

# Gain full visibility into your team's skills

with Pluralsight IQ

With Pluralsight Skills, you can index skills across your organization, identify gaps and strengths and align skill development to your business objectives. Skill IQ, Role IQ and skills analytics give you the insights you need to develop critical skills quickly.

## skill IQ

Skill IQ is the most accurate and current measurement of technology skills today. As a leader, Skill IQ allows you to index your team's proficiency, identify gaps against your priorities and accelerate skill development in the topics impacting your tech strategy.

### How it works:

1. Employees take an adaptive skill assessment, which measures proficiency in a topic in as little as 20 questions.
2. Once they complete the assessment, they'll receive their Skill IQ, a ranking from 0-300 indicating if they are Novice, Proficient or Expert.
3. Based on their Skill IQ, employees will receive personalized recommendations in courses and clips to help them fill gaps in knowledge and skip over content they already know.
4. After they've spent time working on their skills, employees should retake the skill assessment to see how they've grown.

### Advanced skills analytics

Keep track of your team's progress with analytics that show you:

- Individual Skill IQs and the number of assessments taken
- Average skill rating and level by topic
- How your teams' skills are improving over time\*

## role IQ

While Skill IQ measures proficiency in a specific skill, Role IQ measures proficiency in a role by assessing the collective skills that make up that role. As a leader, Role IQ enables you to upskill employees into modern tech roles and onboard new hires faster.

### How it works:

1. Employees complete all skill assessments for a given role.
2. Based on their assessment results, they'll receive their Role IQ, indicating their level of technical proficiency in their role.
3. Role IQ will serve content recommendations to help employees fill gaps and get to the next level.
4. Customize roles for your organization's unique needs.\*

### Advanced roles analytics

Keep track of your team's progress with analytics that show you:

- Employee proficiency by role
- Distribution of the roles assigned and measured

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