

# Recover Care Mission and Core Values

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*Our mission is to create relationships that make a meaningful difference in people's lives.*

## **Authentic.**

We mean what we say and we say what we mean. We believe in full honesty and transparency in every interaction. We give and receive feedback with grace and always assume good intent.

## **Invested.**

We treat the company money, quality, and compliance like it is our own. The small things matter. Be cautious appropriately, and take risks appropriately. When the company does well, everyone does!

## **Purpose Driven.**

We are here for a reason. Understand and share your personal reason and story for being here. It's not about what you do, it's about why you do it!

## **Relationship Focused.**

We believe relationships are the most important part of our job. We do not prioritize clients, partners, or employees – we balance the relationships with all three to generate the best outcome for all!

## **Committed to Excellence.**

We strive for 100% every time! We understand perfection is hard to achieve – learn from mistakes and those made ahead of you. Take accountability for your own actions and continue to grow and thrive!

## **Results Oriented.**

Results matter. We cannot serve clients without business profitability, quality, and compliance. Everyone has a number that is realistic, well understood and evaluated often.

