

TN Ed-Fi Suite 3 v5.3: Staff Education Organization Employment Association

May
2024

TN Ed-Fi Suite 3 v5.3: Staff Education Organization Employment Association

Summary

This association indicates the Education Organization an employee, contractor, volunteer, or other service provider is formally associated with typically indicated by which organization the staff member has a services contract with or receives compensation from.

Object Triggering

Action	Business Rule(s)
Post	<p>When a person has a District Employment record with the District Staff check box checked and a District Assignment Code populated</p> <p>When a person has a District Assignment record and the District Staff check box is not checked</p> <p>Do NOT report a record if any one of the following scenarios are true:</p> <ul style="list-style-type: none"> • There is not an Ed-Fi ID for the staff person. • The staff records are not active based on the Scope Year logic listed below • If the record is being triggered from a District Assignment record and it is marked as Exclude • If the record is being triggered from a District Assignment record and the School is marked as Exclude • If data is sent prior to the Exclude check boxes are checked, the data will remain and the user will need to use the Delete Tool to remove data. • The Employment Status field is not mapped in Resource Preferences • Staff member has an Email Address = NOT NULL and not marked as Private <hr/> <ul style="list-style-type: none"> • If school staff member has more than 1 qualifying District Assignment record, a record will generate for each eligible School/Start date • If a staff member has a District Employment record that is marked as District Staff and a District Assignment record, the staff member will get multiple records. One with an Ed Org Reference Number = to the District Number and one with an Ed Org Reference Number = to each school they have an eligible District Assignment record for.
Put	When district employment or district assignment End Date is changed

Delete /Post	When any field part of the natural key is changed <ul style="list-style-type: none"> • Start Date • Employment Status Descriptor
Delete	When a District Assignment record is deleted When a District Employment record is deleted

Required Resources (Upstream)

The following resources must be sent prior to this resource:

- Staffs

Dependent Resources (Downstream)

The following resources are dependent on this resource (must be sent after this resource):

- Staff Education Organization Assignment Associations

Error Log

The following are potential Tier 1 (Ed-Fi API generated) or custom (Campus generated) errors you may receive when posting, updating, or deleting this resource. Please keep in mind that the "Error Message" below may not match your exact error message.

Error Message	Possible Causes / How to Fix

Object Data Elements

Data element labels below in **BOLD** are part of the natural key of this resource and are required data elements for the record to send through Ed-Fi.

- The Mandatory / Conditional / Optional column indicates what the state requires for each data element.
- The Uses Core Template Rules column indicates if the element uses Infinite Campus Core Ed-Fi rules, has been Localized using DOE rules, or the element has been added by a DOE as an Extended Element.

	Data Element Label	Business Rule(s)	Mandatory/ Conditional/ Optional	Tool Path	Database Field	Uses Template Logic (Y/N/EXT)
1	employmentStatusDescriptor <i>(string)</i>	<p><i>This descriptor defines the type of employment or contract</i></p> <hr/> <p>1. When reporting from the District Employment record, report the mapped code from Employment Status</p> <p>2. When reporting from the District Assignment record, report the mapped code from Type</p> <div style="border: 1px solid green; border-radius: 5px; padding: 5px; display: inline-block;"> CATs </div>	M	District Employment District Assignment	employment.status employmentassignment.type	Y

2	hireDate <i>(date)</i>	<i>The month, day, and year on which a contract between an individual and a governing authority specifies that employment is to begin (or the date on which the agreement is made valid).</i> <i>NEDM: Contract Beginning Date</i> <hr/> <ol style="list-style-type: none"> 1. When reporting from the District Employment record, report the District Employment Start Date 2. When reporting from the District Assignment record, report the District Assignment Start Date 	M	District Employment District Assignment	employment.startDate employmentassignment.startDate	Y
3	educationOrganizationReference <i>(reference)</i>	<i>A reference to the related EducationOrganization resource</i> <hr/> <ol style="list-style-type: none"> 1. If the District Employment record as the District Staff check box checked, report staff with the District Number. 2. If reporting from the District Assignment record, report the SchoolID 	M	N/A	district.number school.number	Y
4	staffReference <i>(reference)</i>	<i>A reference to the related Staff resource</i> <hr/> <ol style="list-style-type: none"> 1. Reports the data that is part of the Natural Key for the Staff resource 	M	N/A	N/A	Y

5	endDate (date)	<p><i>The month, day, and year on which a contract between an individual and a governing authority ends or is terminated under the provisions of the contract (or the date on which the agreement is made invalid). NEDM: Contract Ending Date</i></p> <hr/> <p>1. When reporting from the District Employment record, report the District Employment End Date a. If NULL, do not report 2. When reporting from the District Assignment record, report the District Assignment End Date a. If NULL, do not report</p>	O	District Employment District Assignment	employment.endDate employmentassignment.endDate	Y
6	separationReasonDescriptor	1. This is optional, does not report	O	N/A	N/A	Y
7	separationDescriptor	1. This is optional, does not report	O	N/A	N/A	Y
8	offerDate	1. This is optional, does not report	O	N/A	N/A	Y
9	hourlyWage	1. This is optional, does not report	O	N/A	N/A	Y
10	fullTimeEquivalency	1. This is optional, does not report	O	N/A	N/A	Y

11	department	1. This is optional, does not report	O	N/A	N/A	Y
12	credentialReference	1. This is optional, does not report	O	N/A	N/A	Y