

Park District of Oak Park 2015-2019 Recreation Programming Plan

Purpose

The primary purpose of the Recreation Plan is to provide the Park District of Oak Park an overview of community needs and an analysis of how the Park District can meet the recreation needs of the community. The plan is a companion document to the Comprehensive Master Plan as well as the Strategic Plan. It provides a guide to the orderly development of programs and services. It is flexible documents that pulls information from various sources such as demographic information, program trends, etc. and compiles them for staff to have quick access to while developing and delivering programs to meet the needs of the residents of Oak Park.

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Park District Plans & Reports

Comprehensive Master Plan

The Recreation Plan is tied to the Park District's 2015-2024 Comprehensive Master Plan that sets the overall direction for the Park District for the next 10 years, including specific recommendations various areas of the Park District. The recreation programming team has identified the recommendations related to recreation programs and services and used them as a guidelines for the goals and objectives of this plan. Examples include: integration of art into parks, conducting a feasibility study for an indoor recreation facility, managing partnership opportunities, increasing participation levels within district, improving adult fitness programming, improving environmental education programming, creating and supporting continued cultural opportunities and managing revenue growth.

Strategic Plan

The Park District has identified 5 strategic initiatives, which are areas of special emphasis crucial for the continued success of the Park District – Customer-Focused, Financially Strong, Maintaining Our Infrastructure, Employee Excellence, and Organizational Excellence. The Park District developed the 2013-2015 Strategic Plan to identify objectives in order to drive the agency forward in these areas. The Park District emphasizes tie-in's to the Strategic Plan when developing goals and setting budget priorities.

Budget

Yearly the Program Staff use the data included in this report in addition to general program observations and networking with peers to identify the program's they are going to budget for the following year. The budget process begins in July and is presented and approved by the board in late Fall. The budget document sets the plan for program offerings for the following calendar year. Staff understands that if a program misses the budget mark or a new program opportunity presents itself that fits into the overall direction that new programs can be added or used to replace struggling programs. This gives managers and supervisors an expectation and template for each calendar year for what programs will be offered for a particular year as well as enrollment and expense.

Recreation Report

The Recreation programming team develops a yearly report called the Annual Recreation Programming and Participation Report. In addition to informing the Board of Commissioners and other stakeholders of the progress made by the recreation programming team, the formation of the report gives the recreation programming team an opportunity to reflect on prior year's performance and make recommendations moving forward. This report serves as the guide for the following year's program offerings. It takes into account the previous year's program successes and failures and sets priorities and direction for the following year. (See Appendix I for the latest version of this report.)

Overall Recreation Programming Objectives

The mission of the Park District is "In partnership with the community, we enrich lives by providing meaningful experiences through programs, parks, and facilities." In order to ensure that work towards achieving our mission and accomplishing our goals for recreation programming is actually producing results that benefit the community, each goal is tied to a specific and measurable objective. The current results of these objectives are tracked on the Park District's dashboards as part of the MPOWER program in order for the recreation programming team to frequently monitor progress towards achieving these objectives year-round.

This report will be updated at the end of each calendar year with the annual results of each objective.

Organizational Mission, Initiative, or Plan	Goal	Objective									
		The Park District will	serve a minimum of								
		Infant/Preschool	45% of population								
Strategic Initiative:	To provide programs that	Youth	75% of population								
Customer-Focused	engage residents of all ages.	Teens	27% of population								
		Adults	25% of population								
		Seniors	10% of population								
Ctratagia Initiativa	To provide quality programs	Score an average of	8.00 out of 10 on the								
Strategic Initiative: Customer-Focused	that meets the needs of our	"Overall Experience"	score on the Program &								
Customer-rocused	residents.	Event Evaluation									
Ctratagia Initiativa	To provide quality and engaging	Score an average of	8.00 out of 10 on the "Staff								
Strategic Initiative: Staff Excellence	staff to deliver programs to our	Quality" score on the	e Program & Event								
Stan Excellence	residents.	Evaluation									
		Park District will achi Ellis for aquatic audit	ieve gold level status from ts								
Strategic Initiative: Organizational Excellence	To provide a safe environment and programs for all participants.	Park District will mai Association accredita programs	ntain American Camping ation for day camp								
		Park District will mai standards for presch	_								
Strategic Initiative: Customer-Focused	To ensure participants meet their goals for participating in Park District Programs.	achieved their goal f	ondents indicate that they or registering for a Park the Program & Event								
Strategic Initiative: Customer-Focused	To provide affordable programs to our residents.	Score an average of "Price" score on the Evaluation	7.00 out of 10 on the Program & Event								

Specific Programming Area Objectives

Besides overall objectives for the Recreation Programming Team, objectives have also been developed for each individual area. Further information about any of the programs listed below can be found in the Park District's Program Guide.

Aquatic Objectives

- Aquatic programming opportunities, i.e. instructional swim lesson, water exercise, lap swimming to promote a lifelong fitness.
- The instructional swim program provides opportunities for participants to develop specific water safety and swimming skills, independence and skill development.
- Aquatic educational opportunities promote water safety around pools and open bodies of water.

The following classes/services are offered to support these objectives:

- Kids Swim 1
- Kids Swim 2
- Kids Swim 3
- Kids Swim 4

- Parent Tot
- Preschool 1
- Preschool 2
- Pre/school ¾

- Lap Swimming
- Water Fitness (summer's only)
- Summer Camps

Outcome Assessments:

The Park District utilizes an evaluation analysis and system to measure those objectives and learning outcomes, to make sure the level of value in the service/programs are meeting or exceeding the standards that are necessary for community's needs. *Examples of completed assessments showing the outcomes of these objectives can be found in Appendix IV.*

Athletic Programming Objectives

- Athletic programs encourage a healthy lifestyle good sportsmanship, team work and making sports/exercise a part of daily life.
- Athletic programs provide opportunity for physical activity.
- Athletic programs provide opportunities for participants to develop specific skills and gain a sense of accomplishment.

The following are examples of classes, programs, and services that support these objectives:

- Gymnastics
- T-Ball
- Youth Basketball
- Dance
- Ice Hockey

- Figure Skating
- Martial Arts
- Youth Tennis
 Lessons

- Adult Tennis Lessons
- Adult Softball
 Adult Soccer
- Athletic Camps

Outcome Assessments:

The Park District utilizes an evaluation analysis and system to measure those objectives and learning outcomes, to make sure the level of value in the service/programs are meeting or exceeding the standards that are necessary for community's needs. Examples of completed assessments showing the outcomes of these objectives can be found in Appendix V.

Health & Fitness Objectives

- The Park District provides health and fitness programs/services to reduce obesity levels, combat heath conditions and diseases and promotes lifelong health habits through activity.
- The Park District provides group exercise classes for residents and guests.
- The Park District offers classes for a variety of fitness levels that promotes self-esteem, mood, reduce stress levels and increases energy levels in participants to improve the quality of life for individuals within the community.

The following are examples of classes and programs that support these objectives:

Boot Camp

Gym Boot Camp

Cardio Kick Fit
 Fun for Everyone

Butts and Guts

Barre Fitness

Body Pump

TRX

Pilates

Yoga

Basic Fitness

Strong and Long

Some like it Light

• Tai Chi

QiGong

Awareness through Movement

Outcome Assessments:

The Park District utilizes an evaluation analysis and system to measure those objectives and learning outcomes, to make sure the level of value in the service/programs are meeting or exceeding the standards that are necessary for community's needs. Examples of completed assessments showing the outcomes of these objectives can be found in Appendix VI.

Youth Recreation Objectives

- General Recreation programs help children with physical development through hands-on exploration and play.
- General Recreation programs provide cognitive development through experimentation, education, and new experiences.
- General Recreation programs build social skills through interactions with new people and by modeling appropriate social manners.

The following are examples of classes and programs that support these objectives:

Preschool

Enrichment

Day Camps

Playschool

Parent/Child

Classes

Classes

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 Afterschool Programs

Outcome Assessments:

The Park District utilizes an evaluation analysis and system to measure those objectives and learning outcomes, to make sure the level of value in the service/programs are meeting or exceeding the standards that are necessary for community's needs. Examples of completed assessments showing the outcomes of these objectives can be found in Appendix VII.

Evaluation Methods

Staff reviews program evaluations throughout the year. In addition staff, interacts with parents, participants, and staff to have conversations about what participants are enjoying most about the programs and ideas for From those evaluations improvements and changes are made to particular class.

One example of survey feedback resulting in a program change was in the Martial Arts Programming. Due to the addition of a new afterschool site, the Martial Arts program was moved to a new location. Feedback provided to staff through surveys and direct emails indicated that the new site was not meeting the expectations for the participants. Staff decided to relocate the program to a more conducive location the following session that included a wood floor and mirrors; both features enhanced the experience for the participants.

Another example occurred recently in the Hockey Academy. Staff noticed through reviewing the participant hockey evaluation forms a trend of skills being mastered too quickly in certain age groups and skills not being mastered quick enough or at all in others. Classes were adjusted slightly to cater them to the group of 240+ customers in the program by moving when particular skills are taught to create a more fluent learning experience.

Demographic Information

Information below is pulled from information provided in the Comprehensive Master Plan document

DEMOGRAPHIC ANALYSIS

The Demographic Analysis provides an understanding of the population within the Village of Oak Park, Illinois boundaries. This analysis is reflective of the total population, and its key characteristics such as age segments, income levels, race, and ethnicity.

It is important to note that future projections are all based on historical patterns and unforeseen circumstances during or after the time of the projections could have a significant bearing on the validity of the final projections.

DEMOGRAPHIC OVERVIEW

The total population of the target area had a slight decrease of approximately 1.2% from 52,524 in 2000 to 51,878 in 2010. The current estimated population for 2013 is 52,080, and it is projected to remain steady at 52,497 in 2018, and total 52,114 by 2028.

According to the U.S. Census reports, the total number of households in the service area has decreased by approximately 1.8%, from 23,079 in 2000 to 22,670 in 2010. The Village of Oak Park is estimated to have 22,765 households in 2013, and is expected to grow to 22,805 households by 2028.

Based on 2013 estimates, the target area's median household income (\$72,867) and per capita income (\$44,599) are both well above state and national averages.

According to the 2010 Census results, the population of the Oak Park is slightly older (38.8 years) than the median age of the U.S. (37.2 years). Projections show that the target area will undergo an aging trend, with the 55+ group growing to represent 34.7% of the total population by 2028.

The majority of the estimated 2013 population is White Alone (67.52%), with the Black Alone (21.22%) representing the largest minority. Future projections through 2028 expect the area's racial composition to remain consistent, as White Alone decreases minimally to 66.69%, followed by Black Alone (19.43%) and Asian (6.24%) minorities.

VILLAGE OF OAK PARK POPULACE

The target area has witnessed minimal change in recent years. From 2000 to 2010, the service area's total population underwent a slight decrease of 1.2%, from 52,524 to 51,878. In 2013, the population was estimated to be 52,080. Projecting ahead, the total population of Oak Park is expected to remain relatively flat lined over the next 15 years. Based on predictions through 2028, the local population is anticipated to have approximately 52,114 residents living within 22,805 households

AGE SEGMENT

Evaluating the distribution by age segments, the service area is largely balanced between youth, young adult, family, and senior populations. In 2010, the largest segment by population is the 35-54 group representing 31.5%, and the smallest is the 18-34 segment which constitutes 20% of the population.

Over time, the overall composition of the population is projected to undergo a rapid aging trend. Based on the 2013 estimate, the 35-54 segment remains the largest age group by a narrow margin at 29.8% of the population, but the 55+ is expected to grow to be the largest segment within the next five years. Future projections through 2028 show that the <18 and 35-54 segments will undergo small decreases in size as compared to the population as a whole, while the 18-34 and 55+ groups will grow. The 55+ group is expected to grow more rapidly than any other segment, and represent approximately 34.7% of the population by 2028. This is consistent with general national trends where the 55+ age group has been growing as a result of increased life expectancies and the baby boomer population entering that age group

RACE AND ETHNICITY

In analyzing race and ethnicity, the selected area is quite diverse. The 2013 estimate shows that over 85% of the population falls into the White Alone (67.52%) and Black Alone (21.22%) categories. Predictions for 2028 expect the population to remain mostly concentrated within the two largest racial categories, with the White Alone and Black Alone representing 66.69% and 19.43%, respectively. Based on 2028 projections, the Asian (6.24%) population and those belonging to Two or More Races (4.66%) are expected to continue growing. The Hispanic / Latino population grew to 6.79% in 2010, and is expected to reach 10.42% of the total population by 2028.

HOUSEHOLDS AND INCOME

The Village of Oak Park's projected income characteristics demonstrate an upward trend. The median household income is estimated to be \$72,867 in 2013 and per capita income is an estimated \$44,599. Household income is projected to grow to \$99,967 by 2028, while per capita income will reach \$59,095. The median household income represents the earnings of all persons age 16 years or older living together in a housing unit.

LEVEL OF EDUCATION

The following chart depicts the education level of adults 25 years and older within the Village of Oak Park. Approximately 96% of residents have at least a high school diploma, and nearly 70% have a Bachelor's degree or better. This is significantly higher than national averages and correlates directly with higher income levels and could also indicate a propensity to make greater use of online and social media tools to seek information for PDOP offerings.

CONSUMER SPENDING

The graph below shows the average consumer dollars spent among residents of Oak Park in 2013. Entertainment/recreation ranks fifth out of the 14 categories reported, averaging over \$4,700 spent per resident, which is higher than even travel and dining out and is certainly encouraging for PDOP offerings.

Trends Analysis

Information below is pulled from information provided in the Comprehensive Master Plan document

Information released by Sports & Fitness Industry Association's (SFIA) 2013 Study of Sports, Fitness, and Leisure Participation reveals that the most popular sport and recreational activities include: fitness walking, treadmill, running/jogging, free weights and bicycling. Most of these activities appeal to both young and old alike, can be done in most environments, are enjoyed regardless of level of skill, and have minimal economic barriers to entry. These popular activities also have appeal because of the social aspect. For example, although fitness activities are mainly self-directed, people enjoy walking and biking with other individuals because it can offer a degree of camaraderie.

Fitness walking has remained the most popular activity of the past decade by a large margin. Walking participation during the last year data was available (2012), reported over 114 million Americans had walked for fitness at least once.

From a traditional team sport standpoint, basketball ranks highest among all sports, with nearly 24 million people reportedly participating in 2012. Team sports that have experienced significant growth in participation are lacrosse, rugby, ice hockey, ultimate Frisbee, gymnastics, beach volleyball, and fast pitch softball—all of which have experienced double digit growth over the last five years. Most recently, ice hockey, roller hockey, and fast pitch softball underwent the most rapid growth among team sports from 2011 to 2012.

In the past year, there has been a slight 1.9% increase of "inactives" in America, from 78.9 million in 2011 to 80.4 million in 2012. According to the Physical Activity Council, an "inactive" is defined as an individual that doesn't take part in any "active" sport. On the bright side, there is evidence that the rate of increase in inactivity is slowing down. Even more encouraging is that an estimated 33% of Americans above the age of 6 are active to a healthy level, taking part in a high calorie burning activity three or more times per week.

The Sports & Fitness Industry Association (SFIA) Sports, Fitness & Recreational Activities Topline Participation Report 2013 was utilized to evaluate national sport and fitness participatory trends. SFIA is the number one source for sport and fitness research. The study is based on online interviews carried out in January and February of 2013 from more than 38,000 individuals and households.

NOTE: In 2012, the Sports & Fitness Industry Association (SFIA) came into existence after a two-year strategic review and planning process with a refined mission statement-- "To Promote Sports and Fitness Participation and Industry Vitality". The SFIA was formerly known as the Sporting Goods Manufacturers Association (SGMA).

NATIONAL TRENDS IN GENERAL SPORTS

Basketball, a game originating in the U.S., is actually the most participated in sport among the traditional "bat and ball" sports with almost 24 million estimated participants. This popularity can be attributed to the ability to compete with relatively small number of participants, the limited amount of equipment needed to participate, and the limited space requirements necessary – the last of which make basketball the only traditional sport that can be played at the majority of American dwellings as a drive-way pickup game.

Since 2007, squash and other niche sports like lacrosse and rugby have seen strong growth. Squash has emerged as the overall fastest growing sport, as it has seen participation levels rise by over 110% over the last five years. Based on survey findings from 2007-2012, lacrosse and rugby have experienced significant growth, increasing by 51.9% and 43.8% respectively. Other sports with notable growth in participation over the last five years were ice hockey (28.4%), ultimate Frisbee (27.1%), gymnastics (25.8%), and beach volleyball (16.2%). From 2011 to 2012, the fastest growing general sports were squash (16%), ice hockey (10.9%), roller hockey (10.5%), and fast pitch softball (9.3%).

In terms of total participants, the most popular activities in the general sports category in 2012 include basketball (23.7 million), tennis (17 million), baseball (13 million), outdoor soccer (12.9 million), and slow pitch softball (7.4 million). All five of these sports have been declining in recent years; however, the sheer number of participants demands the continued support of these sports.

NATIONAL TRENDS IN AQUATIC ACTIVITY

Swimming is unquestionably a lifetime sport. Swimming activities have remained very popular among Americans, and all three categories have seen an increase in participatory recently. Fitness swimming is the absolute leader in multigenerational appeal with over 23 million reported participants in 2012, a 7.9% increase from the previous year

Aquatic Exercise has a strong participation base, and has reversed a downward trend in the last few years. Aquatic exercise has paved the way for a less stressful form of physical activity, allowing similar gains and benefits to land based exercise, including aerobic fitness, resistance training, flexibility, and better balance.

- Aquatic Participatory Trends

Doctors have begun recommending aquatic exercise for injury rehabilitation, mature patients, and patients with bone or joint problems due to the significant reduction of stress placed on weight-bearing joints, bones, muscles, and also the affect that the pressure of the water assists in reducing swelling of injuries.

NATIONAL TRENDS IN GENERAL FITNESS

National participatory trends in general fitness have experienced strong growth in recent years. Many of these activities have become popular due to an increased interest among people to improve their health by engaging in an active lifestyle. Many of these activities have very few barriers to entry, which provides a variety of activities that are relatively inexpensive to participate in and can be performed by nearly anyone with no time restrictions.

The most popular fitness activity by far is fitness walking, which had over 114 million participants in 2012. Other leading fitness activities based on number of participants include running/jogging (over 51 million participants), treadmill (nearly 51 million participants), and hand free weights (46.6 million participants).

Over the last five years, the activities that are growing most rapidly are high impact aerobics (up 43.3%), cardio kickboxing (up 39.8%), group stationary cycling (up 34.3%), and running/jogging (up 25.3%). From 2011-2012, the largest gains in participation were in Tai Chi (up 7.7%), Calisthenics (up 6.5%), and Yoga (up 5.2%)

NATIONAL TRENDS IN GENERAL RECREATION

Results from the SFIA's *Topline Participation Report* demonstrate increased popularity among Americans in numerous general recreation activities. Much like the general fitness activities, these activities encourage an active lifestyle, can be performed individually or with a group, and is not limited by time restraints. In 2012, the most popular activities in the general recreation category include road bicycling (nearly 40 million participants), freshwater fishing (over 39 million participants), and day hiking (over 34.5 million participants).

From 2007-2012, general recreation activities that have undergone very rapid growth are adventure racing (up 131.8%), traditional/road triathlons (up 124.2%), non-traditional/off-road triathlons (up 122.6%), and trail running (up 37.7%). In-line roller skating, horseback riding, and skateboarding have all seen a substantial drop in participation, decreasing by 38.5%, 30.4%, and 26.1% respectively over the last five years.

LOCAL SPORT AND MARKET POTENTIAL

The following charts show sport and leisure market potential data from ESRI. A Market Potential Data (MPI) measures the probable demand for a product or service in the Village of Oak Park. The MPI shows the likelihood that an adult resident of the target area will participate in certain activities when compared to the US National average. The National average is 100, therefore numbers below 100 would represent a lower than average participation rate, and numbers above 100 would represent higher than average participation rate.

These MPI numbers are provided directly by ESRI and typically calculated using consumption rates for products or services in that area as identified by the Tapestry Segments. The Local Consumption Rate for an area is the ratio of expected consumers compared to the total number of households or adults in that area. The MPI is the ratio of local consumption rate compared to the US consumption rate for that product or service.

The service area is compared to the national average in four (4) categories – general sports, fitness, outdoor activity, and money spent on miscellaneous recreation. Overall, the Village of Oak Park participation trends demonstrates high market potential index numbers in all categories. Of particular interest are:

- Participation in Golf, Soccer and Tennis
- All Fitness related programming (jogging / running, aerobics, pilates, yoga, swimming, weightlifting etc.)
- Outdoor Activities (backpacking / hiking, biking, canoeing / kayaking etc.)

Community Inventory

When identifying new program opportunities or when deciding what to do with a program that is in decline, staff scan the community to see what other agencies are offering similar services. Updated by staff every 5 years (to coincide with the update of this plan), this information is used by programming staff to identify new opportunities for programs and services, as well as potential partners. It is also used by staff to help avoid duplication of services. (See Appendix II for the latest version of this report.)

Program & Service Determinants

The Park District uses the following six program and service determinants when evaluating programs and services offered to the public:

- Conceptual foundations of play, recreation and leisure,
- Organizational agency philosophy mission, vision and goals and objectives,
- Constituent interests and desired needs,
- Creation of a constituent-centered culture,
- Experiences desirable for clientele, and
- Community opportunities

Staff use the table below as a tool to use to determine which recreation programs and services should be offered to best serve the community. This form also helps staff to plot out the benefits of adding a program/service. (See Appendix III for the examples of completed Program & Service Determinant forms.)

Park District of Oak Park Program & Service Determinants Tool

Proposed	Program	or Service:
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Staff Member:

Date:

	Y/N
Does this program/service meet conceptual foundations of play, recreation and leisure?	
Is there a purposeful end result in the program?	
Does this program improve the quality of life for participants?	
Does this improve social, physical, mental well-being?	
Does this program/service meet organizational philosophy, goals and objectives?	
Does this program provide quality programs that meet the needs of our residents?	
Does this program provide high quality engaging staff to deliver programs to our residents?	
Does this program provide a safe environment and programs for all participants?	
Does this program provide affordable programs to our residents?	
Does if produce revenue that can help offset the cost of other programs?	
Does this meet Constituent interests and desired needs?	
Has this program/service been identified as a community need?	
Would this program/service be unique to what is already offered in the community?	
Does this program provide an experience that is desirable for the constituent?	
Will this program provide an opportunity for participants to meet a personal goal?	
Are program participants involved in planning/evaluating/operating the program or service?	
Does this program/service create a constituent centered culture?	
Does this program/service meet a targeted age group or population need?	
Is this program/service accessible for various ability levels?	
Is this program/service accessible for various ability levels? Is this program/service operated fairly and ethically for all participants?	
Does this program/service promote a healthy lifestyle?	
Does this program provide community opportunities?	
Does this program provide an opportunity for community members to come together for a	
common purpose?	
Does this program provide a unique opportunity for residents?	

Program & Service Statistics

In addition to tracking progress toward meeting plan objectives included earlier in this report, the recreation programming team reviews programs and service statistics on an ongoing basis. The team utilizes data collected on the dashboards through the MPOWER program to monitor enrollment, finances, demographics being served as well as waitlists and other program data. This tool has allowed staff up to the minute data on program enrollment, satisfaction as well as many other data points that help make informed decisions.

At the end of the year, the Recreation Report is compiled as well as an annual report that highlights program success and helps staff focus on the things that are doing well. (See Appendix I for the latest version of this report.)

This report will be updated at the end of each calendar year with the annual results of each objective.

Goal	Objective	2015	2016	2017	2018	2019
To provide programs that engage residents of all ages.	The Park District will serve a minimum of Infant/Preschool 45% of population Youth 75% of population Teens 27% of population Adults 25% of population Seniors 10% of population					
To provide quality programs that meets the needs of our residents.	Score an average of 8.00 out of 10 on the "Overall Experience" score on the Program & Event Evaluation					
To provide quality and engaging staff to deliver programs to our residents.	Score an average of 8.00 out of 10 on the "Staff Quality" score on the Program & Event Evaluation					
To provide a safe environment and programs for all participants.	A) Park District will achieve gold level status from Ellis for aquatic audits, B) Park District will maintain American Camping Association accreditation for day camp programs, and C) Park District will maintain DCFS licensing standards for preschool program					
To ensure participants meet their goals for participating in Park District Programs.	At least 90% of respondents indicate that they achieved their goal for registering for a Park District program on the Program & Event Evaluation.					
To provide affordable programs to our residents.	Score an average of 7.00 out of 10 on the "Price" score on the Program & Event Evaluation					

Appendix I

Current Recreation Report



PARK DISTRICT OF OAK PARK

Annual Programming and Participation Report



INTRODUCTION

The Program Participation Report was introduced in 2005. The report is developed and produced by Administration and Program staff.

The Park District's mission, vision, and values lay the foundation and set the direction of the agency. The Recreation department, with the mission in mind, work to develop program opportunities that are accessible to the community and integrated into the Oak Park living experience. Doing so requires that programs are relevant, innovative, quality based and focused on enhancing the participant's recreational experience.

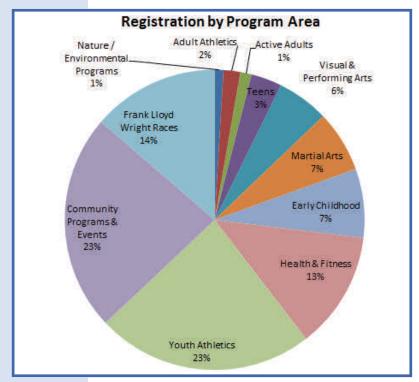
The data provided in this report is consistent with what is being tracked in the MPower system as performance measures.

This report:

- Identifies program strengths and weaknesses, providing an understanding of where there is a need for program improvements
- Provides data used to identify trends and creates a framework for improved program decision making
- Creates a historical record for ease of reference
- Improves staff accountability and provides a benchmark for performance

PROGRAM OVERVIEW

The programs offered by the Recreation Department include; fitness, adult and youth sports, day camps, afterschool, early childhood, special event, adult, senior and teen programs. These programs typically receive tax subsidies and are expected to generate revenues to cover direct costs of programs.



The pie chart above depicts program registration by area. It does not include passes or attendance to various public sessions or special events.

FITNESS & MARTIAL ARTS

Fitness participation was up 21% from 2013. This can be attributed to the addition of Les Mills BODYPUMP™ as well as TRX® suspension training. The addition of the GRC and RCRC facilities has allowed for additional spaces that were designed with fitness classes in mind.

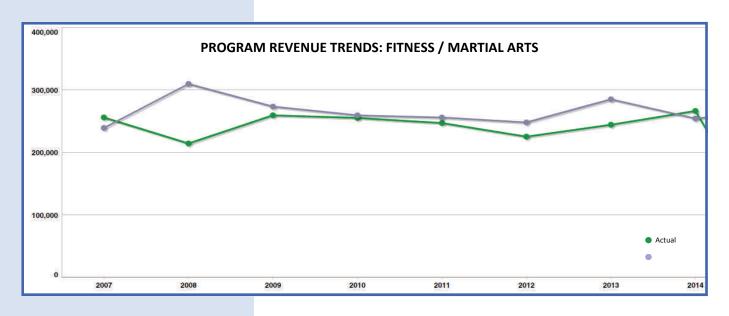
In January 2015, a new fitness model was launched to allow flexibility for participants. This decision was made based on feedback from the community survey as well as general feedback from residents that they could not commit to 8 week sessions due to the demands of modern life. In response, we converted all fitness instructors to staff to allow for participants to sign up for one class at a time. We tested the flexible



registration method with our existing software system and recognized that the current computer system did not allow for flexible registration for our residents. In response, we purchased a new system that allows participants to sign up for one class at a time as well as utilizing an app that enables them to use the system from a smart phone. We also provide several payment options, including monthly unlimited classes, a 10 pack of classes, as well as individual classes. This allows for ultimate flexibility for our participants.

We continue to monitor participation and will adjust the fitness class offerings monthly, based on community demand and fitness trends.

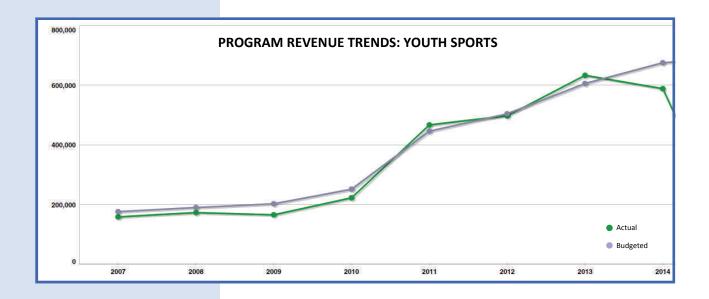
Marital Arts saw a decrease in participation of 2% in 2014. Based on feedback from the parents of the participants, the program has been moved from Fox to Dole. The new location offers mirrors and wooden floors for an improved space. We hope this change will have a positive impact on participation for 2015.



YOUTH SPORTS

Youth sports programs are designed primarily to serve community members between the ages of 5 and 12 in a variety of sports activities including camps, clinics, leagues and classes. Youth sports saw a decrease in participation of 19%. A majority of that dip was in the sports camp area; a portion of the decline was due to the fact that a number of participants switched from the traditional sports camps to the skate and swim camps. So, while the youth sports department saw a decrease, the swim and rink areas saw an increase. The youth still participated just in a different camp.

Youth Sports also saw a slight decrease in participation in some of the contracted sports programs. In January 2015, the Park District hired staff and are now directly running the youth sports classes that were previously run by a contractor to allow PDOP to keep more of the revenue. In 2014, the sports department brought tennis camps, clinics and classes in house as well.

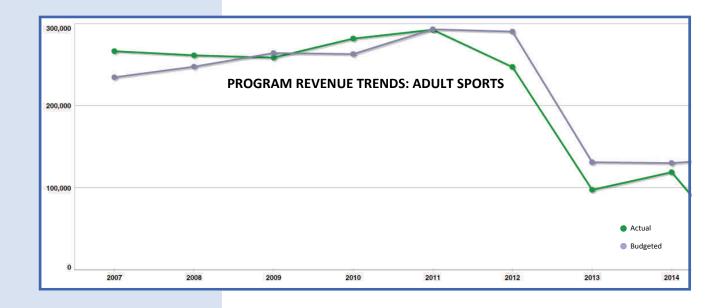




ADULT SPORTS

Adult sports programs focus on adult athletic leagues, classes and drop-in programs for individuals who are between 18 and 50 years old. Adult Sports saw a decrease in participation of 4% in 2014. Ridgeland Common Recreation Complex came back online in April of 2014, allowing Adult Softball to return to full participation. An adult basketball program did not run in 2014 due to many of the participants renting a school gym themselves rather than signing up through the Park District. A 7 on 7 soccer league was also added in 2014.

The Park District has added pre-season programs for both soccer and softball for 2015. Staff will continue to look at program offerings, time and dates of offerings as well as marketing efforts to increase in this area.

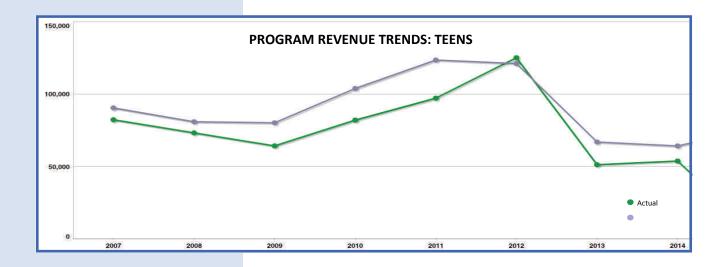




TEENS

Teen programming is provided for youth between the ages of 12 and 18. Activities include camps, trips and teen nights. We did not have the teen center open at Stevenson in 2014. Despite losing that location, teen participation increased 9%. A bulk of that growth was in our teen camp and CIT programs. In addition, we were able to bring back the teen nights at the RCRC, which are very popular.

We expect participation in teen camp and CIT programs to remain high. We are also looking to partner with other Park Districts to provide program opportunities. Additionally, teen participation at the outdoor skate rinks and at RCRC have shown huge increases reinforcing the fact that teens enjoy self directed activities.



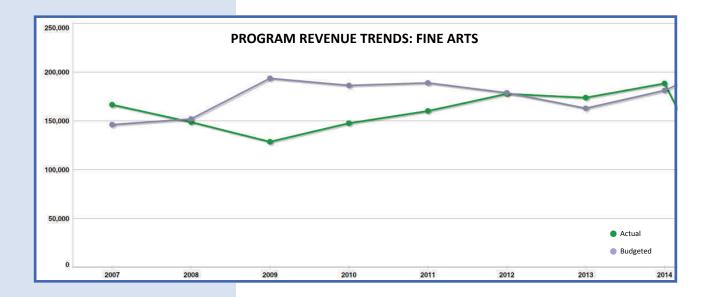


FINE ARTS

Fine arts programming is focused on three different areas including performing arts, culinary arts and visual arts. Participation in Fine Arts increased by 5% in 2014. Summer SCAW was the most successful program in this area.

Significant changes were made to SCAW camp for 2015. High demand often results in wait lists for many of the programs in this area. This summer, we will offer two 4-week sessions rather than one 6-week session. In addition, we have expanded our offerings to include several academic tracks and incorporated Circus into this camp experience. We also added a session beginning at 8am to align with our other camps, and an extended care option from 3-6pm to accommodate working parents.

In addition to the camp program, we are offering one-day SCAW programming throughout the year to provide year-round arts options. We also recently hired a dance coordinator and will have a focus on growing our dance program, with the goal being to have enough participants to offer a dance recital.



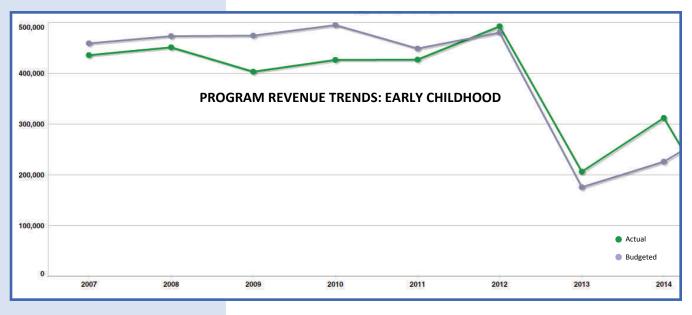


EARLY CHILDHOOD

Early Childhood programs are geared toward children ages 3 months through 7 years old, with parental participation included in various socialization and movement classes. Preschool and Playschool is geared towards 2 - 5 year olds and focus on social, emotional, and cognitive development, in addition to Kindergarten readiness skills. Early Childhood programming increased 13% in 2014. This was accomplished through adding another classroom to our preschool program. Additionally, we increased

attendance and offerings for classes for this age group. In 2014 we opened the Cubhouse at the Stevenson location. Attendance has been steady with an average of 12 participants per day with over 20 per day attending on Fridays.

In 2015, we plan to offer Preschool at our Longfellow location and will be planning for a nature based curriculum to be implemented at the new Austin Gardens Environmental Center. We will also continue to introduce new class offerings to this age group.

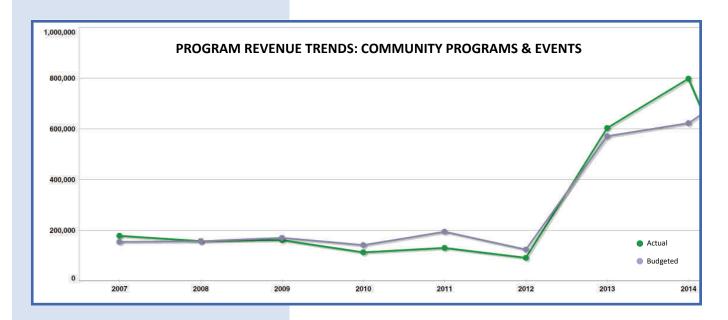




COMMUNITY PROGRAMS & EVENTS

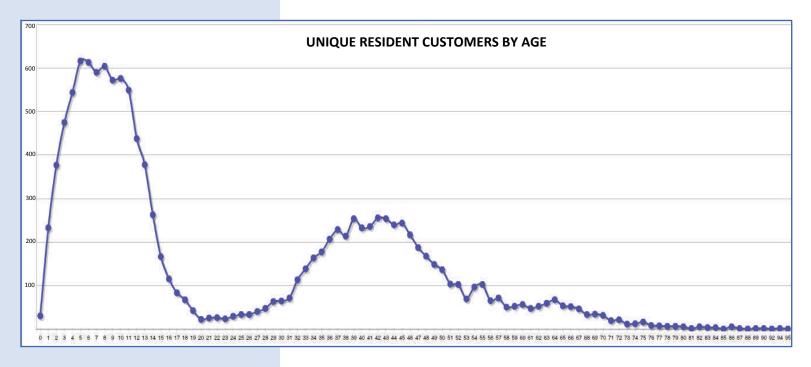
Community Programs and Events includes events such as A Day in our Village, Frank Lloyd Wright Races, etc., as well as programs such as Afterschool, Day Camp, and Active Adult programming. 2014 saw participation increase 48%. The increase can be attributed to the addition of a new Afterschool site, increased participation in senior programming, a successful Day Camp program, as well as increases in event participation and general programming.

2015 will include an additional Afterschool site at Stevenson and a continued effort to offer programming for adults and seniors.

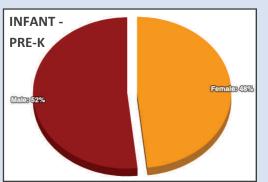


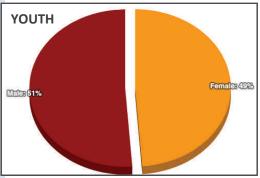


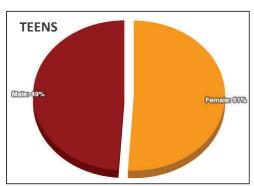
PROGRAM DEMOGRAPHICS

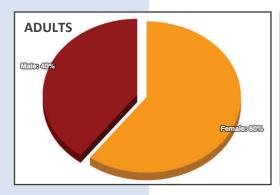


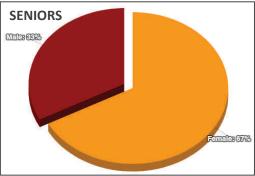
UNIQUE RESIDENT CUSTOMERS BY GENDER



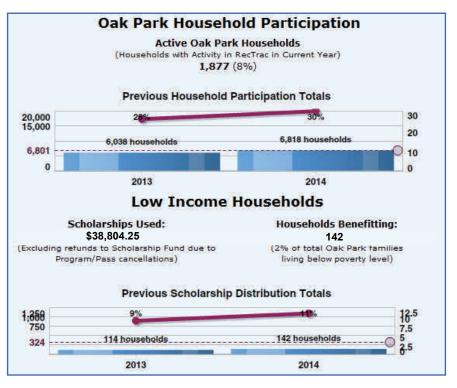




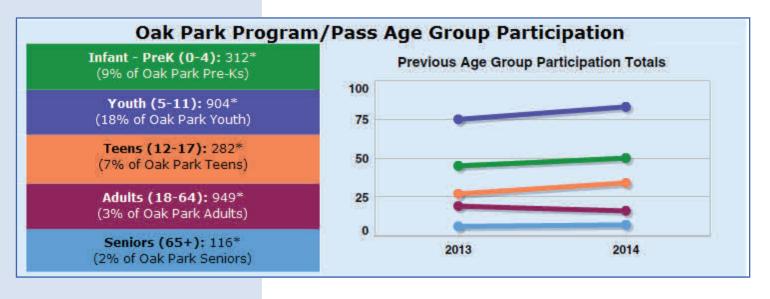




CUSTOMER FOCUSED







Appendix II

Examples of Completed Program & Service Determinants Tool

Park District of Oak Park Program & Service Determinants Tool

Proposed Program or Service: Youth Archery Classes

Staff Member: Amanda Heiman

Date: November 18, 2014

Determinants	Y/N
Does this program/service meet conceptual foundations of play, recreation and leisure?	
Is there a purposeful end result in the program?	Υ
Does this program improve the quality of life for participants?	Υ
Does this improve social, physical, mentalwell-being?	Υ
Does this program/service meet organizational philosophy, goals and objectives?	
Does this program provide quality programs that meet the needs of our residents?	Υ
Does this program provide high quality engaging staff to deliver programs to our residents?	Υ
Does this program provide a safe environment and programs for all participants?	Υ
Does this program provide affordable programs to our residents?	Υ
Does if produce revenue that can help offset the cost of other programs?	N
Does this meet Constituent interests and desired needs?	
Has this program/service been identified as a community need?	N
Would this program/service be unique to what is already offered in the community?	Υ
Does this program provide an experience that is desirable for the constituent?	
Will this program provide an opportunity for participants to meet a personal goal?	Υ
Are program participants involved in planning/evaluating/operating the program or service?	N
Donathia waa waxaa fa ayaa ayaa ka waxaa ayaa ahka ah ayaa ka ayaa ayaa ayaa a	
Does this program/service create a constituent centered culture?	N
Does this program/service meet a targeted age group or population need?	
Is this program/service accessible for various ability levels?	Y Y
Is this program/service operated fairly and ethically for all participants?	Y
Does this program/service promote a healthy lifestyle?	Y
Does this program provide community opportunities?	
Does this program provide an opportunity for community members to come together for a common purpose?	N
Does this program provide a unique opportunity for residents?	Υ

Park District of Oak Park Program & Service Determinants Tool

Proposed Program or Service: Afterschool Site at Stevenson Center

Staff Member: Mike Lozach **Date:** October 10, 2014

Does this program/service meet conceptual foundations of play, recreation and leisure? Is there a purposeful end result in the program? Does this program improve the quality of life for participants? Does this improve social, physical, mental well-being?	Y Y Y
Does this program improve the quality of life for participants? Does this improve social, physical, mental well-being?	Y
Does this improve social, physical, mental well-being?	Y
	Υ
Does this program/service meet organizational philosophy, goals and objectives?	Υ
Does this program provide quality programs that meet the needs of our residents?	
Does this program provide high quality engaging staff to deliver programs to our residents?	Υ
Does this program provide a safe environment and programs for all participants?	Υ
Does this program provide affordable programs to our residents?	Υ
Does if produce revenue that can help offset the cost of other programs?	Υ
Does this meet Constituent interests and desired needs?	
Has this program/service been identified as a community need?	Υ
Would this program/service be unique to what is already offered in the community?	Y, but needed
Does this program provide an experience that is desirable for the constituent?	
Will this program provide an opportunity for participants to meet a personal goal?	Υ
Are program participants involved in planning/evaluating/operating the program or service?	N
Does this program/service create a constituent centered culture?	
Does this program/service meet a targeted age group or population need?	N
Is this program/service accessible for various ability levels?	Y
Is this program/service operated fairly and ethically for all participants?	Υ
Does this program/service promote a healthy lifestyle?	Y
Does this program provide community opportunities?	
Does this program provide an opportunity for community members to come together for a common purpose?	N
Does this program provide a unique opportunity for residents?	N

Appendix III

Community Inventory

Oak Park
Recreational Facility and Service Providers

								Re	crea	itior	nal F	acili	ty ar	nd S	ervi	ce P	rovi	ders										
		44 Source 1	Shool shap	Ath, Grams, Grams,	Birt Fields	100 PM		Syn Consultation of the Co	Postice I'ms and to	Posiums Fewipme	Composite Company	noor page for the	Ind poor poor	or rem;	My Ars & Cours	om rosems	0,000,000	Oor Tenn:	Sumos	Iming Art	Tounds Some	Pool Proc	Suin Simus X	10sons of the second of the se	Teen Team	Program.	ing Path	Sont stragg the straight of th
Recreation Provider	40,00			2/ 2		? ! !	SQL SIL		خي/جُ	<u> </u>																		\$
Park District of Oak Park	X	X	x	X	X	Х	X	X		×	X			X	X	х	x	X	x	x	x	Х	x	, ,	х	X	×	ĺ
West Surburban Special Recreation Association	х																											
School District 97 (including PTOs)		х	х	х					Х											Х							х	
School District 200				х		Х			х			х					Х					Х				Х	х	
Oak Park Public Library			Х																		Х	Х			Х			
Festival Theatre																			х									
Oak Park American Youth Soccer Association						Х																					Х	
Oak Park River Forest Pony Baseball						Х																					х	
Oak Park River Forest Youth Football						Х																					х	
Oak Park Tennis Association	Х																											
Oak Park Youth Baseball & Softball						Х																Х					Х	
West Cook YMCA	Х	Х	х		х	Х	х		Х		х	х		х					х		х		Х	Х	Х		х	
Windmills Softball						Х																					х	
Academy of Movement and Music																			х		х							
Bikram Yoga							Х																					
Cappelli Institute of Music																			х									
CorePower Yoga							Х																					
The Dailey Method							Х																					
Demaira Dance Studios																			Х									
Ernest Hemingway Museum															Х													
Evoluntion Fitness Club							Х																					
Fitness Formula Club (FFC)	х				Х		Х		Х		Х	Х							х				Х					
Frank Lloyd Wright Home and Studio			Х												х							Χ						
Hephzibah		Х				Х																						
INTUIT Dance																			х									
Legacy Sports					Х	Х																Χ					х	
Maiden Street Irish Dance Academy											1	1			1				х									
Magical Mind Studio		Х	Х		Х	Х																						

Oak Park
Recreational Facility and Service Providers

·								ne	crea	llion	Idi F	aciiii	y an	u 3	ervic	Le Pi	OVIC	iers						 			
Recreation Provider	40///	Ar. Sooris	Ar p. 100/p.	Ath, Serans	Birth	Can day Pari	lings lies		/	Fourpher				/ / /	Muc Ars p. Cours				Some Some	Play 1841	Presidents Ponce	Skilly ON Prog T. Music, Th.	Suis Gines Grans		W Program	Ming Patt	Sours Prack Pack Pack Pack Pack Pack Pack Pack P
The Mama Tribe							х																			1	1
Master S.H. Yu Martial Arts														Х													1
Mid-Town Athletic Club							Х						х														1
Oak Park Education Foundation						Х																			1	1	1
Oak Park Tennis & Fitness Centre							Х						Х														1
Orangetheory Fitness							Х																				1
Peek A Boo Playroom											Х																1
Pilgrim Community Nursery																					Х						1
School of Rock					Х	Х													Х								
Wonder Works Children's Museum					Х						Х				Х												
Yoga Trek Center							Х																				
Other Private Studios			х		Х	Х	Х							Х					Х		Х	Х		Х			

updated December 15, 2014

Appendix IV

Aquatic Outcome Assessment Examples



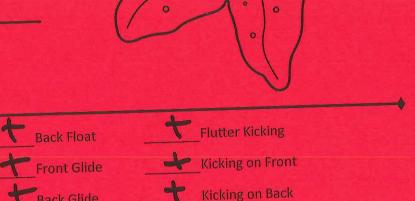
Certificate of Participation

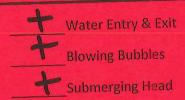
Learn to Swim Kids Swim 1

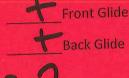
Ansari Mar

7/9/14

Anna Instructor







Level Suggestion: Kids 2

Comments:

Great work this Session, keep Swimming!

- Excellent: passing
- ✓ Completed: a little practice needed
- O Attempted: needs more work



Certificate of Participation

Swim Academy Kids Swim 2

Rohan Kini

Name

July 9, 2014

Date

Olivia Henry



- Streamline Bobs
- **Deep Water Bobs**
- Front Float
- Back Float

- **Rotary Breathing**
- Flutter Kicking
- **Backstroke Kicking**
- **Breaststroke Kicking**
- Level Suggestion: 4:05 2

- Streamline Front Glide
- Streamline Back Glide
- Streamline Side Glide

- Freestyle Arm Action
- **Backstroke Arm Action**
- Jump In

in the water more!

- **Excellent:** passing
- Completed: a little practice needed
- Attempted: needs more work



Appendix V

Athletic Program Assessment Examples

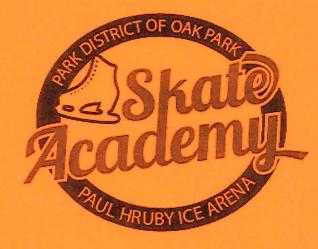


Certificate of Participation Learn to Skate Basic 6

Date

BYER UCLUPIN

Instructor



Bunny Hop

Forward Lunge Right or Left

Forward Arabesque/Spiral on

A straight line Right or Left

Right or Left T-Stop

Moving Backward to Forward

Two-Foot turn on a circle

Both Directions



Forward Left Inside 3-Turn

Forward Right Inside 3-Turn

Level Suggestion:

Comments:

- Excellent: passing
- Completed: a little practice needed
- Attempted: needs more work



Certificate of Participation

Learn to Skate Basic 8

Roya Gharavi

10/25/2014 Date



+
V
V

Waltz Jump

One-foot Upright Spin 3 Rev.

Combination Move

Mazurka Right

Mazurka Left

Left Forward Inside 3-turn Moving

Left Forward Outside 3-turn Moving

Right Forward Outside 3-turn Moving

Right Forward Inside 3-turn Moving

Level Suggestion:

Basic 8

Comments:

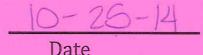
make ser to slaw down and finish nicely-

- Excellent: passing
- Completed: a little practice needed
- Attempted: needs more work



Certificate of Participation

Learn to Skate Basic 3



Instructor



	T	
-	L	

(5) Forward Strokes

Forward half swizzle pumps on a

Circle (6-8) consecutive clockwise

Moving Forward to Backward

Right Backward One-Foot Glide

two-foot turn clockwise



Left Backward One Foot Glide

Two-Foot Spin 2 Revolutions

Forward Slalom

and counterclockwise

and counterclockwise

Level Suggestion:



Comments:

great Tob!

- Excellent: passing
- Completed: a little practice needed
- Attempted: needs more work



OPGC PROGRESS SKILL CHART - BEGINNER BOYS

Bergau-Rid

GYMNASTICS SEASON:

2014/2015

FALL	WINTER	SPRING	SKILLS		
TALL.	WILL EX		HIGH BAR		
3/4		A PART OF THE PART	3 swings with regrip		
3/4			5 swings to dismount on back swing (land on mat)		
3/4			Single-leg swings		
V.	3		Hang and show grip positions (over, under, mixed)		
374	₩		Hang ½ turn		
3/4	1-0		5 casts (pushing hips off bar)		
3/4	10		Kickover		
V	- 3 Sec. 00 02	# 12.5 F. 14.5 F. 16.5	Strength: 1 chin up (chin above bar)		
2111	3/4		Strength: 1 Chill up (Chill above bar) Strength: 1 leg lift (straight legs)		
			Strength: 1 leg lift (straight legs) PARALLEL BARS		
			Jump to support		
	N		5 swings with straight legs (legs must reach bar height)		
124 (X 273)	214		Straddle travel		
A 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	95	# 1 12 10 10 10 10 10 10 10 10 10 10 10 10 10	Bear support and dismount		
844 558	3		3 moy swings		
1-1-1	15		Strength: Tuck support (5 sec)		
			FLOOR		
374			Bridge (with straight arms)		
2/9	A		Forward roll down wedge		
X	10		Forward roll on floor (to standing)		
379	<u> </u>		Backward roll down wedge		
2000 3 7	\		Tripod (against wall)		
3/4	1 A		Cartwheel to feet (dominant side)		
3/4	314		Pony kick (start and finish in lunge position)		
	0 1		Round off (from panel mat to floor)		
1/2_	77		Jumps (straddle, tuck, pike, ½, 1/1)		
, , , , , , , , , , , , , , , , , , ,			POMMEL HORSE		
3/4	V		Support hold (front and rear)		
3/7	1 80		2 leg cuts		
3/4		er de la companya de	5 straddle swings (straight legs)		
3/4	X	数 f A L かからから 数 y M Shari Tivas	Stride support (each side)		
3/4	12		Walk through circle positions on mushroom		
3/11		<mark>୬୪୩ - ମଧ୍ୟ ବର୍ଷ ପ୍ରାୟଥିବା</mark> ଅଧ୍ୟ ଅଧିକ ଅଧିକ୍ର ମଧ୍ୟ ଅଧିକ	Strength: Hold each circle position (5 sec)		
5/1	^		RINGS		
			Inverted straight, pike hang (5 sec each)		
	⊢ <i>s</i> û		10 swings (straight legs)		
14	$+$ \mathcal{V}^{1}	ama i de de estado do dos dos ele- Mais de estado de de electronicio de electr	Ring support (5 sec)		
1.1	+2		Drop to stick (from German hang)		
	ી કીવ		3 swings to inverted hang		
171			Strength: 1 pull-up (and hold for 5 sec)		
			VAULT		
			Sprinting		
17			Straight jump from springboard		
	15		Straight jump to stick (off block)		
		終 <mark>ります。とはさなられる。</mark> 新聞きまとしてもはもない。	3 bounces to squat onto table		
1 mg	中部人工的股份	St. Partini, in district describ	a poditica to addat outo table		

- O Gymnast has no comprehension of the skill
- 14 Gymnast has an idea as to how to perform the skill
- 1/2 Gymnast can occasionally perform the skill 3/4 Gymnast can consistently perform the skill but not with proper shape
- X Gymnast can perform the skill consistently and with proper shape
- A- Gymnast was absent when skill was evaluated

FALL	WINTER	SPRING
Date Evaluated:	Date Evaluated: $feb. 3015$	Date Evaluated:
Coach:	Coach: Cultey	Coach:
Attendance 3 of 11 classes	Attendance $\frac{Q}{Q}$ of \overline{Q} classes	Attendance of classes
rent session:	\sim	<u> </u>
Behavior (circle one) Excellent Good Satisfactory Needs Work	Behavior (Circle one) Excellent Good Satisfactory Needs Work	Excellent Good Satisfactory Needs Work Behavior (circle one) Excellent Good Satisfactory Needs Work
Ability-to focus on specific tasks (circle one) Excellent Good Satisfactory Needs Work	Ability to focus on specific tasks (circle one) Excellent Good Satisfactory Needs Work	Ability to focus on specific tasks (circle one) Excellent Good Satisfactory Needs Work
Ability to overcome fears (circle one) Excellent Good Satisfactory Needs Work	Ability to overcome fears (circle one) Excellent Good Satisfactory Needs Work	Ability to overcome fears (circle one) Excellent Good Satisfactory Needs Work
Based on this session's progress report, your gymnast should sign up for the next session in LEVEL ハンを今れらい	Based on this session's progress report, your gymnast should sign up for the next session in LEVEL Adv. 6 eqinate 18045.	Based on this session's progress report, your gymnast should sign up for the next session in LEVEL
Additional Comments:	Additional Comments:	Additional Comments:
	t also q (
	Class leader	
·		

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OPGC PROGRESS SKILL CHART - BEGINNER BOYS

Evan Joyce

GYMNASTICS SEASON:

2014/2015

FALL	WINTER	SPRING	SKILLS		
1.00	100000		HIGH BAR		
3/4	3/4) a Track than	3 swings with regrip		
3/4	3/4	TENERAL VIEW	5 swings to dismount on back swing (land on mat)		
X	X		Single-leg swings		
3/4	3/4		Hang and show grip positions (over, under, mixed)		
1/2	314	Maring Marines	Hang ½ turn		
3/4	314		5 casts (pushing hips off bar)		
1/4	V		Kickover		
1/4	370		Strength: 1 chin up (chin above bar)		
1/2	1		A TOTAL OF THE PROJECT OF THE PROJEC		
CONTRACTOR OF	200		Strength: 1 leg lift (straight legs) PARALLEL BARS		
September 1	in the late	(((((((((((((((((((A DOMESTIC OF THE PROPERTY OF		
1/0	3/4		Jump to support		
72	A STREET TEN PROPERTY OF		5 swings with straight legs (legs must reach bar height) Straddle travel		
1/2	3/4				
0	3/4		Bear support and dismount		
314	X		3 moy swings		
X	X		Strength: Tuck support (5 sec)		
	A. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1.		FLOOR		
X	X		Bridge (with straight arms)		
X	X		Forward roll down wedge		
3/4	3/4		Forward roll on floor (to standing)		
1/2	3/4	建 超高速流出	Backward roll down wedge		
1/4	1/2		Tripod (against wall)		
1/4	1/2		Cartwheel to feet (dominant side)		
1/4	1/2	The state of the state of	Pony kick (start and finish in lunge position)		
114	172		Round off (from panel mat to floor)		
'X'	V		Jumps (straddle, tuck, pike, ½, 1/1)		
		5. T. C. W. S. W.	POMMEL HORSE		
3/4	V		Support hold (front and rear)		
1/4	3/4	4 CAST-00-017-017-0	2 leg cuts		
314	V		5 straddle swings (straight legs)		
3/4	+ •		Stride support (each side)		
1/1	V		Walk through circle positions on mushroom		
1/1			Strength: Hold each circle position (5 sec)		
W 4			RINGS		
314	V		Inverted straight, pike hang (5 sec each)		
	101		10 swings (straight legs)		
3/4	3/4				
	2/1		Ring support (5 sec)		
314	3/4		Drop to stick (from German hang)		
314	3/		3 swings to inverted hang		
1/4	3/4		Strength: 1 pull-up (and hold for 5 sec)		
	British	The Paris of the P	VAULT		
3/4	X		Sprinting		
314	X		Straight jump from springboard		
314	X		Straight jump to stick (off block)		
1/2	3/4		3 bounces to squat onto table		

O - Gymnast has no comprehension of the skill 1/4 - Gymnast has an idea as to how to perform the skill

 $\frac{1}{2}$ - Gymnast can occasionally perform the skill

34 - Gymnast can consistently perform the skill but not with proper shape

X - Gymnast can perform the skill consistently and with proper shape

A- Gymnast was absent when skill was evaluated

FALL	WINTER	SPRING
Date Evaluated: OC+ NOO	Date Evaluated: feb $\mathcal{H}iS$	Date Evaluated:
Coach: Cuffery 2014	Coach: Cuffey	Coach:
Attendance of classes	Attendance 7 of 7 classes	Attendanceof classes
Last class of current session: $\frac{ \beta }{ b }$	Last class of current session: $MWth33$	Last class of current session:
Effort (circle one) Excellent Good Satisfactory Needs Work	Effort (circle one) Excellent Good Satisfactory Needs Work	Effort (circle one) Excellent Good Satisfactory Needs Work
Behavior (circle one) Excellent 600d Satisfactory Needs Work	Behavior (circle one) Excellent Good Satisfactory Needs Work	Behavior (circle one) Excellent Good Satisfactory Needs Work
Ability to focus on specific tasks (circle one) Excellent 6000 Satisfactory Needs Work	Ability to focus on specific tasks (circle one) Excellent Good Satisfactory Needs Work	Ability to focus on specific tasks (circle one) Excellent Good Satisfactory Needs Work
Ability-to-overcome fears (circle one) Excellent Good Satisfactory Needs Work	Ability to overcome fears (circle one) Excellent Good Satisfactory Needs Work	Ability to overcome fears (circle one) Excellent Good Satisfactory Needs Work
Based on this session's progress report, your gymnast should sign up for the next session in LEVEL	Based on this session's progress report, your gymnast should sign up for the next session in LEVEL β θ	Based on this session's progress report, your gymnast should sign up for the next session in LEVEL
Additional Comments:	Additional Comments:	Additional Comments:
Gas cark	Great work working or	
Kerp up the good	Class focus and listening	
3+x+S	Skills	,
	-	
		1 11 11 11 11 11 11 11 11 11 11 11 11 1

_)



OPGC PROGRESS SKILL CHART - BEGINNER BOYS

GYMNASTICS SEASON:

2014/2015

FALL	WINTER	SPRING	SKILLS		
			HIGH BAR		
1/0	1/2		3 swings with regrip		
1/2	ΙĮŽ	1 3 3 3 5 5 5 5 5 5 5 5	5 swings to dismount on back swing (land on mat)		
1/U	1 112		Single-leg swings		
<u> </u>	Ϋ́		Hang and show grip positions (over, under, mixed)		
1/2	1/2		Hang ½ turn		
1/2	1 /1/2		5 casts (pushing hips off bar)		
1/4	1 1/3		Kickover		
1/4	1 1/3		Strength: 1 chin up (chin above bar)		
131			Strength: 1 leg lift (straight legs)		
			PARALLEL BARS		
1/2	1,3		Jump to support		
1/9	1 2/2		5 swings with straight legs (legs must reach bar height)		
314	9/4		Straddle travel		
()	$+\lambda$		Bear support and dismount		
1/2	्री भ	w - (a) - (b) - (a) - (b)	3 moy swings		
3/4	X		Strength: Tuck support (5 sec)		
<u> </u>			FLOOR		
3/4	ુ અપ		Bridge (with straight arms)		
1/4	3/4		Forward roll down wedge		
3/4	3 4		Forward roll on floor (to standing)		
314	3/u		Backward roll down wedge		
1/2	1/2		Tripod (against wall)		
17.5	1/1/2		Cartwheel to feet (dominant side)		
1/4	1/2		Pony kick (start and finish in lunge position)		
4/4	1/2	数 以为多数的。	Round off (from panel mat to floor)		
3/4	3/4		Jumps (straddle, tuck, pike, ½, 1/1)		
			POMMEL HORSE		
1/2	3/4		Support hold (front and rear)		
1/2	ال ال		2 leg cuts		
1/2	3/4		5 straddle swings (straight legs)		
1/2	<i>श</i> प	199 W. W. W. W.	Stride support (each side)		
1/1/	1/2	第一张学术等 25 5	Walk through circle positions on mushroom		
770	1/19		Strength: Hold each circle position (5 sec)		
			RINGS		
1/4	//2		Inverted straight, pike hang (5 sec each)		
1/4.	ં એવ		10 swings (straight legs)		
0	1/5		Ring support (5 sec)		
1/1/	1/2		Drop to stick (from German hang)		
$-\frac{1}{2}$	1)/5		3 swings to inverted hang		
1/4	1/2		Strength: 1 pull-up (and hold for 5 sec)		
		1	Strength: 1 pull-up (and note for 5 sec) VAULT		
	V		Sprinting		
1/2	\		Straight jump from springboard		
	3/4		Straight jump to stick (off block)		
1/0	3/4		3 bounces to squat onto table		
1/4/	· · · · · · · · · · · · · · · · · · ·	BBM COLD DEPOSITE	3 Dounces to squar onto table		

- O Gymnast has no comprehension of the skill 1/4 Gymnast has an idea as to how to perform the skill 1/2 Gymnast can occasionally perform the skill
- 34 Gymnast can consistently perform the skill but not with proper shape
- X Gymnast can perform the skill consistently and with proper shape A- Gymnast was absent when skill was evaluated

	Date Evaluated: $f \in \mathcal{U}$ $\mathcal{J} \cup \mathcal{J} \cup \mathcal$	$C_{i,k} \not\downarrow f_{e-j}$ Coach:	Attendanceof classes Attendanceof classes	Last class of current session: $\overline{\mathbb{MWW}}$	Effort (circle one) Excellent Good Satisfactory Needs Work Excellent Good Satisfactory Needs Work	Behavior (circle one) Excellent Good Satisfactory Needs Work Excellent Good Satisfactory Needs Work	Ability to focus on specific-tasks (circle one) Ability to focus on specific tasks (circle one) Excellent Good (Satisfactory) Needs Work	Ability to overcome fears (circle one) Excellent Good Satisfactory Needs Work	Based on this session's progress report, your gymnast should sign up for the next session in LEVEL $\{\beta \dot{e} \psi \wedge \psi \psi \in \beta \dot{e} J \}$	nal Comments:	are grating better	ing the good work	
ALL	Date Evaluated: Date	Coach: िप्सी Coach:	Attendance (O of // classes Atter	Last class of current session: $\frac{13/15}{}$ Last c	Excellent Good Satisfactory Needs Work Exce	Behavior (circle one) Excellent Good Satisfactory Needs Work Exce	Ability to focus on specific tasks (circle one) Ability Excellent Good Satisfactory Needs Work Exce	Ability to overcome fears (circle one) Excellent Good Satisfactory Needs Work Exce	Based on this session's progress report, your Based on gymnast should sign up for the next session gymnast in LEVEL in LEVEL		Good work Stills	Keep it inp	

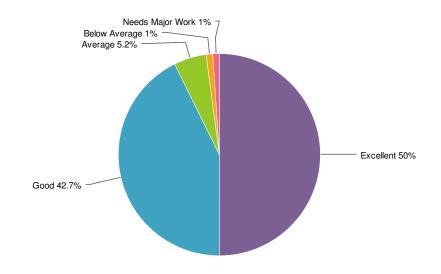
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Appendix VI

Health & Fitness Outcome Assessment Examples

2014 Health & Fitness Program Evaluation Results

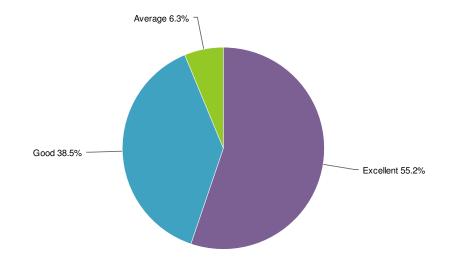
Registration Process:



Excellent	50.0%		48
Good	42.7%		41
Average	5.2%		5
Below Average	1.0%		1
Needs Major Work	1.0%		1
N/A	0.0%		0
		Total	96

Statistics	
Average	8.5

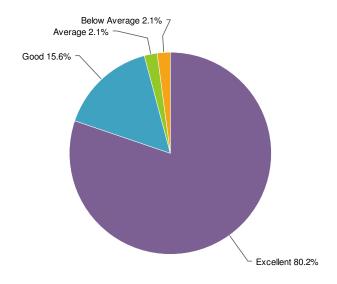
Location:



Excellent	55.2%		53
Good	38.5%		37
Average	6.3%		6
Below Average	0.0%		0
Needs Major Work	0.0%		0
N/A	0.0%		0
		Total	96

Statistics	
Average	8.7

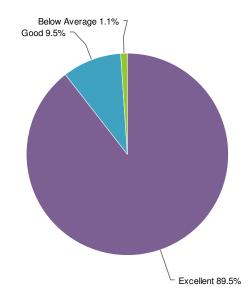
Program Content:



Excellent	80.2%		77
Good	15.6%		15
Average	2.1%		2
Below Average	2.1%		2
Needs Major Work	0.0%		0
N/A	0.0%		0
		Total	96

Statistics	
Average	9.3

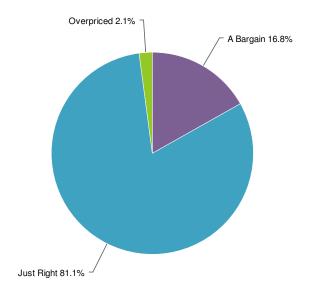
Instructor/Staff:



Excellent	89.5%		85
Good	9.5%		9
Average	0.0%		0
Below Average	1.1%		1
Needs Major Work	0.0%		0
N/A	0.0%		0
		Total	95

Statistics	
Average	9.7

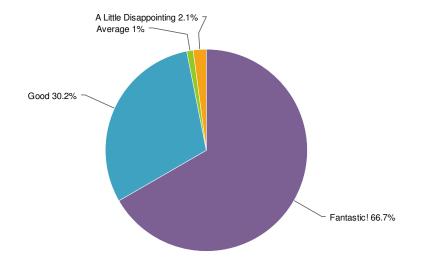
Price:



A Bargain	16.8%		16
Just Right	81.1%		77
Overpriced	2.1%		2
		Total	95

Statistics	
Average	7.9

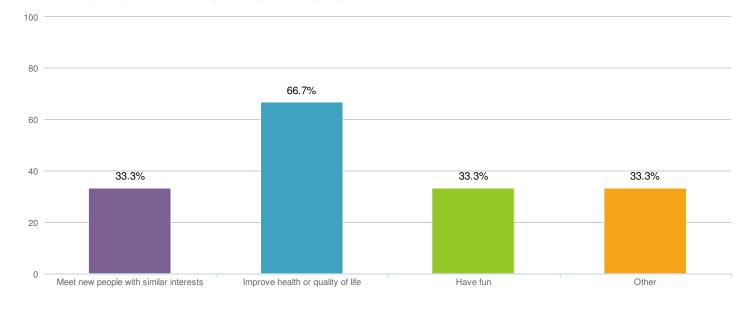
Overall Experience:



Fantastic!	66.7%		64
Good	30.2%		29
Average	1.0%		1
A Little Disappointing	2.1%		2
Never Coming Back	0.0%		0
		Total	96

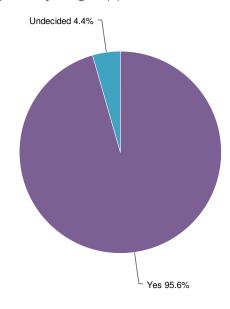
Statistics	
Average	9.0

What were your goals when registering for this program?



Learn a new skill or improve skill level	0.0%	0
Meet new people with similar interests	33.3%	1
Spend time with family or friends	0.0%	0
Improve health or quality of life	66.7%	2
Have fun	33.3%	1
Other	33.3%	1
	Total	3

Did this program help you successfully meet your goal(s)?



Yes	95.6%		86
No	0.0%		0
Undecided	4.4%		4
		Total	90

Appendix VII

Youth Recreation Outcome Assessment Examples

Conference /

	PreschoolFlogress			
Child's Na	me: <u>Noem</u>	Completed by	: Mrs Mar	4.0.
	oleted:5/11/1/4	Term: <i>Fall</i>	Spring	
	KFY: M = most of the time S = some of the time	N = Not ob	served in class	
	yes= All thetime -			
EMOTION	AL/SOCIAL DEVELOPMENT			
M	Separates from parents without difficulty			
YPS	Expresses feelings verbally in an appropriate	manner		
Ves	Enjoys being with other children			
1/4	Initiates activity/play with others			
77	Respects rights and feelings of others			
SELF-HEL	_P SKILLS			
Vec	Makes activity choices without teacher's help			
yes	Cares for bathroom needs independently			
PLAY HAI	BITS			
	Shows interest/attention in classroom activities	es		
	Shares and cooperates with others			
<u>V25</u>	Displays enthusiasm about accomplishments			
// /	Cooperates in classroom clean-up			
LANGUA	GE AND LITERACY DEVELOPMENT			
<u> </u>	Speaks clearly enough for adults to understa	ınd		
M	Speaks in complete sentences and in proper			
V65	Takes part in conversations with other childre	e n		
yes	Participates in songs and finger plays			
\ <u>\</u>	Attentive during circle time/story time			

COGNITIVE

Recognizes basic geometric shapes (most of them) <u>M</u>

Recognizes colors yes

Understands concept of size (big, bigger, biggest) yes

GROSS MOTOR DEVELOPMENT

She can also jump on 14004 Can hop, jump, climb, run <u> 705</u> Sheis beginning to skip. Shows good balance <u>yes</u>

FINE MOTOR DEVELOPMENT RIGHT HAND

Uses drawing/writing tools with control <u> 705</u>

Ve5 Uses scissors with control

Shows control with glue, paint, and play dough yes

Picks up and manipulates objects with ease yes.

More Counitive Skills

Noemi lan count UP 40 17-She con write and spell her name -She recognizes the letters of her nome She con recognizes some I lower cose when they ere out of bilder)

She knows her B-dote -She know her parent's names.

FOULLOADUNG 5/12/14

July Could

Observation Record

Child's Name Noem

Language	Social/Emotional
- She can express herself clearly - She vocalizes to teachers ound classmates - She follows directions	and large group activities
Physical (gross and fine motor)	Creative
-She uses her right hand when writing or drawing . She uses appropriate Grass-She can manipulate small objects like puzzle pieces or legos.	
Cognitive (math, problem-solving)	Early Literacy (reading & writing)
- She can count up to 9 - She recognizes some numbers out of order like 1,2 % 5 - She can add x substract witedly bear counters up to 6 by counting them with her finders. She understands more x	

Staff to Participant Relationships:
Noemi follows directions and have conversations with teacher.
Peer to Peer Relationships:
She attempts to resolve conflicts with friends but she asks for help when needed
Participant Behaviors (positive & negative):
Næmi seems comfortable at school and well adjusted
Discipline Procedures/Techniques:
Recommendation(s):
MEARIA NICOSÍA. JAN KANG SMEG 11-4-13.

Preschool Progress Report Completed by: MOTION NICOSIC Child's Name: Spring Term: Fall Date completed: N = Not observed in class KEY: M = most of the time S = some of the time Yess All the time EMOTIONAL/SOCIAL DEVELOPMENT Separates from parents without difficulty Expresses feelings verbally in an appropriate manner Enjoys being with other children Initiates activity/play with others Respects rights and feelings of others Most of the time he has a hard time SELF-HELP SKILLS Makes activity choices without teacher's help Y25 Cares for bathroom needs independently PLAY HABITS Shows interest/attention in classroom activities Shares and cooperates with others Displays enthusiasm about accomplishments Cooperates in classroom clean-up He hordly participates in lerge motor Group Gomes LANGUAGE AND LITERACY DEVELOPMENT Speaks clearly enough for adults to understand Speaks in complete sentences and in proper order Takes part in conversations with other children Participates in songs and finger plays Attentive during circle time/story time

COGNITIVE

M Recognizes basic geometric shapes

yes Recognizes colors

Understands concept of size (big, bigger, biggest)

GROSS MOTOR DEVELOPMENT

yes Can hop, jump, climb, run He con else jump on one text yes Shows good balance Heis beginning to stip

FINE MOTOR DEVELOPMENT RIGHT hond - / upper hold

Uses drawing/writing tools with control

<u>y ← 5</u> Uses scissors with control

Shows control with glue, paint, and play dough

V 65 Picks up and manipulates objects with ease

More Cognitive Skills

- Riley can recognize most uppercase letter when out of order
- Le con reconize some lower cose letters
- Lite con récoenize numbers 1-10 out
 - order-
- US of qu fruos and sel
- . He can write his name
- He con spell his name without looking
- 1 He sea do mentel moth calling of substica
- Up 40 5
 - The knows his wall ressent his b-do to

Observation Record

Child's Name Riley

Language	Social/Emotional
- Riley vocalizes to teachers and class mode - He can express himsel clearly	I rollous routines
Physical (gross and fine motor)	Greative
- lite can manipulate small pieces like legos or puzzle pieces - He can cut with scissor - He can jump, Run sl climb	- Riley bets really creative when he build with blocks, making sometimes and structures
Cognitive (math, problem-solving)	Early Literacy (reading & writing)
- He shows interest in classroom curriculum -	- He can spell his name - He listens with interest - The stories read aloug - He scribbles - He can draw reforce - He writes his name -

Participant Behaviors (positive & negative): Riley Severns comfortable at school and well adjusted Discipline Procedures/Techniques:
Peer to Peer Relationships: Riley is well liked by other children. He is social and likes to play with other children cooperatively, usually building with legosy blocks. Participant Behaviors (positive & negative): Riley seems comfortable of school and well adjusted Discipline Procedures/Techniques:
Peer to Peer Relationships: Riley is well liked by other children. He is social and likes to play with other children cooperatively, usually building with recosyl blocks. Participant Behaviors (positive & negative): Riley seems comfortable at school and well adjusted Discipline Procedures/Techniques:
Riley is well liked by other children. He is social and likes to play with other children cooperatively, usually building with legosy blocks. Participant Behaviors (positive & negative): Riley seems comfortable at school and well adjusted Discipline Procedures/Techniques:
Participant Behaviors (positive & negative): Riley Severns comfortable at school and well adjusted Discipline Procedures/Techniques:
Riley seems comfortable at school and well adjusted Discipline Procedures/Techniques:
Discipline Procedures/Techniques:
Discipline Procedures/Techniques: Recommendation(s):
(acommondation (c)
commencation(2).

Walla NIUSIA Wallandelladd 11-6-13

peronglins

Preschool Progress Report Completed by: Manua Nicosi Child's Name: <u>lecem</u> Term: Fall Spring Date completed: KEY: M = most of the time S = some of the time N = Not observed in class Ves = All the time EMOTIONAL/SOCIAL DEVELOPMENT Separates from parents without difficulty Expresses feelings verbally in an appropriate manner Enjoys being with other children Initiates activity/play with others Respects rights and feelings of others SELF-HELP SKILLS Makes activity choices without teacher's help Cares for bathroom needs independently **PLAY HABITS** Shows interest/attention in classroom activities All Anchime All-Inctione Shares and cooperates with others Displays enthusiasm about accomplishments Cooperates in classroom clean-up LANGUAGE AND LITERACY DEVELOPMENT Speaks clearly enough for adults to understand Speaks in complete sentences and in proper order Takes part in conversations with other children Participates in songs and finger plays

Attentive during circle time/story time

ALWAYS

COGNITIVE

	아이는 하는 그는 물을 하다가 하는 하는 그들은 물로 하게 그 때문이다.
V75	Recognizes basic geometric shapes
	아니라 그는 그를 하면 없는 하고 하는 그를 하는 것이 없는 것이 없는 것이다.
V15	Recognizes colors
1 ~ / ~	

Understands concept of size (big, bigger, biggest)

GROSS MOTOR DEVELOPMENT

YES	Can hop, jump, climb, run
1	그는 일 하루 사람들은 얼굴 학교학 학생들은 사람들은 학생들이 가는 사람들이 가는 사람들이 가지 않는 것이다.
I VAS	Shows good balance
<u> </u>	0,10,10,3000,000

FINE MOTOR DEVELOPMENT RIGHT HAND

	Its as demonstrate to all with control
XEST.	
465	Uses scissors with control - Very nice, Jedenhed
<u>yes</u>	Shows control with glue, paint, and play dough
405	Picks up and manipulates objects with ease

More Lounitive Skills

- Vereny con recountize upper 1 lower cose letters when they ere not in order - He can raconize numbers 0-10 whe nox Le Jenows bis lest name - He knows his perents names - He knows his perents names

FOU DU ALUSA Z Men

Observation Record

Child's Name erem

Language	Social/Emotional
He can express himself clearly - He vocalizes to teachers end classmates - He follows directions	He follows routines - He asks for help when needed - He pleys well with others - He participates in smell and large group activities - He cooperates at clean time
Physical (gross and fine motor)	Creative
He uses his right hand Appropriate Gresp.	Jeremy enjoys drewing pictures in his notebook. They ere usually dinosely. The enjoys building While His towers and buildings are elaborated. Creative reasoning.
Cognitive (math, problem-solving)	Early Literacy (reading & writing)
- He was able to count up to sq - - He recognizes numbers 1-10 when out of order - He shows interest in classroom curriculum	- He writes his name in order - - He can spell his name - He listens with interes to discussion and stories read ploud - He participates in discussion contributing with intelligent comment

He moneces tronsitions with ea	250
Staff to Participant Relationships:	
Jeremy follow's directions on with teacher.	d hoveconversetion
Peer to Peer Relationships:	ots to and
Peer to Peer Relationships: Jeremy is very polite He resolve his verbal skills but he asks for h	s conflicts using relp when needed.
Participant Behaviors (positive & negative):	
Jeremy seems comfortable at adjusted. He is always involved discussions making intelligent cont	is school and we in our theme ributions
Discipline Procedures/Techniques:	
Recommendation(s):	
MARIA NILOSIA	

Folice Allie