

INNOVATION IS A TEAM SPORT: HOW THE MARINE CORPS TACKLES EVERYDAY PROBLEMS

Hosted by Marine Corps Installations Command (MCICOM) I-neXt (Installation neXt) and Marine Corps Community Services (MCCS)

ADC Installation Innovation – Feb 12, 2020







I-NEXT MISSION & VISION





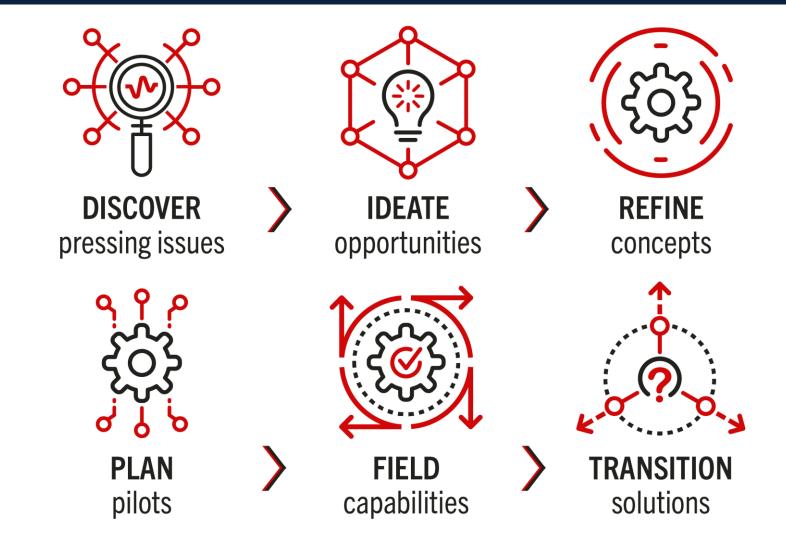
Our mission: Identify, pilot, and transition solutions to solve the most pressing problems facing Marine Corps installations through facilitation, consultation, and an innovation-ecosystem of creative partnerships.

Our vision: Advance capabilities on Marine Corps installations, support the Force of the 21st Century, and realize the full potential of a "Next Generation Installation."

BUILDING COLLABORATIVE SOLUTIONS



Ultimately it is this ecosystem that works collaboratively through the Solutions Process.



I-NEXT AS A PROBLEM SOLVER



Our vectors help streamline our initiatives

Vectors

The nine challenge areas of Marine Corps installations. Through our Solutions Process and our events, we are able to generate ideas and develop concepts that lead to potential solutions to these challenges.





INTEGRATED ECOSYSTEM ALIGNED TO MISSION

Only Service Structured This Way



Marine Corps Leadership Governance *Alignment to Mission*

Business Services

Marine and Family Services

- Retail
- Fuel
- Food and beverage
- Lodging
- Leisure travel
- · Recreational activities

- Behavioral Health
- Semper Fit
- SAPR
- Single Marine Program
- · Exceptional Family Member

- · Family Readiness
- Family Care
- Child Development Centers
- · Youth sports
- School Liaison

Shared NAF Back Office Support Functions:

HR, IT, Finance, Accounting, Procurement, etc.

Significant Operational Efficiencies

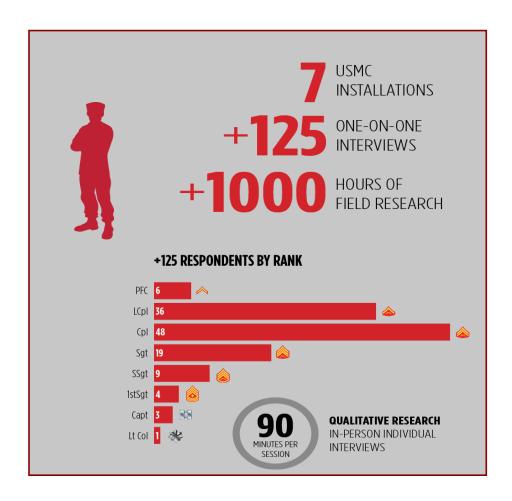
FOCUS ON NEEDS-FIRST INNOVATION





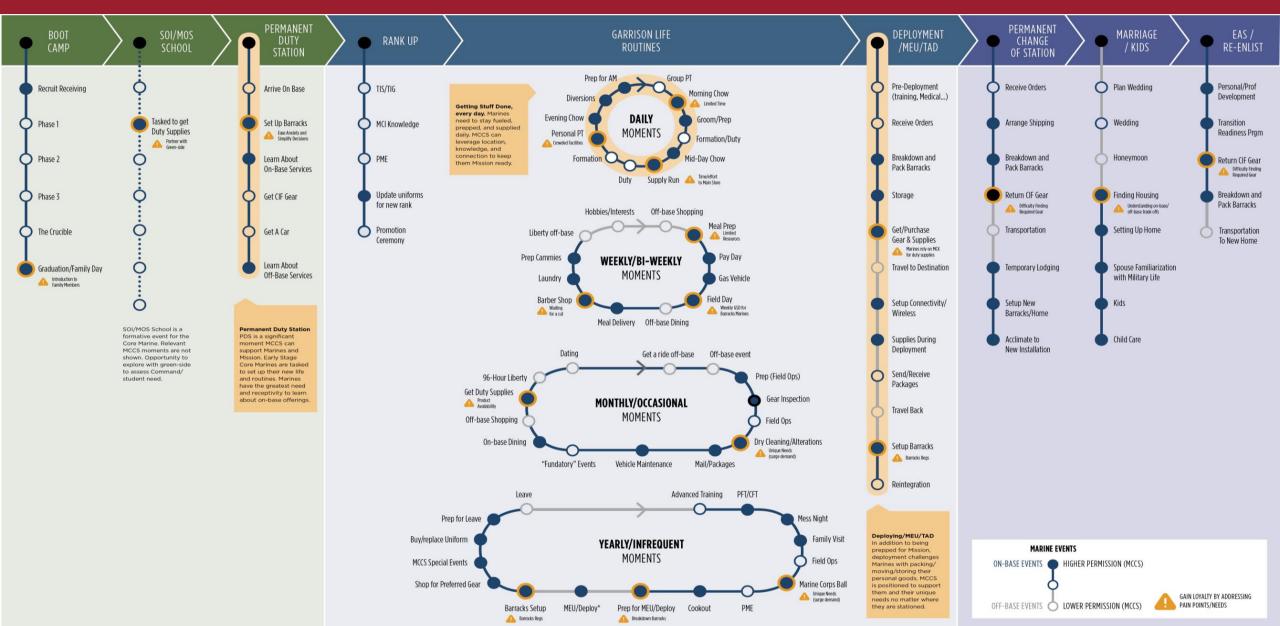
Deep Marine Insight

With over 1,000 hours of ongoing field work and 100 Marine interviews to date, MCCS knows what Marines need. Our continuous research and design process uncovers the hidden truths and unmeet need of Marines. Ones we can solve for now and prepare for in the future.



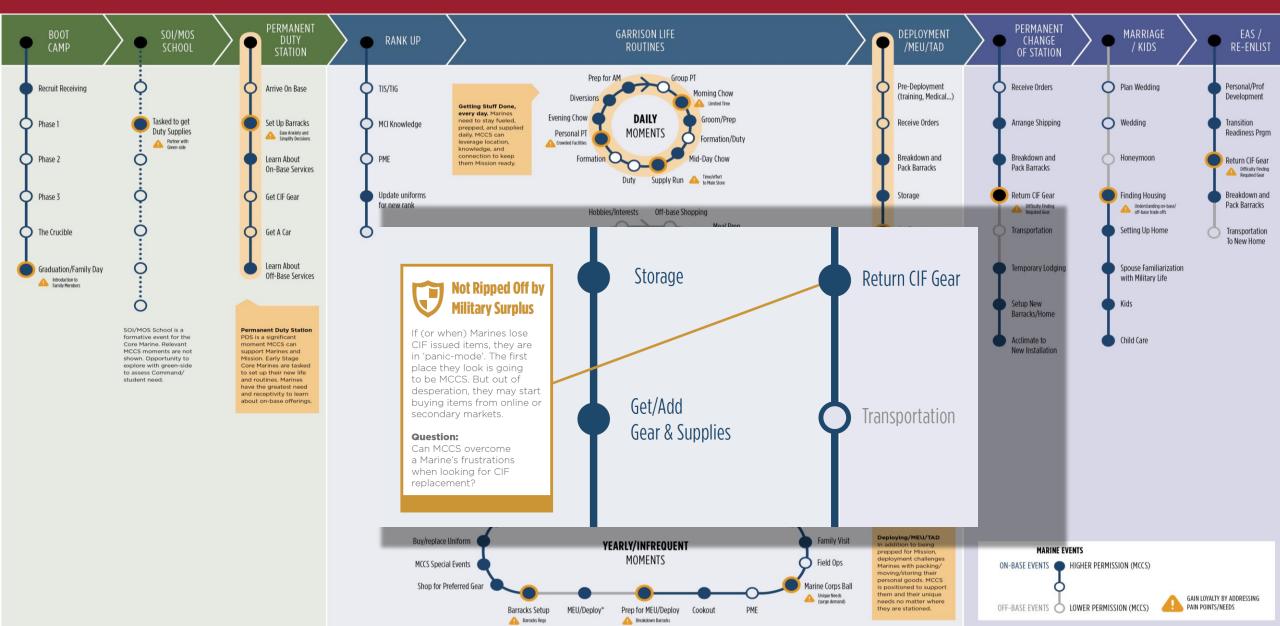
YOUNG MARINE'S LIFECYCLE





RETURN CIF GEAR = PAIN





PORTFOLIO OF INNOVATION



MARINE NEED

VISIONING/ PROTOTYPE

PILOT

COMMERCIALIZATION

OPERATIONAL

GET NEEDED SUPPLIES









FOOD ON THE MOVE

MARINE PREP







SANDBOXX

Uniform purchase







TRAVEL - TRANSPORTATION







YOUNG MARINE JOBS-TO-BE-DONE



GSD FUELED

F&B ON THE MOVE

A 0



I am a Marine on the move trying to stay fueled -hydrated & satiated- to stay mission focused through the day, but I have limited time and access to fast, fresh, nutritious food and, while junk food is easy and convenient. I prefer to put better "fuel" in my body.

MCCS: Marine Mart. Main Exchange, F&B outlets

BARRACK MEALS





I am a barrack Marine trying to prepare convenient, fresh nutritious meals, so I have more variety and control with my food, but I have limited ability to prepare meals because of limited access to tools or real food, which makes me turn to fast, convenient food. like Hot Pockets.

MCCS: Marine Mart, Main Exchange, F&B outlets

DELIVERY



I am a barrack Marine trying to get a convenient, fresh, and tasty meal with the minimum effort to sustain my energy and recover from duty, but limited food options make me resort to the path of least resistance - Dominos gets boring and makes me feel less than my best.

MCCS: F&B outlets

TAKE-OUT



I am a Marine on duty with limited access to food options, I try to grab a bite to eat to keep fueled through the day, but the most convenient choices are the least satisfying and fast food makes me feel I'm not keeping up to high standards. MCCS: F&B outlets

PACKABLE F&B



I'm a Marine preparing for field ops trying to pack satisfying, high nutrition snacks/meals to sustain my energy while in the field, but MREs don't always cut it and I need to stay hydrated/satiated with easy to pack and travel F&B MCCS: Marine Mart, Main Exchange

SIT-DOWN

MCCS: Clubs. F&B Outlets

I am a Core Marine trying to unwind and enjoy a sit-down meal to keep connected with my buddies, but I don't want to hang out on base, and I'm not sure where to go off-base, which makes me feel trapped and disconnected

GSD **PREPPED**

PERMANENT DUTY STATION (PDS)



I'm a junior Marine that just graduated. Now I'm tasked to familiarize and settle into Garrison life while sustaining USMC standards, but figuring out what's important is difficult because on-boarding is like "drinking from a fire hose," which makes me feel unsure and overwhelmed. MCCS: Main Exchange, Marine Mart, SMP

SET UP BARRACKS



I am a single Marine trying to set up and organize my barracks for the first time, but I don't know what to buy because I don't always understand barrack regs and fieldday inspections, which makes me feel unsure.

MCCS: Main Exchange, Marine Mart

DEPLOY



I am a deploying Marine trying to pack the right stuff (I don't know the right things to get or what can fit), I live in the barracks and need to store my belongings when I move out (including my car), but I have no idea where I can safely store my stuff, which makes me feel nervous and anxious for my

RETURN ISSUED GEAR



I am a Marine about to PCS/EAS, trying to replace my missing 'CIF gear' that I'm responsible for, but the PX doesn't have the right stuff, so I have to go off-base or online, which makes me feel bitter.

MCCS: Main Exchange

GEAR INSPECTION



I am a Marine trying to gather all my gear and supplies required for inspection, but replacing the items I need to can feel like a scavenger hunt and I sometimes have to make multiple trips to the MCX, making me feel like my time is being wasted.

MCCS: Marine Mart, Main Exchange

I am a Core Marine trying to get the stuff I need to make field ops as manageable as possible, but as soon as training is announced the PX runs out of the most important items, which makes me feel like they don't really care.

MCCS: Main Exchange, Marine Mart, Mobile MCX (ITX)

WORKOUT / FITNESS



RETURN ISSUED GEAR

I am a Marine about to

PCS/EAS, trying to replace

my missing 'CIF gear' that

I'm responsible for, but the

PX doesn't have the right

stuff, so I have to go off-

me feel bitter.

base or online, which makes

I am a Core Marine trying to make the most out of my PT time to maintain physical and mental readiness, but gyms get crowded after work, and afterward. I can't pick up food

and limits my MCCS: Semp

UNIFORM

Lam a Co e Ma clean an crisp cammid fade. appea , which I will e square MCC 5: Main Exc

PERSONAL AI

n a Core Mari unny's inspec Sunday afterno feel like MCCS MCCS: Barber,

FIELD DAY

I am a barrack after Field Day

cleaning or ho makes me feel MCCS: Marine

LIBERTY / LEAVE



I am a Marine trying to prep to make the most of my off-duty time, but I'm not sure what to do that's right for me. I'm not from the area, and have limited energy to plan makes me feel unsure of doing anything

mv buddies do.

Rec. Reconnect App. ITT. Marine Mart. Exchange

CONNECTION



arine trying to stay connected to the world nections, but coverage on base can be are expensive, with makes me feel trapped

rovider, Wireless/Mobile, MCCS WiFi

arine trying to receive stuff from my family n line, but delivery is slow and inconsistent, visibility into my deliveries, which makes d and exposed.

ervice

ne trying to own and maintain my vehicle rcycle), but I ended up in debt up to my s me feel out of control, worried and

ert Gas Station, Auto Skills, Motorcycle

ne whose family is coming to visit family day), but I know nothing about

where I am and can't help them plan their visit, which makes me feel like a bad host.

MCCS: Inns of the Corps, Main Exchange

PERMANENT CHANGE of STATION (PCS)

I am a Marine trying to PCS as smoothly as possible to keep duty and mission focused, but it's difficult because of all of the paperwork, logistics, and requirements (I didn't even know about), which makes me feel worried that I'm not doing everything that I could or should be.

MCCS: Main Exchange, Marine Mart, Inns of the Corps,

MARRIAGE / KIDS

I am a newly married Marine trying to set up my new home while keeping my mind on duty, but setting up the new house (or life with kids) and helping my spouse figure out what's required for us is stressful and dealing with policy and red-tape is a chore and a distraction from duty. MCCS: Main Exchange, Marine Mart, CDC

GSD SUPPLIED

DUTY GEAR



I am a Core Marine trying to augment my issued gear with the stuff that will really get the job done, but I don't know what to buy or where to get the best value, which makes me feel unprepared.

MCCS: Main Exchange, Marine Mart, Mobile MCX (ITX)

DUTY SUPPLIES



I am a Core Marine trying to replenish and maintain my supplies to keep prepared and mission ready. Everyone in our Battalion has to get the same supplies, but the supplies I need are out of stock at the PX, which makes me feel stressed and not ready.

MCCS: Main Exchange, Marine Mart, Mobile MCX (ITX)

BARRACK UPGRADE



I am a barrack Marine trying to make my barrack room "my own" and a place I can reset, but space is limited, stuff can get stolen, and I don't have the time to figure out the right solution, which makes me feel cautious about buying anything for me.

MCCS: Main Exchange, Marine Mart

RECONNECT GEAR & SUPPLIES

I am a barrack Marine trying to either chill out or do something fun while on base, but not having the stuff I need is just one more barrier to relaxing at all, which makes me feel stuck.

MCCS: Main Exchange, Marine Mart, GameStop

PERSONAL GOODS

I am a barrack Marine trying to buy clothes, shoes, and other items to keep up with my style and tastes, but finding those items at the PX doesn't cross my mind and I would rather just go off base because I enjoy feeling like a civilian. MCCS: Main Exchange, Marine Mart

MCCS permission, leverage competitive advantage: Location - need requires immediate/convenient on base solutions Knowledge - need is unique to Marines

Connection - unique and ongoing relationship with Marines



Need / pain point is currently unmet or under served

Event / need is unique to Marines High frequency event

I am a young M blues, but ge a hassle because they can't do it as fast as off base, which

ARINE CORP

makes me feel frustrated and untrusting. MCCS: Dry Cleaner / Alterations

Auto resale lot

DISCOVERING PRESSING ISSUES



"PX doesn't have the current CIF gear, I have to find it online or go off base to a surplus store."

-Sgt Minimal

"Issued gear is often 'lost'/stolen because it has to be returned or we are on the hook for it." -Cpl Hod "People sometimes buy knockoff stuff from MCX so that I can lock up the CIF issued gear for inspection."

-Cpl Fly

"That's what I'm saying, CIF gear should be sold for CIF price here [PX], because Saigon Sam's will sell them for like...50% more...cause they know your command doesn't like damaged or missing gear statements."

-LCpl Trips

"In Pendleton they only had these places off base, they made a bunch of money off Marines losing their stuff."

-Sgt Howitzer

"Military surplus stores have more CIF stuff than MCX and it's cheaper." -PFC Indiana





GUIDING QUESTION

HOW MIGHT WE IMPROVE THE PROCESS BY WHICH MARINES REPLACE LOST/MISSING/STOLEN GEAR SO THEY CAN PCA/PCS/EAS SMOOTHLY?

IIF ECOSYSTEM

Key players in helping solve the IIF issue







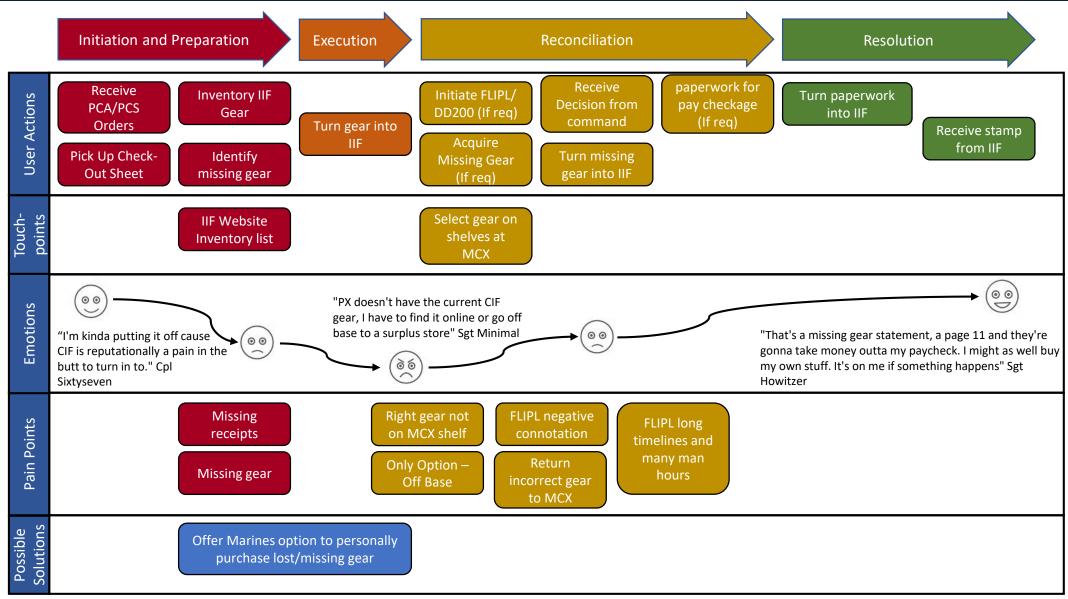






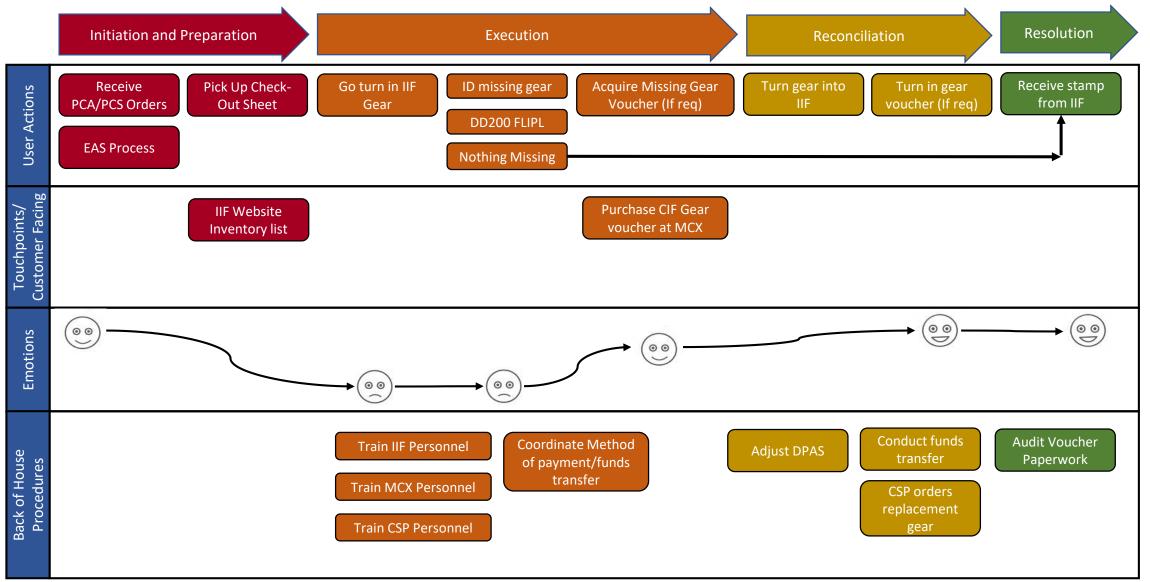
IIF CURRENT STATE JOURNEY MAP





IIF FUTURE STATE JOURNEY MAP







THANK YOU WE WANT YOU TO STAY INVOLVED!

If you are a Marine or on an Installation:

- Bring forward problems that you see firsthand on Marine Corps Installations
- Identify key local partners that your installation collaborates with
- Recommend your base as a testing ground to pilot certain solutions

If you are a part of MCICOM:

- Bring forward problems that you see in your daily job
- Accelerate solutions that support the mission of your MCICOM Directorate
- Identify connection points and dependencies between your Directorate and others

If you are a part of the I-werX Ecosystem:

- Identify opportunities for collaboration with MCICOM
- Explore problem and opportunity spaces to better understand MCICOM challenges
- Refine proofs of concept and build prototypes to solve our problems
- Demo and showcase potential solutions to MCICOM

Upcoming I-neXt Events

I-neXt Vector Refinement Workshop – Tentative, March, 2020 I-neXt COMMUNITY Symposium – Tentative, April, 2020 Reach out Anytime!

inext_g7@usmc.mil Sandra.bates@usmc-mccs.org