

OHIO DEPARTMENT OF JOB AND FAMILY SERVICES

FAMILY CASE PLAN

FAMILY NAME: Alicia Johnston	PLAN STATUS: Approved	AGENCY CASE NUMBER: 2872016
AGENCY: IHS Training	CASEWORKER: User Training01	AGENCY PHONE NUMBER:

PARTIES TO THE PLAN**CHILDREN**

Nikki Johnston	Female, Age 8 DOB: 08/08/2011
Permanency Goal: Return the child(ren) to parent/guardian/or custodian (Reunification)	
Agency Legal Status: No Legal Status	
Child Location: Own Home	
Court Case Number:	Court ID Number:
Protected by ICWA: No	
Jan Johnston	Female, Age 8 DOB: 06/03/2012
Permanency Goal: Return the child(ren) to parent/guardian/or custodian (Reunification)	
Agency Legal Status: No Legal Status	
Child Location: Own Home	
Court Case Number:	Court ID Number:
Protected by ICWA: No	
Allie Johnston	Female, Age 5 DOB: 02/11/2015
Permanency Goal: Return the child(ren) to parent/guardian/or custodian (Reunification)	
Agency Legal Status: No Legal Status	
Child Location: Own Home	
Court Case Number:	Court ID Number:
Protected by ICWA: No	
Mark Fowler	Male, Age 3 DOB: 03/11/2017
Permanency Goal: Return the child(ren) to parent/guardian/or custodian (Reunification)	
Agency Legal Status: No Legal Status	
Child Location: Own Home	
Court Case Number:	Court ID Number:
Protected by ICWA: No	
Sammi Johnston	Female, Age 2 DOB: 04/01/2018
Permanency Goal: Return the child(ren) to parent/guardian/or custodian (Reunification)	
Agency Legal Status: No Legal Status	
Child Location: Own Home	
Court Case Number:	Court ID Number:
Protected by ICWA: No	

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Naya Fowler	Female, Age 2 DOB: 04/01/2018
Permanency Goal: Return the child(ren) to parent/guardian/or custodian (Reunification)	
Agency Legal Status: No Legal Status	
Child Location: Own Home	
Court Case Number:	Court ID Number:
Protected by ICWA: No	

ADULTS

NAME	ROLE
Robert Fowler	Parent
Alicia Johnston	Parent

CONCERNS

CONCERN (1 of 3)

1. What are the concerns/needs for the family?

Robert has repeatedly physically assaulted and thrown household items at Alicia causing physical injuries to Alicia in the form of bruises, a black eye, and superficial cuts. The children have witnessed several altercations of violence which have resulted in the children exhibiting out of character behaviors, which have included; overreacting to noises, nightmares, re-enacting physical violence when playing with dolls, and extensive crying.

2. What does the family and Worker want to see happen to address the identified concerns/needs?

Robert will take responsibility for his violence and how it has affected Alicia, the children, and himself. When Robert no longer assaults Alicia (hit, kick, or choke), threatens, or intimidates family members:

- o The children will not be exposed to ongoing physical violence in the home.
- o The children will not experience physical or emotional harm from violence in the home.
- o Alicia’s ability to care for her children will not be compromised by Robert’s violence or threats.
- o Children will receive therapeutic services to address the emotional trauma they have experienced due to witnessing Robert’s violence.

3. What is causing these concerns/needs for the family?

Robert's pattern of coercive control and violence.

Selected Risk Contributors for this concern

Adult Functioning	
Parenting Practices	<i>Fowler, Robert - Age 31, Johnston, Alicia - Age 30</i>
Child Functioning	
Self Protection	<i>Johnston, Jan - Age 8, Fowler, Naya - Age 2, Johnston, Allie - Age 5, Fowler, Mark - Age 3, Johnston, Nikki - Age 8, Johnston, Sammi - Age 2</i>

4. What strengths and family/community supports does the family have?

Robert and Alicia are able to understand and learn needs and expectations of their children as it relates to their developmental level and age. Alicia is able to understand Roberts's violence is a risk to herself and the children. She has implemented strategies in the past with her family as a support to remove herself and the children from the violence. Alicia has recognized the need and acted to remove herself and her children from Robert's violence. Multiple family members support and assist in providing care for the

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children. The family members support the children and Alicia in improving her relationship with her children. Alicia has recognized the need and implemented strategies in the past with her family as a support to remove herself and the children from the violence.

Selected Non-Risk Contributors for this concern

<u>Adult Functioning</u>	
Cognitive Abilities	<i>Fowler, Robert - Age 31, Johnston, Alicia - Age 30</i>
<u>Family Functioning</u>	
Extended Family, Social and Community Connectedness	

5. What steps will the family take to achieve what the Family and Caseworker want to see happen? Identify the individuals who will complete these action steps. (Services to address the concerns/needs)

Family:
 Robert will actively participate in a batterer's intervention program. He will complete the intake/screening process for the batterer's program to which he is referred.
 Robert will follow his treatment plan and recommendations from the program.
 Robert will sign releases of information to allow the caseworker to talk with staff from the batterer's intervention program and receive monthly reports from them.
 Robert and Alicia will ensure the children receive trauma screening. They will follow the treatment plan and recommendations which may include attending counseling.
 Robert will support the children in attending and participating in any recommended counseling sessions, including attending any appointments as requested by the counselor.
 If Robert or Alicia need help with transportation to appointments, they will call 111-1111 48 hours prior to their appointment to schedule transportation with XYZ transportation service.

PCSA:
 Caseworker will conduct a trauma screening on all the children.
 Caseworker will make a referral to the batterer's intervention program for assessment and treatment.
 Caseworker and batterer's intervention counselor will discuss Robert's participation and progress towards behavior change as described in this case plan monthly or as needed.
 Review written reports from the batterer's intervention program.
 Caseworker will also provide the counselor with pertinent information about Robert's behavior towards Alicia, as necessary.
 Caseworker will check for any current law enforcement reports regarding domestic violence charges against Robert.
 Caseworker will assist Robert in resolving any barriers to attending his treatment appointments, including transportation.
 Caseworker will make a referral to trauma treatment if the screening indicates this is necessary. The caseworker will assist in resolving any barriers to the children attending therapy sessions.
 The PCSA caseworker will assist Alicia and Robert with identified barriers (such as child care or transportation) that could prevent them from attending appointments.

Batterer's Intervention Program:
 Complete an assessment and a treatment plan for Robert. The batterer's intervention program staff will provide resources designed to help Robert stop the pattern of violence, intimidation and control against Alicia, and damage to items in the home. Provide progress in treatment with the family's caseworker through regular reports and conferences. The reports will include information about Robert's attendance and progress in treatment, and progress towards behavior change as stipulated in this case plan.

Mental Health and Counseling Program:
 The trauma treatment therapist will provide an assessment and treatment plan for the children to assist them in coping with their fears and behaviors.
 The trauma treatment therapist will provide ongoing counseling/therapy sessions as determined by the treatment plan. The sessions will assist the children as indicated by the assessment.

Linked Services

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Case Member / Caregiver History

Case Member Name(s)	Service Category/Type	Service Classification	Effective Dates
Johnston, Nikki; Johnston, Sammi; Fowler, Naya; Johnston, Jan; Johnston, Allie; Johnston, Alicia; Fowler, Mark; Fowler, Robert	Case Management/Case Management Services	Case Member	04/04/2020 -

6. How will the family’s progress be measured?

The PCSA caseworker will review progress in the following ways to determine if Robert has been violent, made threats, or destroyed property:

Regular announced and unannounced home visits, to Alicia and Robert's home

Conversations with Alicia, Robert, the children, extended family members, and the caregivers of each of the children. These discussions will include exploring different ways Robert has handled difficult or frustrating situations without using violence.

The caseworker will observe the home and will observe Robert's interactions with Alicia and the children. The following will be evidence of progress:

No physical violence, controlling behaviors, or destruction of property by Robert towards any of the family members or their property/belongings.

Decrease in the children's fear reactions.

The children will have age appropriate control of their emotions.

The children will have not express fear or anxiety in response to Robert's presence.

7. When will the family’s progress be reviewed?

Progress towards behavior change will be reviewed monthly with Robert's counselor.

Progress in trauma therapy for the children will be reviewed monthly.

The caseworker will meet with Robert, Alicia, the children and the children's caregivers regularly, during home visits and visits to the relative caregivers, no less than monthly.

The case plan and services will be reviewed every 90 days.

CONCERN (2 of 3)

1. What are the concerns/needs for the family?

Alicia uses alcohol and marijuana to relieve the stress of her relationship with Robert and being the sole income provider for their family. Alicia is not able to control her use of alcohol and drinks almost every day. Alicia has blacked out due to intoxication while caring for the children, and on one occasion drove with the children while intoxicated. Robert drinks several times a week to the point of intoxication. He is using alcohol to cope with daily stressors.

2. What does the family and Worker want to see happen to address the identified concerns/needs?

Alicia and Robert will learn and use coping mechanisms that do not have a negative impact on the children. This could include talking to a counselor, family member, friends, or any other coping mechanisms recommended by the counselor. When Alicia and Robert replace negative coping mechanisms with positive coping mechanisms:

- Neither Robert nor Alicia will use substances, marijuana, or alcohol, as a way to deal with stress or feeling overwhelmed.
- Alicia will not use marijuana or drink alcohol when she is responsible for caring for the children.
- Robert will not use alcohol when he is responsible for the children.
- Alicia and Robert will not become impaired through alcohol and drugs while caring for their children.

3. What is causing these concerns/needs for the family?

Alicia and Robert identified that they drink when they are stressed.

Selected Risk Contributors for this concern

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<u>Adult Functioning</u>	
Substance Use	<i>Fowler, Robert - Age 31, Johnston, Alicia - Age 30</i>
Response to Stressors	<i>Johnston, Alicia - Age 30, Fowler, Robert - Age 31</i>
<u>Family Functioning</u>	
Family Roles, Interactions, and Relationships	

4. What strengths and family/community supports does the family have?

Multiple family members support and assist in providing care for the children. The family members support the children and Alicia in improving her relationship with her children. Alicia identified that she drinks when stressed; knowing her children are with family is a stress relief. Family members want to provide support to Alicia and minimize her drinking. Robert is physically able to work and wants to work and become the primary income earner in the home. Robert identified being unemployed has created additional stress for himself and made him feel bad. Robert is an auto mechanic which is a transferable skill in the job market. Alicia maintains employment and continues to alleviate some financial stress on the family through working.

<i>Selected Non-Risk Contributors for this concern</i>	
<u>Adult Functioning</u>	
Cognitive Abilities	<i>Johnston, Alicia - Age 30</i>
Physical Health	<i>Johnston, Alicia - Age 30, Fowler, Robert - Age 31</i>
<u>Family Functioning</u>	
Extended Family, Social and Community Connectedness	

5. What steps will the family take to achieve what the Family and Caseworker want to see happen? Identify the individuals who will complete these action steps. (Services to address the concerns/needs)

Family:

- Alicia will actively participate in counseling specializing in drug/alcohol abuse and intimate partner violence.
- Alicia will complete the assessment process at ABC Recovery Center.
- Alicia will follow her treatment plan and recommendations from the assessment.
- Alicia will sign all releases of information to allow the counselor to report attendance, participation, and treatment progress to the caseworker.
- Alicia will complete all requested drug screens within 24 hours of the request.
- Robert will actively participate in counseling specializing in drug/alcohol abuse and coping with stressors and depression.
- Robert will complete the assessment process at ABC Recovery Center.
- Robert will follow his treatment plan and recommendations from the assessment.
- Robert will sign all releases of information to allow the counselor to report attendance, participation, and treatment progress to the caseworker.
- Robert will seek employment opportunities and attend job interviews.

PCSA:

- The caseworker will refer Alicia and Robert to the ABC Recovery Center.
- The caseworker will provide ABC Recovery Center with information about Alicia's and Robert's substance use and stressors.
- The caseworker will discuss, with the ABC Recovery Center counselors, Alicia's and Robert's progress in treatment.
- The caseworker will review the ABC Recovery Center counselors' written reports.
- The caseworker will review with Alicia and Robert how treatment is going for each of them and steps taken to maintain sobriety, coping strategies used, and family interactions.
- The PCSA caseworker will assist Alicia and Robert with identified barriers (such as child care or transportation) that could prevent them from attending appointments.
- The caseworker will request and arrange for Alicia and Robert to submit to random drug screens.
- The PCSA caseworker will assist Robert in searching and applying for employment.

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ABC Recovery Center:

The counselors at ABC Recovery Council Center will assess Alicia's and Robert's alcohol and substance dependence as well as mental health status to determine treatment needs.

The counselors will develop an individualized treatment plan for Alicia and Robert.

The counselors will provide the PCSA caseworker with Alicia's and Robert's treatment plan.

The counselors will provide the PCSA caseworker with monthly written reports regarding Alicia's and Robert's progress in treatment.

The counselors will conduct random drug screens.

Robert's counselor will provide assistance to Robert and the PCSA caseworker regarding preparing Robert to enter the workforce.

Linked Services

Case Member / Caregiver History

Case Member Name(s)	Service Category/Type	Service Classification	Effective Dates
Johnston, Nikki; Johnston, Sammi; Fowler, Naya; Johnston, Jan; Johnston, Allie; Johnston, Alicia; Fowler, Mark; Fowler, Robert	Case Management/Case Management Services	Case Member	04/04/2020 -

6. How will the family's progress be measured?

The PCSA will measure progress by the following:

Observations and reports of Robert and Alicia using alternative coping methods to deal with stressors.

Robert and Alicia refraining from using alcohol or drugs.

Active participation in treatment.

Clean drug screens for Alicia and Robert.

Robert submitting applications for potential employments.

Robert attending interviews for employment.

Robert securing employment.

Alicia and Robert will be sober when caring for their children.

Alicia will describe how treatment is going for her and identify how she will use other methods to cope with stress instead of marijuana and alcohol.

Robert will talk to the PCSA caseworker about what he has learned in the alcohol abuse counseling, how he will stop abusing alcohol, and how he will use other methods to cope with stress.

7. When will the family's progress be reviewed?

Progress in treatment for Robert and Alicia will be reviewed monthly.

Progress in applying for employment will be reviewed monthly.

The caseworker will meet with Robert, Alicia, the children, and the children's caregivers regularly, during home visits and visits to the relative caregivers, no less than monthly

The case plan and services will be reviewed every 90 days.

CONCERN (3 of 3)

1. What are the concerns/needs for the family?

Alicia and Robert have placed the responsibility on eight-year-old Nikki to be a primary caregiver for all the children. Alicia and Robert have frequently left Nikki home alone to care for all the children. Ten-month-old Naya sustained a head injury when Nikki was caring for all the children overnight. The parents think Nikki is old enough to be responsible for the children by herself, including overnight.

2. What does the family and Worker want to see happen to address the identified concerns/needs?

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Alicia and Robert will take responsibility as primary caregiver for all of the children at all times. When this occurs:

- Nikki will not be expected to take on the role of primary caregiver for her younger siblings, which would include baths, preparing meals, or getting her siblings ready for school and bed. When Nikki is no longer expected to take on the role of caregiver for her siblings:
- The children, including Nikki, will have basic needs and supervision met by Alicia and Robert.
- Robert and Alicia will utilize a developmentally appropriate caregiver/babysitter for their children in their absence.

3. What is causing these concerns/needs for the family?

Alicia and Robert do not understand that Nikki is not of age to be responsible for the care of herself or other children.

Selected Risk Contributors for this concern

<u>Adult Functioning</u>	
Domestic Relations (Domestic Violence)	<i>Fowler, Robert - Age 31, Johnston, Alicia - Age 30</i>
<u>Child Functioning</u>	
Emotional/Behavioral Functioning	<i>Johnston, Nikki - Age 8, Johnston, Allie - Age 5, Fowler, Mark - Age 3, Fowler, Naya - Age 2, Johnston, Sammi - Age 2, Johnston, Jan - Age 8</i>
<u>Family Functioning</u>	
Family Roles, Interactions, and Relationships	

4. What strengths and family/community supports does the family have?

Robert and Alicia are able to understand and learn needs and expectations of their children as it relates to their developmental level and age. Robert and Alicia are able to learn and implement new parenting strategies with their children regarding supervision and chore assignment. Multiple family members support and assist in providing care for the children.

Selected Non-Risk Contributors for this concern

<u>Adult Functioning</u>	
Emotional/Mental Health Functioning	<i>Johnston, Alicia - Age 30</i>
Cognitive Abilities	<i>Johnston, Alicia - Age 30, Fowler, Robert - Age 31</i>
<u>Family Functioning</u>	
Extended Family, Social and Community Connectedness	

5. What steps will the family take to achieve what the Family and Caseworker want to see happen? Identify the individuals who will complete these action steps. (Services to address the concerns/needs)

Family:

- Alicia and Robert will register for parent education services through XYZ Family Center.
- Alicia and Robert will participate in parent education services at XYZ Family Center.
- Alicia and Robert will complete all the activities and homework assignments required through the parent education service.
- Alicia and Robert will sign releases of information for the parent education services.
- Alicia and Robert will talk with the PCSA caseworker about what they have learned during parent education as it relates to their children's age and development. Alicia and Robert will develop a list of responsibilities, chores, and expectations with the caseworker for each child. Alicia and Robert will demonstrate the information and skills learned in classes when caring for the children.

PCSA:

The caseworker will refer Alicia and Robert to the XYZ Family Center.

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FAMILY NAME:

Alicia Johnston

PLAN STATUS:

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The caseworker will provide XYZ Family Center with information about Alicia's and Robert's needs regarding parenting education. The caseworker will discuss, with the parent education counselor, Alicia's and Robert's progress towards understanding age appropriate expectations for children, and appropriate supervision for children. The caseworker will review the XYZ's counselor's written reports. The caseworker will review with Alicia and Robert the information they have learned from parent education.

The caseworker will assist Alicia and Robert in developing a list of responsibilities, chores, and expectations for each child as they progress through parent education. The chores and responsibilities will be based on each child's age, maturity, physical development, cognitive development, and behaviors.

The caseworker will assist Alicia and Robert in developing a list of caregivers that can assist in supervising the children.

The caseworker will consult with relative caregivers regarding interactions between the children and Alicia and Robert.

XYZ Family Center:

The PCSA caseworker will assist Alicia and Robert with identified barriers (such as child care or transportation) that could prevent them from attending appointments.

The counselor at XYZ Family Center will assess Alicia's and Robert's parenting needs.

XYZ Family Center will enroll Alicia and Robert in parent education service(s).

XYZ Family Center will provide Alicia and Robert with education on determining reasonable expectations of children through providing instruction in assigning chores, responsibilities, and education on supervision requirements based on the children's age, maturity, physical development, cognitive development, and behaviors.

The XYZ Family Center will assist Alicia and Robert in providing guidance on the characteristics necessary in identifying caregivers that can effectively supervise their children.

The XYZ Family Center will provide the PCSA caseworker with ongoing reports regarding Alicia and Robert's attendance, participation, and progress.

Linked Services

Case Member / Caregiver History

Case Member Name(s)	Service Category/Type	Service Classification	Effective Dates
Johnston, Nikki; Johnston, Sammi; Fowler, Naya; Johnston, Jan; Johnston, Allie; Johnston, Alicia; Fowler, Mark; Fowler, Robert	Case Management/Case Management Services	Case Member	04/04/2020 -

6. How will the family's progress be measured?

Progress will be measured by the following:

Attendance, participation and completion of parenting education services by Alicia and Robert.

Alicia and Robert will complete the assignment roles and responsibilities for each child that corresponds with the child's abilities.

Alicia and Robert will use the chore assignment list.

Alicia and Robert will develop a list of caregivers with contact information who can and will assist in supervising the children.

Alicia and Robert will use the caregivers identified on the list to care and supervise their children when they are unable to care for them.

Robert and Alicia will provide all basic needs, including food, clothing, and shelter for the children, which will include, preparing them for school, helping with homework, giving them baths and getting them ready for bed.

7. When will the family's progress be reviewed?

Progress with parent education will be reviewed no less than monthly.

The caseworker will meet with Alicia and Robert no less than monthly, during casework announced and unannounced visits to their home.

Observation of interactions between Alicia and Robert and the children will occur no less than monthly.

The case plan and services will be reviewed every 90 days.

VISITATION

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FAMILY NAME: Alicia Johnston	PLAN STATUS: Approved	AGENCY CASE NUMBER: 2872016
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*Adult Visitation Summary:
No Visitation Plans*

Sibling Visitation Summary

Details about siblings visiting each other has not yet been added.

Sibling Not Visiting Each Other

Details about siblings not visiting each other has not yet been added.

CANDIDATE FOR FOSTER CARE

Jan Johnston Female, Age 8, DOB: 06/03/2012

Reason: Court Action

Explain why the child is at serious risk of removal and identify the services outlined in the case plan that are intended to mitigate the child's risk of removal:

Nikki Johnston Female, Age 8, DOB: 08/08/2011

Reason: Court Action

Explain why the child is at serious risk of removal and identify the services outlined in the case plan that are intended to mitigate the child's risk of removal:

Allie Johnston Female, Age 5, DOB: 02/11/2015

Reason: Court Action

Explain why the child is at serious risk of removal and identify the services outlined in the case plan that are intended to mitigate the child's risk of removal:

Mark Fowler Male, Age 3, DOB: 03/11/2017

Reason: Court Action

Explain why the child is at serious risk of removal and identify the services outlined in the case plan that are intended to mitigate the child's risk of removal:

Naya Fowler Female, Age 2, DOB: 04/01/2018

Reason: Court Action

Explain why the child is at serious risk of removal and identify the services outlined in the case plan that are intended to mitigate the child's risk of removal:

Sammi Johnston Female, Age 2, DOB: 04/01/2018

Reason: Court Action

Explain why the child is at serious risk of removal and identify the services outlined in the case plan that are intended to mitigate the child's risk of removal:

SIGNATURES

Case Plan ID: 1813441

FAMILY NAME: Alicia Johnston	PLAN STATUS: Approved	AGENCY CASE NUMBER: 2872016
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Court Information

Court File Date:	Court Status:
Court Name:	
Judge / Magistrate:	

Plan Participants

NAME/ROLE	JOINTLY DEVELOPED PLAN?	AGREED WITH PLAN?	DATE COPY OF PLAN PROVIDED
Alicia Johnston Parent	Yes	Yes	04/30/2020
SIGNATURE:			
Robert Fowler Parent	Yes	Yes	04/30/2020
SIGNATURE:			

Associated Plan Participants

Name/Role	Signed Date
Training01, User Supervisor	06/04/2020
SIGNATURE:	

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