

# **VT Ed-Fi Suite v3.6.1: Staff Education Organization Employment Associations**

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## Summary

This association indicates the education organization an employee, contractor, volunteer or other service provider is formally associated with. This is typically the organization the staff member has a services contract with or receives compensation from.

## Object Triggering Logic

Action	Business Rule(s)
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<p>Post</p>	<p>Post a record when either of these conditions are true:</p> <ul style="list-style-type: none"> <li>• A person has a District Employment record that overlaps the configured year with District Staff checked and an Assignment Code populated and mapped to an Ed-Fi Code <b>OR</b></li> <li>• A person has a District Assignment record that overlaps the configured year.</li> </ul> <p>Do NOT post a record if any of the following scenarios are true:</p> <ul style="list-style-type: none"> <li>• There is not a Staff State ID for the staff person.</li> <li>• If the record is being triggered from a District Assignment record and it is marked as Exclude</li> <li>• If the record is being triggered from a District Assignment record and the School is marked as Exclude</li> <li>• If the Assignment Code field is not mapped in Resource Preferences.</li> </ul> <p>Note:</p> <ul style="list-style-type: none"> <li>• If data is sent prior to the Exclude check boxes being checked, existing data will remain and the user will need to use the Delete Tool to remove data.</li> <li>• If school staff member has more than 1 qualifying District Assignment record, a record will generate for each eligible School/Start date</li> <li>• If staff member has a District Employment record that is marked as District Staff and a District Assignment record, the staff member will get multiple records. One with an Ed Org Reference Number = to the District Number and one with an Ed Org Reference Number = to each school they have an eligible District Assignment record for.</li> </ul>
<p>Delete /Post  Put</p>	<p>A DELETE / POST will be performed if the data element being altered is part of the resource's natural key. A PUT will be performed otherwise.</p> <ul style="list-style-type: none"> <li>• When the following information on a District Employment changes:             <ul style="list-style-type: none"> <li>○ Assignment Code</li> <li>○ Start Date</li> <li>○ End Date</li> <li>○ Employment Status Descriptor</li> </ul> </li> <li>• When the following information on a District Assignment changes:             <ul style="list-style-type: none"> <li>○ Start Date</li> <li>○ End Date</li> <li>○ Assignment Code</li> <li>○ Exclude</li> </ul> </li> </ul>

<b>Delete</b>	<ul style="list-style-type: none"><li>• When a District Employment record is deleted</li><li>• When a District Assignment record is deleted</li><li>• When Assignment Code is removed</li></ul>
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Required Resources (Upstream)

The following resources must be sent prior to this resource:

- Staffs

Dependent Resources (Downstream)

The following resources are dependent on this resource (must be sent after this resource):

- N/A

Error Log

The following are potential Tier 1 (Ed-Fi API generated) or custom (Campus generated) errors you may receive when posting, updating, or deleting this resource. Please keep in mind that the "Error Message" below may not match your exact error message.

Error Message	Possible Causes / How to Fix








Object Data Elements Logic

Data element labels below in **BOLD** are part of the natural key of this resource and are required data elements for the record to send through Ed-Fi.


- The Mandatory / Conditional / Optional column indicates what the state requires for each data element.

	Data Element Label	Business Rule(s)	Mandatory (M) Conditional (C) Optional (O)	Data Source GUI Path	Database Field	Uses Template Logic  (✓ / ✗ / EXT)
1	<b>employmentStatusDescriptor</b> (string)	<i>Defines the type of employment or contract</i> <hr/> Report the mapped code from Employment Status	M	District Employment	employment.status	✗
2	<b>hireDate</b> (date-time)	<i>The month, day, and year on which a contract between an individual and a governing authority specifies that employment is to begin (or the date on which the agreement is made valid). NEDM: Contract Beginning Date</i> <hr/> Report the District Employment Start Date		District Employment	employmentassignment.StartDate	✗



5	endDate (date-time)	<p><i>The month, day, and year on which a contract between an individual and a governing authority ends or is terminated under the provisions of the contract (or the date on which the agreement is made invalid). NEDM: Contract Ending Date</i></p> <hr/> <p>1. When reporting from the District Employment record, report the District Employment End Date  a. If NULL, do not report  2. When reporting from the District Assignment record, report the District Assignment End Date  a. If NULL, do not report</p>	C	District Employment  District Assignment	employment.endDate  employmentassignment.endDate	
6	credentialReference (reference)	This is optional, does not report.	O	N/A	N/A	
7	department (string)	This is optional, does not report.	O	N/A	N/A	
8	fullTimeEquivalency (number)	This is optional, does not report.	O	N/A	N/A	
9	hourlyWage (number)	This is optional, does not report.	O	N/A	N/A	
10	offerDate (date-time)	This is optional, does not report.	O	N/A	N/A	
11	separationDescriptor (string)	This is optional, does not report.	O	N/A	N/A	



12	separationReasonDescriptor (string)	This is optional, does not report.	O	N/A	N/A	
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Appendix