Now that you have access to Pluralsight Skills, gain visibility into your technical proficiency with Skill IQ and Role IQ, so you can develop the skills you need most and not waste time on what you already know.

Skill IQ is the fastest and most accurate way to see where your skills are at, discover gaps in knowledge and get personalized recommendations on how to improve.

**Why get your Skill IQ?**
Skill IQ empowers you to understand your own proficiency and streamlines your path to expertise. You can also share your results on Stack Overflow, LinkedIn and Twitter to showcase your expertise within your network.

**Here’s how it works:**

1. **Take a skill assessment:** Our skill assessments are adaptive, meaning we can reliably identify your proficiency in as little as 20 questions.

2. **Get your Skill IQ:** After you’ve completed an assessment, we’ll benchmark your proficiency against other professionals around the world to give you your Skill IQ.

3. **Understand your results:** Your Skill IQ will tell you where your skill ranks using the following scale:
   - **NOVICE:** 1-100 (or 1-20 percentile)
   - **PROFICIENT:** 101-200 (or 21-80 percentile)
   - **EXPERT:** 201-300 (or 81-100 percentile)

4. **Grow your skills:** Based on your Skill IQ, we’ll recommend courses and short video clips to fill knowledge gaps.

5. **Reassess:** After working on your skills, retake the assessment to see how you’ve improved.

While Skill IQ shows you your proficiency in a specific skill, Role IQ shows you your proficiency in a role by assessing you on the collective skills that make up that role.

**Why get your Role IQ?**
As technology evolves, the responsibilities in your role will change too. You may even need to take on roles that don’t exist yet today. Role IQ ensures you have the right skills to succeed.

**Here’s how it works:**

1. **Complete all skill assessments for a given role.**

2. **Based on your assessment results, you’ll receive your Role IQ, indicating your level of technical proficiency in your role.**

3. **Role IQ will serve content recommendations to help you fill gaps and get to the next level.**

Visit [app.pluralsight.com](http://app.pluralsight.com) to get started.