

Core Ed-Fi Suite v3.6.1, Data Standard v4.0: Staff Education Organization Employment Associations

January
2025

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Summary

This association indicates the education organization an employee, contractor, volunteer, or other service provider is formally associated with typically indicated by which organization the staff member has a services contract with or receives compensation from.

Object Triggering Logic

Action	Business Rule(s)
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<p>Post</p>	<p>Reports a record when a person has a District Employment or District Assignment record that overlaps the configured year AND they have a Staff Unique ID AND they have a District Assignment Code (District Employment) or Assignment Code (District Assignment) that is mapped to an Ed-Fi Code.</p> <ul style="list-style-type: none"> • A record will generate for each valid Start Date. <ul style="list-style-type: none"> ◦ There is essentially a 1:1 relationship between number of records generated for Staff Education Organization Assignment Associations and Staff Education Organization Employment Associations. • A record is only reported for District Employments/District Assignments in the same School Year as the Ed-Fi Connection sending the record. <ul style="list-style-type: none"> ◦ School Year dates are defined in School Year Setup. <ul style="list-style-type: none"> ▪ If Start Date is NULL, 07/01/StartYear will be used. ▪ If End Date is NULL, 06/30/EndYear will be used. • The "Staff Unique ID" can change with every connection on what field is actually being used. You can see the selection that was made by going into the Connection Details of the Ed-Fi Configuration. • Do not report a record if the any of the following exclusions are present: <ul style="list-style-type: none"> ◦ Person has a NULL Staff Unique ID (whatever field is being used for the staffUniqueld data element below). ◦ District Assignment Exclude ◦ School Exclude
<p>Delete /Post Put</p>	<p>A DELETE / POST will be performed if the data element being altered is part of the resource's natural key. A PUT will be performed otherwise.</p> <ul style="list-style-type: none"> • When any of the following information is changed on District Employments: <ul style="list-style-type: none"> ◦ District Employment ID (New District Employment) ◦ Start Date ◦ End Date ◦ District Assignment Code ◦ Employment Status • When any of the following information is changed on District Assignments: <ul style="list-style-type: none"> ◦ District Assignment ID (New District Assignment) ◦ Start Date ◦ End Date ◦ Assignment Code ◦ Type ◦ Exclude • Changes to Resource Preferences mappings do NOT trigger. A manual resync must be performed on the resource if mappings are changed.

Delete	<ul style="list-style-type: none">• When the District Employment / District Assignment is deleted or made to no longer overlap the configured year.• When the Staff is now excluded in some way.• When a record is in the Ed-Fi Identity Mapping Report but cannot be found on the Campus site.
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Required Resources (Upstream)

The following resources must be sent prior to this resource:

- Local Education Agencies
- Schools
- Staffs

Dependent Resources (Downstream)

The following resources are dependent on this resource (must be sent after this resource):

- N/A

Error Log

The following are potential Tier 1 (Ed-Fi API generated) or custom (Campus generated) errors you may receive when posting, updating, or deleting this resource. Please keep in mind that the "Error Message" below may not match your exact error message.

Error Message	Possible Causes / How to Fix
400: Validation of ' RESOURCE ' failed. FIELD is required.	<p>An element of the JSON that is required is missing and needs to be added.</p> <ul style="list-style-type: none"> • Double check that all bolded data elements below are reporting a valid value and no data elements below are reporting an invalid value.
400: ' RESOURCE ' failed. RESOURCE reference could not be resolved.	<p>A resource that was referenced from a difference resource does not yet exist.</p> <ul style="list-style-type: none"> • Resync the resource being mentioned in the error, then resync the errored resource. Alternatively, the resource being referenced may be incorrect. This can happen with Schools and the Ed-Fi School ID being used as an example. Double check the referenced values being sent are valid.

<p>403: Authorization denied. The claim does not have any established relationships with the requested resource.</p>	<p>The key/secret being used does not have permission to send a record for the resource / referenced resource.</p> <ul style="list-style-type: none"> • Double check your API credentials (key/secret). Sometimes specific keys/secrets cannot report specific resources. • The referenced person (student, staff, parent, contact, etc.) has not yet been associated to the key /secret. Resync their "linking" resource (Students Student School Associations, Staffs Staff Education Organization Assignment Associations, etc.) then resync the errored resource. • The referenced person (student, staff, parent, contact, etc.) may not exist in the ODS yet. Resync the "person" resource and the "linking" resource (Students Student School Associations, Staffs Staff Education Organization Assignment Associations, etc.) then resync the errored resource.
<p>404: Failed to delete 'RESOURCE'. Record does not exist.</p>	<p>The attempt to delete a specific Ed-Fi record ID in the ODS failed because it did not exist.</p> <ul style="list-style-type: none"> • This error can be ignored. The ID was cleared from the Ed-Fi Identity Mapping Report and will not attempt to delete again.
<p>409: A natural key conflict occurred when attempting to create a new resource 'RESOURCE' with a duplicate key.</p>	<p>The Ed-Fi API has a natural key system alongside a standard REST ID system. This error is often protecting against the erroneous creation of a duplicate record in the API. However, it may also indicate that the natural key requirements of the Ed-Fi API have not been satisfied, and the key needs to be modified.</p> <ul style="list-style-type: none"> • Check for duplicate data in your Campus site. If no duplicate data can be found, report the issue to Campus Support. <ul style="list-style-type: none"> ◦ This can be caused by numerous issues. Our code may be attempting to send duplicate records when it should not. The natural key (bolded fields below) may not be unique enough to satisfy Ed-Fi requirements in all cases. Most times this error will require a code change to fix.
<p>409: The resource (or a subordinate entity of the resource) cannot be deleted because it is a dependency of the 'RESOURCE' entity.</p>	<p>The resource that the application is attempting to delete is referenced from another entity.</p> <ul style="list-style-type: none"> • Use the Delete Tool to delete the referenced resource in the error message. Then retry the delete on the original resource that errored.

500: Internal Server Error.

Something unexpected happened and no specific error message could be returned.

- This issue usually occurs when the ODS is having issues. Confirm that there are no issues with the ODS the data is being sent to and then attempt to retry the errored record.
- Contact Campus Support if 500 errors continue to occur, can be replicated consistently, and the ODS the data is being sent to has no ongoing issues.
 - There is a chance that Campus Ed-Fi code is sending an invalid JSON request resulting in the 500 error.
 - There is a chance that an Ed-Fi Data Standard / API bug is causing the issue.
 - Investigation is needed in these cases as there are many different potential causes.

Object Data Elements Logic

Data element labels below in **BOLD** are part of the natural key of this resource and are required data elements for the record to send through Ed-Fi.

- The Mandatory / Conditional / Optional column indicates what the state requires for each data element. For Core Ed-Fi connections, it indicates what the data standard requires for each data element.

	Data Element Label	Business Rule(s)	Mandatory (M) Conditional (C) Optional (O)	Data Source GUI Path	Database Field	Uses Template Logic (✓ / ✗ / EXT)
1	employmentStatusDescriptor (string)	<p><i>Reflects the type of employment or contract.</i></p> <hr/> <p>Reports the Ed-Fi Code mapped to the value selected for Employment Status (District Employment) or Type (District Assignment).</p> <ul style="list-style-type: none"> This mapping can be found in the Resource Preferences of the Ed-Fi Connection under the Staff Education Organization Assignment Associations resource. 	M	District Employment District Assignment	Employment .status EmploymentAssignment .type	✓

2	hireDate (date)	<p><i>The month, day, and year on which an individual was hired for a position.</i></p> <hr/> <p>Reports the District Employment Start Date (District Employment) or District Assignment Start Date (District Assignment).</p>	M	<p>District Employment</p> <p>District Assignment</p>	<p>Employment .startDate</p> <p>EmploymentAssignment .startDate</p>	✔
3	educationOrganizationReference (reference)	<p><i>A reference to an Education Organization (Schools, Local Education Agencies, etc.) resource associated with the Staff Education Organization Employment Association being reported.</i></p> <hr/> <ul style="list-style-type: none"> • When reporting from a District Employment: <ul style="list-style-type: none"> ◦ Reports the fields that are part of the Natural Key for the Local Education Agencies resource. • When reporting from a District Assignment: <ul style="list-style-type: none"> ◦ Reports the fields that are part of the Natural Key for the Schools resource. 	M	N/A	N/A	✔
4	staffReference (reference)	<p><i>A reference to the Staffs resource associated with the Staff Education Organization Employment Association being reported.</i></p> <hr/> <p>Reports the fields that are part of the Natural Key for the Staffs resource.</p>	M	N/A	N/A	✔

5	endDate (date)	<p><i>Month, day, and year of the end or termination date of a staff member's employment, contract, or relationship with the education organization.</i></p> <hr/> <p>Reports the District Employment End Date (District Employment) or District Assignment End Date (District Assignment).</p> <ul style="list-style-type: none"> Do not report if the respective field is NULL. 	O	District Employment District Assignment	Employment .endDate EmploymentAssignment .endDate	✔
6	credentialReference	This data element is optional and does not report.	O	N/A	N/A	N/A
7	department	This data element is optional and does not report.	O	N/A	N/A	N/A
8	fullTimeEquivalency	This data element is optional and does not report.	O	N/A	N/A	N/A
9	hourlyWage	This data element is optional and does not report.	O	N/A	N/A	N/A
10	offerDate	This data element is optional and does not report.	O	N/A	N/A	N/A
11	separationDescriptor	This data element is optional and does not report.	O	N/A	N/A	N/A
12	separationReasonDescriptor	This data element is optional and does not report.	O	N/A	N/A	N/A

Appendix