# TN Ed-Fi Suite 3 v5.3: Staff Education Organization Employment Association

November 2024

# TN Ed-Fi Suite 3 v5.3: Staff Education Organization Employment Association

Summary

This association indicates the EducationOrganization an employee, contractor, volunteer, or other service provider is formally associated with typically indicated by which organization the staff member has a services contract with or receives compensation from.

Object Triggering

| Action | Business Rule(s) |
|---|---|
| Post | When a person has a District Employment record with the District Staff check box checked and a District Assignment Code is mapped to an Ed-Fi Code<br><br>When a person has a District Assignment record with an Assignment Code mapped to an Ed-Fi Code<br><br>Do NOT report a record if any one of the following scenarios are true:<br><br>• There is not an Ed-FI ID for the staff person.<br>• The staff records are not active based on the Scope Year logic listed below<br>• If the record is being triggered from a District Assignment record and it is marked as Exclude<br>• If the record is being triggered from a District Assignment record and the School is marked as Exclude<br><br>    ○ Exception: Report a record if School is marked Exclude and State School Number = 9999<br>• If data is sent prior to the Exclude check boxes are checked, the data will remain and the user will need to use the Delete Tool to remove data.<br>• The Employment Status field is not mapped in Resource Preferences<br>• Staff member has an Email Address = NOT NULL and not marked as Private<br><br>---<br><br>• If school staff member has more than 1 qualifying District Assignment record, a record will generate for each eligible School/Start date<br>• If a staff member has a District Employment record that is marked as District Staff and a District Assignment record, the staff member will get multiple records. One with an Ed Org Reference Number = to the District Number and one with an Ed Org Reference Number = to each school they have an eligible District Assignment record for. |
| Put | When district employment or district assignment End Date is changed |

| Delete /Post | When any field part of the natural key is changed <br><br> • Start Date <br> • Employment Status Descriptor |
|---|---|
| Delete | When a District Assignment record is deleted <br><br> When a District Employment record is deleted |

**Transforming K12 Education®**

Required Resources (Upstream)

The following resources must be sent prior to this resource:

- Staffs

---

Dependent Resources (Downstream)

The following resources are dependent on this resource (must be sent after this resource):

- Staff Education Organization Assignment Associations

---

Error Log

The following are potential Tier 1 (Ed-Fi API generated) or custom (Campus generated) errors you may receive when posting, updating, or deleting this resource. Please keep in mind that the "Error Message" below may not match your exact error message.

| Error Message | Possible Causes / How to Fix |
|---|---|
|  |  |

---

**Transforming K12 Education®**

Object Data Elements

Data element labels below in **BOLD** are part of the natural key of this resource and are required data elements for the record to send through Ed-Fi.

- The Mandatory / Conditional / Optional column indicates what the state requires for each data element.
- The Uses Core Template Rules column indicates if the element uses Infinite Campus Core Ed-Fi rules, has been Localized using DOE rules, or the element has been added by a DOE as an Extended Element.

| | Data Element Label | Business Rule(s) | Mandatory/ Conditional/ Optional | Tool Path | Database Field | Uses Template Logic (Y/N/EXT) |
|---|---|---|---|---|---|---|
| 1 | **employmentStatusDescriptor** (string) | *This descriptor defines the type of employment or contract* 1. When reporting from the District Employment record, report the mapped code from Employment Status 2. When reporting from the District Assignment record, report the mapped code from Type | M | District Employment District Assignment | employment.status employmentassignment. type | Y |

| 2 | **hireDate**<br><br>*(date)* | *The month, day, and year on which a contract between an individual and a governing authority specifies that employment is to begin (or the date on which the agreement is made valid). NEDM: Contract Beginning Date*<br><br>1. When reporting from the District Employment record, report the District Employment Start Date<br>2. When reporting from the District Assignment record, report the District Assignment Start Date | M | District Employment<br><br>District Assignment | employment.startDate<br><br>employmentassignment.startDate | Y |
| --- | --- | --- | --- | --- | --- | --- |
| 3 | **educationOrganizationReference**<br><br>*(reference)* | *A reference to the related EducationOrganization resource*<br><br>1. If the District Employment record as the District Staff check box checked, report staff with the District Number.<br>2. If reporting from the District Assignment record, report the SchoolID<br>  a. Exception: If State School Number = 9999, report State District Number | M | N/A | district.number<br><br>school.number | Y |
| 4 | **staffReference**<br><br>*(reference)* | *A reference to the related Staff resource*<br><br>1. Reports the data that is part of the Natural Key for the Staff resource | M | N/A | N/A | Y |

| 5 | endDate<br><br>(date) | *The month, day, and year on which a contract between an individual and a governing authority ends or is terminated under the provisions of the contract (or the date on which the agreement is made invalid). NEDM: Contract Ending Date*<br><br>1. When reporting from the District Employment record, report the District Employment End Date<br>  a. If NULL, do not report<br>2. When reporting from the District Assignment record, report the District Assignment End Date<br>  a. If NULL, do not report | O | District Employment<br><br>District Assignment | employment.endDate<br><br>employmentassignment. endDate | Y |
|---|---|---|---|---|---|---|
| 6 | separationReasonDescriptor | 1. This is optional, does not report | O | N/A | N/A | Y |
| 7 | separationDescriptor | 1. This is optional, does not report | O | N/A | N/A | Y |
| 8 | offerDate | 1. This is optional, does not report | O | N/A | N/A | Y |
| 9 | hourlyWage | 1. This is optional, does not report | O | N/A | N/A | Y |
| 10 | fullTimeEquivalency | 1. This is optional, does not report | O | N/A | N/A | Y |

**Transforming K12 Education®**

| 11 | department | 1. This is optional, does not report | O | N/A | N/A | Y |
|----|------------|-------------------------------------|---|-----|-----|---|
| 12 | credentialReference | 1. This is optional, does not report | O | N/A | N/A | Y |

**Transforming K12 Education®**