



Copy/Paste message templates you can personalize

Hello Dr. OR 1st Name,

Choose one:

- I'd love to learn more about what you're looking for in your next career move.
- I see you're interested in... (FT/PT/Relief) ... and would love to know what you look for when choosing your next relief shift or FT job?
- If you know their location, talk it up "Hey, I see you're in Queens, NY, I used to live there and loved..."
- I see you're not actively searching for work, what are you looking for and how can we support you with your vet med career?
- Congratulations on being a 4th year vet student...
- X sounds like an amazing dream vacation, what made you choose X? Mine is... because...

Ask Q from below and give your personal answer to it as well

I look forward to hearing your responses and getting to know you better!

Add your personal sign off

When they reply, if a good fit:

Keep the conversation going - keep it natural. Don't bombard them with sign on bonuses right away.

When they reply, if it's not a good option at this time:

Vet med is a small world, let's stay connected and maybe we can help each other out in the future. (exchange info if they are willing and nurture in future)

No reply:

Sometimes, it can take 2-3 touch points before receiving a reply, don't lose hope. Reach back out again in a month with a friendly question or simply "Hello, excited to hear back from you and learn more about..."

Questions:

- What inspired you to pursue a career in veterinary medicine?
- If you could specialize in treating one specific animal species, which would it be and why?
- In your opinion, what's the biggest challenge facing the veterinary profession today, and how would you address it?
- What specific aspects of veterinary medicine are you most passionate about, and why?
- Can you share what led you to join Hound.vet and what you're hoping to find here?
- What type of veterinary practice or specialty are you most interested in pursuing?
- How do you envision your ideal work environment as a veterinarian?
- What experiences have you had in veterinary settings that have shaped your career aspirations?
- I see your dream vacation is x. How cool, I've always wanted to go there, what makes that your dream vacation?