



Home Health Aide – Phone Screen

Date:				
Candidate Name:				
Screener Name:				
Referral Source	<input type="checkbox"/> Job Site: _____	<input type="checkbox"/> Job Fair	<input type="checkbox"/> RC Employee: _____	<input type="checkbox"/> Other: _____

- Why are you currently seeking employment and interested in Recover Care?

- Are you a Certified Nursing Assistant (CNA)?
 Yes
 No (*automatically decline employment – CNA is a role qualification*)
- What is your experience working in a healthcare setting?

- In this role, you would work primarily with senior clients. What is your experience providing care for this population?

- Working in an industry with many competing priorities, how do you manage your time and keep organized?

- When are you most satisfied in a job? What motivates you?

- What did you like least about your last job?

- Why would you be a good fit for Recover Care?

What is your availability?							
	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
AM							
PM							
We require an every other weekend rotation, are you able to meet this requirement? <input type="checkbox"/> Yes <input type="checkbox"/> No			Do you have reliable transportation to and from work? <input type="checkbox"/> Yes <input type="checkbox"/> No		What wage are you hoping to make? _____		

Phone Screen Outcome		
<input type="checkbox"/> Candidate Proceeds to Interview: _____ **Remind candidate we do not reschedule interviews	<input type="checkbox"/> Pending Discussion with Manager	<input type="checkbox"/> Declined

Additional Comments: _____