



# Team Member Benefits At-A-Glance



## Full-Time: 30+ hours/week

### Health & Wellbeing

Medical, Dental, & Vision plan options

Health Savings Account with company match (plan dependent)

TouchCare – health care concierge service

Teladoc – 24 hr. telemedicine with no copay

Flexible Spending Account

Employee Assistance Program

Pet Wellness Plan (x2, company-paid)

### Financial Protection

Disability Insurance – Long & Short Life Insurance

Critical Illness & Hospital Indemnity Insurance

### Financial Growth

401(k) with employer match

### Time-Off

Paid Time Off – accrue up to 120 hours/year

Seven (7) paid holidays

Maternity/Paternity Leave (2 weeks paid); Bereavement Leave

Paid Time Off for CE (DVMs: 24 hours, Other roles: 8-16 hours \*\*)

### Education & Professional Support

Student loan refinancing resources

Continuing Education (CE) reimbursement \*\*

License reimbursement \*\*

Scrub allowance \*\*

## Part-Time: 20-29 hours/week \*

### Health & Wellbeing

Pet Wellness Plan (x1, company-paid)

### Financial Growth

401(k) with employer match

### Time-Off

Sick Pay –for applicable states

Maternity/Paternity Leave (based on average schedule)

Paid Time Off for CE (DVMs only: 16 hours)

### Education & Professional Support

Continuing Education (CE) reimbursement \*\*

License reimbursement \*\*

Scrub allowance \*\*

## Relief/Per Diem:

### Financial Growth

401(k) with employer match

### Time-Off

Sick Pay – for applicable states

Maternity/Paternity Leave (based on average schedule)

\* for positions with regularly scheduled hours

\*\* for applicable positions

## Part-Time: <20 hours/week \*

### Health & Wellbeing

Pet Wellness Plan (x1, company-paid)

### Financial Growth

401(k) with employer match

### Time-Off

Sick Pay – for applicable states

Maternity/Paternity Leave (based on average schedule)

### Professional Support

Scrub allowance \*\*

[WellHaven.com](http://WellHaven.com)

[HR@WellHaven.com](mailto:HR@WellHaven.com)



This benefits list is a general outline at the time of publishing. Actual benefits eligibility is determined upon hire. WellHaven reserves the right to change or discontinue its benefits programs at any time and will update this list accordingly.