

Helping a construction industry client manage prevailing wage rates and government reporting

About Lithko Contracting

Lithko Contracting is one of the country's largest concrete contractors. Headquartered in Ohio, Lithko is a full-service contractor able to handle jobs ranging from small commercial buildings, to large warehouses, to multilevel structural buildings. They provide their clients with design assist, value engineering, budgeting and scheduling services.

The Problem

Part of Lithko's business is based on working on government contracts. To be in compliance with the terms of each contract, Lithko must adhere to paying employees the correct **prevailing wage** and **fringe benefits** as well as supplying **Certified Payroll Reports** to the state of Ohio and Federal agencies that fund their projects. All of these additional requirements, including the fear of repercussions from mistakes, add even more stress to an already stressful process.

Lithko's Senior Payroll Specialist, Michele, was looking to benefit from outsourcing payroll and HR functions. But she needed to ensure she was paying employees correctly and generating accurate Certified Payroll Reports without adding undue stress.

The Solution

We delivered IDI's **Contractor Central** to complement Lithko's payroll system and existing Penta Time & Attendance application. Now, each pay cycle, **Contractor Central** automates the accurate assignment of prevailing wages and fringe benefit rates when Lithko employees work on different government projects, assigns their straight time rate when working on private projects, and then calculates the compliant overtime rate for payroll.

After payroll runs, **Contractor Central** accurately and reliably generates Certified Payroll Reports for Michele to send to their funding agencies.

When Lithko wins a new government project, Michele enters the terms of the contract (jobs, prevailing wages, fringe rates, etc.) into **Contractor Central** once, and then **Contractor Central** manages future rate changes for the duration of the project.

Now Michele never has to worry about Certified Payroll again!



“ In 2017 we implemented a new payroll system, and that included Certified Payroll Reporting and Prevailing Wage logic through IDI. In 2019 we upgraded to IDI's Contractor Central integration platform. It has been rewarding utilizing new technology and working as a team to make sure every employee has continued to get paid correctly and get paid on time!

Michele W.,
Sr. Payroll Specialist, Lithko Contracting

Looking for more answers about your construction account? Contact IDI:

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