# What is Agility ?

## Why Path to Agility?

The journey toward agility can be long and challenging. Often, organizations only achieve surface-level agility, ultimately reverting back to old, ineffective practices, or they'll have success in some small areas but lack the organization-wide improvements they're looking for.

This is why we created **Path to Agility**; an agile transformation approach designed to help guide organizations through their journey.

## An Outcomes-Driven Approach

Path to Agility is outcome-focused, rather than practice-driven, meaning the approach is focused on building agility, not "doing" agile things.



#### **9 Business Outcomes**

Get started with Path to Agility, by identifying and prioritizing business outcomes that best match your organization's needs and goals. Path to Agility is centered on nine business outcomes that are used to build your Agile transformation roadmap.



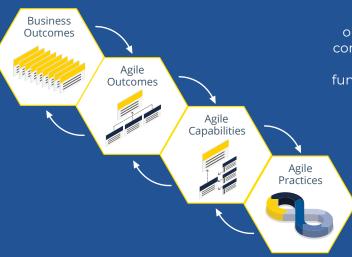
Path to Agility's outcomes-based lens helps organizations evaluate where they are on the road to business agility and map out what they should focus on next, no matter where they are in their journey.

## **How Path to Agility Works**

#### **Business outcomes**

are central to your transformation strategy and are necessary to building a custom transformation roadmap.

Agile capabilities are the foundational behaviors and abilities that lead to the achievement of agile outcomes.



#### Agile outcomes are

organizational functions that come as a result of developing an agile mindset and fundamental Agile capabilities within the organization.

Agile practices are processes, techniques, roles, meetings, and systems that help build the capabilities needed to achieve agile and business outcomes.

#### Stages and Levels



The Path to Agility consists of five stages; **Align, Learn, Predict, Accelerate, Adapt**. Each stage has core capabilities that enable continued progress toward the outcomes the organization is striving for.

The reality of organizational change is that it's hard. It takes time and will be met with resistance. It takes more than just a few people to create a movement that sticks.

That's why Path to Agility develops the necessary capabilities to deliver outcomes across three levels; Organization, System, and Team.



## Path to Agility Navigator

Track and visualize your progress towards chosen business goals across all levels, rolled up into a single view with **Navigator.** 

