

GA Ed-Fi Suite v3.6.1, Data Standard v4.0: Staff Education Organization Employment Associations

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Summary

This association indicates the education organization an employee, contractor, volunteer or other service provider is formally associated with typically indicated by which organization the staff member has a services contract with or receives compensation from.

Object Triggering Logic

Action	Business Rule(s)
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<p>Post</p>	<p>Report a record when a person has a District Employment record with the District Staff check box checked and an Employment Status populated and mapped to an Ed-Fi Code OR When a person has a District Assignment record with Type populated and mapped to an Ed-Fi Code.</p> <ul style="list-style-type: none"> • Do not report a record if the any of the following exclusions are present: <ul style="list-style-type: none"> ◦ There is not a Social Security Number for the staff person. ◦ If the record is being triggered from a District Assignment record and it is marked as Exclude ◦ If the record is being triggered from a District Assignment record and the School is marked as Exclude ◦ The Employment Status / Type field is not mapped in Resource Preferences • A record will generate for each valid District Assignment at a school. • If a staff member has a District Employment record that is marked as District Staff and a District Assignment record, the staff member will get multiple records. One with an Ed Org Reference Number = to the District Number and one with an Ed Org Reference Number = to each school they have an eligible District Assignment record for.
<p>Delete /Post Put</p>	<p>A DELETE / POST will be performed if the data element being altered is part of the resource's natural key. A PUT will be performed otherwise.</p> <ul style="list-style-type: none"> • When the following information on the District Employment changes: <ul style="list-style-type: none"> ◦ Employment Status ◦ Start Date ◦ End Date • When the following information on the District Assignment changes: <ul style="list-style-type: none"> ◦ Start Date ◦ End Date ◦ Exclude ◦ Type • When the following information on an Identity record changes: <ul style="list-style-type: none"> ◦ Social Security Number
<p>Delete</p>	<ul style="list-style-type: none"> • If data is sent prior to the Exclude check boxes are checked, the data will remain, and the user will need to use the Delete Tool to remove data. • When a District Assignment is deleted. • When a District Employment is deleted.

Required Resources (Upstream)

The following resources must be sent prior to this resource:

- Staffs
- Local Education Agencies (Pre-populated)
- Schools (Pre-populated)

Dependent Resources (Downstream)

The following resources are dependent on this resource (must be sent after this resource):

- N/A

Error Log

The following are potential Tier 1 (Ed-Fi API generated) or custom (Campus generated) errors you may receive when posting, updating, or deleting this resource. Please keep in mind that the "Error Message" below may not match your exact error message.



Error Message	Possible Causes / How to Fix

Object Data Elements Logic

Data element labels below in **BOLD** are part of the natural key of this resource and are required data elements for the record to send through Ed-Fi.

- The Mandatory / Conditional / Optional column indicates what the state requires for each data element.

	Data Element Label	Business Rule(s)	Mandatory (M) Conditional (C) Optional (O)	Data Source GUI Path	Database Field	Uses Template Logic (✓ / ✗ / EXT)
1	employmentStatusDescriptor (string)	<p><i>Reflects the type of employment or contract.</i></p> <hr/> <ul style="list-style-type: none"> Report the Ed-Fi Code mapped to the Employment Status if reporting from the District Employment. Report the Ed-Fi Code mapped to the Type if reporting from the District Assignment. 	M	District Employment District Assignment	Employment.employmentStatus EmploymentAssignment.type	✓
2	hireDate (date)	<p><i>The month, day, and year on which an individual was hired for a position.</i></p> <hr/> <ul style="list-style-type: none"> When reporting from the District Employment record, report the District Employment Start Date. When reporting from the District Assignment record, report the District Assignment Start Date. 	M	District Employment District Assignment	Employment.startDate EmploymentAssignment.startDate	✓

3	educationOrganizationReference <i>(reference)</i>	<p><i>A reference to the Local Education Agencies or Schools resource associated with the Staff Education Organization Employment Association being reported.</i></p> <hr/> <ul style="list-style-type: none"> • When reporting from the District Employment record, report the Ed-Fi District Number. • When reporting from the District Assignment record, report the Ed-Fi School ID. 	M	District Information School Information	District.entityID School.entityID	
4	staffReference <i>(reference)</i>	<p><i>A reference to the Staffs resource associated with the Staff Education Organization Employment Association being reported.</i></p> <hr/> <p>Reports the fields that are part of the Natural Key for the Staffs resource.</p>	M	N/A	N/A	

5	endDate (date)	<p><i>The month, day, and year on which a contract between an individual and a governing authority ends or is terminated under the provisions of the contract (or the date on which the agreement is made invalid).</i></p> <hr/> <ul style="list-style-type: none"> • When reporting from the District Employment record, report the District Employment End Date. • When reporting from the District Assignment record, report the District Assignment End Date. 	C	District Employment District Assignment	Employment.endDate EmploymentAssignment.endDate	✔
6	credentialReference	This is optional, does not report.	O	N/A	N/A	N/A
7	department	This is optional, does not report.	O	N/A	N/A	N/A
8	fullTimeEquivalency	This is optional, does not report.	O	N/A	N/A	N/A
9	hourlyWage	This is optional, does not report.	O	N/A	N/A	N/A
10	offerDate	This is optional, does not report.	O	N/A	N/A	N/A
11	separationDescriptor	This is optional, does not report.	O	N/A	N/A	N/A
12	separationReasonDescriptor	This is optional, does not report.	O	N/A	N/A	N/A
13	primaryStaffClassificationDescriptor	This is optional, does not report.	O	N/A	N/A	N/A
14	salaryPayStepDescriptor	This is optional, does not report.	O	N/A	N/A	N/A
15	annualContractWorkDays	This is optional, does not report.	O	N/A	N/A	N/A
16	annualSalary	This is optional, does not report.	O	N/A	N/A	N/A
17	employmentBasis	This is optional, does not report.	O	N/A	N/A	N/A

18	staffEmploymentCharacteristics	This is optional, does not report.	O	N/A	N/A	N/A
19	staffEmploymentIndicators	This is optional, does not report.	O	N/A	N/A	N/A

Appendix