

Scout Cheat Sheet

Scout is a platform for veterinary practices and job seekers to connect. Practices have access to unlimited job postings, candidate search and messaging all helping to streamline staffing needs. We have over 23,000 vet med job seekers across the nation as of July 2024 and that number continues to grow!

Post FT/PT/Relief Jobs

- Create templates to make job posting a breeze & post unlimited jobs - it's included with your subscription
- Boost jobs to improve visibility, unlock nationwide matches, and unlock candidate contact details to connect with them in different channels
- Post longer relief needs without specifying a specific date for example "Relief Doctor needed for maternity leave coverage"

Proactively Search and Message Candidates

- Take advantage of tons of filtering options to help curate and refine your search
- Review candidate profiles (these act as their resumes) to find the best match
- Take matters into your own hands by actively messaging talent
- Utilize the search bar at the top to save all searches and never miss new talent
- Enjoy a badging system and color coded profiles to help make searching easy

Tips for Success

- Message Mindfully: It's a first date, not a marriage proposal. Curate your message based on the person you're talking to and their interests. A blue candidate (relief interest) most likely doesn't want to hear about your sign on bonus but would love to learn more about picking up relief shifts with you!
- Power in notifications: Scout uses smart notification technology to ensure you know exactly who is engaging with your opportunities. Top employers reach out to anyone who views, applies, or follows their hospital.
- Pictures Please: Keep your practice and location up to date with fun pictures of your location and/or staff. Your practice will be showcased in our practice directory!
- Utilize Job Templates: The job seeker sees the title, so make it catchy and enticing! You can type in anything you'd like in the type here to search areas within a template.

Access Scout on any device at www.Hound.vet!