



MPOWER Staff Kick-Off

Agenda

MPOWER Introduction

- What is MPOWER?
- Reasons to Initiate a Performance Measurement System
- Who Is Involved?

Establishing Performance Measures

- Development Process
- Our Performance Measures
- Performance Targets

Collecting, Using, and Analyzing the Data

- Collecting Data
- Using and Analyzing Data

Making MPOWER Work

- Commit to Change
- Refer to the Measures Frequently
- Maintain Flexibility
- When Undesirable Results are Discovered

Using the Dashboards

- Login Information
- Navigating the Dashboards

Bobbi Nance

Subject: MPOWER Performance Measurement System Training for Managers
Location: Board Room

Start: Tue 1/14/2014 1:00 PM
End: Tue 1/14/2014 2:00 PM

Recurrence: (none)

Meeting Status: Meeting organizer

Organizer: Bobbi Nance
Required Attendees: Jan Arnold; Paula Bickel; Mitchell Bowlin; Kyle Cratty; chad drufke (chad.drufke@pdop.org); mike grandy (mike.grandy@pdop.org); karen gruszka (karen.gruszka@pdop.org); bill hamilton (bill.hamilton@pdop.org); Jamie Lapke; Michael Lushniak; Maureen McCarthy; Michael Papa; Gabriele Romanucci; Scott Sekulich; Diane Stanke; Travis R. Stephen; Scott L. Stewart; Helen Vogel; Shari Wenzel

Categories: Must Attend (Park District)



Please make plans to attend this mandatory kick-off for the Park District Management Team as we roll out the Park District's new MPOWER Program to staff. This training will include instructions regarding use of the system as well as guidelines for you and your staff for the upcoming year.

All full-time staff as well as certain administrative year-round part-time staff will be invited to attend a more general training on the new program. Their participation in one of these two dates is also mandatory, so it is your responsibility to ensure that they are aware of and take the time to RSVP to one of the two following options:

- 1) Wednesday, January 15 from 10:30-11:30am in the Board Room
- OR
- 2) Thursday, January 16 from 2:30-3:30pm in the Board Room

If you are unable to attend the Manager's Training due to a prior commitment, please let me know and make plans to attend one of the staff trainings instead. If you would like, any manager is welcome to attend the subsequent trainings with their staff, but it is not necessary.

If you have any questions, please let me know.

Thanks!

Bobbi

Bobbi Nance

Subject: MPOWER Performance Measurement Kick-Off (1st option)
Location: Board Room

Start: Wed 1/15/2014 10:30 AM
End: Wed 1/15/2014 11:30 AM

Recurrence: (none)

Meeting Status: Meeting organizer

Organizer: Bobbi Nance

Required Attendees: John Borland; Tanya Chmielewski; tracy domino (tracy.domino@pdop.org); trina hartzog (trina.hartzog@pdop.org); amanda heiman (amanda.heiman@pdop.org); pam hughes (pam.hughes@pdop.org); ME Kennedy; Darion Knight; Katie Kujawa; Jennifer LaFleur; Janice Lewis; Chris Lindgren; Mike Mockler; Patrick Murphy; Cynthia Newell; Mark Omi; Melissa Rimdzius; Patricia Schneider; Kate Sniegowski; Patti Staley; Jackie Sturtz; Kenji Tademoto; Liz Visteen; Christina Waters; Ronda Weiler; Bob Mullin; Christine Bradley; Jean Durand; Keith Phagan; Matt Keovan; Matt Torre; Mick Rakitan; Rob Kurtz; Robert Rochon; Roberto Renteria; Rodney Valdez

Optional Attendees: Jan Arnold; Paula Bickel; Mitchell Bowlin; Kyle Cratty; chad drufke (chad.drufke@pdop.org); mike grandy (mike.grandy@pdop.org); karen gruszka (karen.gruszka@pdop.org); bill hamilton (bill.hamilton@pdop.org); Jamie Lapke; Michael Lushniak; Maureen McCarthy; Michael Papa; Gabriele Romanucci; Scott Sekulich; Diane Stanke; Travis R. Stephen; Helen Vogel; Shari Wenzel; Scott L. Stewart

Categories: Must Attend (Park District)



Please make plans to attend this mandatory kick-off for the Park District's new MPOWER Program! We are launching this new program in January which will allow staff to quickly view how the Park District is performing in those areas that are most important to us. Because we all play an important role in achieving and improving these measures, please RSVP to one of the two trainings to learn more about the program and your role in helping make it a success.

1) Wednesday, January 15 from 10:30-11:30am in the Board Room

OR

2) Thursday, January 16 from 2:30-3:30pm in the Board Room

If you are unable to attend either training due to a prior commitment or a work conflict, please let both me and your supervisor know. Otherwise, I look forward to sharing this exciting new initiative with you soon!

Thanks!

Bobbi

Bobbi Nance

Subject: MPOWER Performance Measurement Kick-Off (2nd option)
Location: Board Room

Start: Thu 1/16/2014 2:30 PM
End: Thu 1/16/2014 3:30 PM

Recurrence: (none)

Meeting Status: Meeting organizer

Organizer: Bobbi Nance

Required Attendees: John Borland; Tanya Chmielewski; tracy domino (tracy.domino@pdop.org); trina hartzog (trina.hartzog@pdop.org); amanda heiman (amanda.heiman@pdop.org); pam hughes (pam.hughes@pdop.org); ME Kennedy; Darion Knight; Katie Kujawa; Jennifer LaFleur; Janice Lewis; Chris Lindgren; Mike Mockler; Patrick Murphy; Cynthia Newell; Mark Omi; Melissa Rimdzius; Patricia Schneider; Kate Sniegowski; Patti Staley; Jackie Sturtz; Kenji Tademoto; Liz Visteen; Christina Waters; Ronda Weiler; Bob Mullin; Christine Bradley; Jean Durand; Keith Phagan; Matt Keovan; Matt Torre; Mick Rakitan; Rob Kurtz; Robert Rochon; Roberto Renteria; Rodney Valdez

Optional Attendees: Jan Arnold; Paula Bickel; Mitchell Bowlin; Kyle Cratty; chad drufke (chad.drufke@pdop.org); mike grandy (mike.grandy@pdop.org); karen gruszka (karen.gruszka@pdop.org); bill hamilton (bill.hamilton@pdop.org); Jamie Lapke; Michael Lushniak; Maureen McCarthy; Michael Papa; Gabriele Romanucci; Scott Sekulich; Diane Stanke; Travis R. Stephen; Helen Vogel; Shari Wenzel; Scott L. Stewart

Categories: Must Attend (Park District)



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1) Wednesday, January 15 from 10:30-11:30am in the Board Room

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2) Thursday, January 16 from 2:30-3:30pm in the Board Room

If you are unable to attend either training due to a prior commitment or a work conflict, please let both me and your supervisor know. Otherwise, I look forward to sharing this exciting new initiative with you soon!

Thanks!

Bobbi