KS Ed-Fi Suite v3.6.2, Data Standard v4.0: Staff Education Organization Assignment Association

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Summary

This association indicates the education organization to which a staff member provides services; also known as school of service.

Object Triggering Logic

Action	Business Rule(s)
Post	Report a record when either of these conditions are true: • Person has a **District Employment** record that overlaps the configured year with District Staff checked and an Assignment Code populated and mapped to an Ed-Fi Code **OR** • Person has a **District Assignment** record that overlaps the configured year and is mapped to an Ed-Fi Code Do not report a record if the any of the following exclusions are present: ○ Staff State ID is NULL. ○ District Assignment is marked as Exclude. ○ School is marked as Exclude. ○ District Assignment Code or Title is not mapped to an Ed-Fi Code.

Delete /Post
 	
Put
	A DELETE / POST will be performed if the data element being altered is part of the resource's natural key. A PUT will be performed otherwise.
	
	• When the following information on a District Employment changes:
	
	   ○ District Staff
	   ○ District Assignment Code
	   ○ Start Date
	   ○ End Date
	• When the following information on a District Assignment changes:
	
	   ○ Start Date
	   ○ End Date
	   ○ Title
	   ○ Exclude
	• When the following information on Demographics changes:
	
	   ○ Staff State ID

Delete	• When a District Assignment is deleted. • When a District Employment is deleted. Note: If data is sent prior to the Exclude check boxes are checked, the data will remain, and the user will need to use the Delete Tool to remove data.

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Required Resources (Upstream)

The following resources must be sent prior to this resource:

- Local Education Agencies (Pre-populated)
- Schools (Pre-populated)
- Staffs

Dependent Resources (Downstream)

The following resources are dependent on this resource (must be sent after this resource):

- All Staff related resources

Error Log

The following are potential Tier 1 (Ed-Fi API generated) or custom (Campus generated) errors you may receive when posting, updating, or deleting this resource. Please keep in mind that the "Error Message" below may not match your exact error message.

Error Message	Possible Causes / How to Fix

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Object Data Elements Logic

Data element labels below in **BOLD** are part of the natural key of this resource and are required data elements for the record to send through Ed-Fi.

- The Mandatory / Conditional / Optional column indicates what the state requires for each data element.

	Data Element Label	Business Rule(s)	Mandatory (M) Conditional (C) Optional (O)	Data Source GUI Path	Database Field	Uses Template Logic (✅ / ❌ / EXT)
1	**beginDate** *(date)*	*Month, day and year of the start or effective date of a staff member"s employment, contract or relationship with the LEA.* 1. When reporting from the District Employment record, report the District Employment Start Date 2. When reporting from the District Assignment record, report the District Assignment Start Date	M	District Employment District Assignment	employment.startDate employmentAssignment. startDate	✅

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2	**staffClassificationDescriptor** *(string)*	*The titles of employment, official status, or rank of education staff* Report "Missing" for the staffClassificationDescriptor. **Note:** KS DOE is not currently collect ing Assignment Codes, but intends to in the future. At that point, the code will need to be updated to send the staff person's mapped Assignment Code.	M	District Employment District Assignment	employment. assignmentCode employmentAssignment. assignmentCode		❌
3	**educationOrganizationReference** *(reference)*	*A reference to the related EducationOrganization resource* 1. When reporting from the District Employment record, report State District Number 2. When reporting from the District Assignment record, report reference to associated Schools resource	M	N/A	N/A		✅

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4	**staffReference** *(reference)*	*A reference to the related Staff resource* 1. Reports the data that is part of the Natural Key for the Staff resource	M	N/A	N/A	✅
5	endDate *(date)*	*Month, day and year of the end or termination date of a staff member''s employment, contract or relationship with the LEA.*	C	District Employment District Assignment	employmentAssignment. endDate	✅
6	positionTitle *(string)*	*The descriptive name of an individual's position* 1. Report the name from the Assignment Code selected.	O	District Employment District Assignment		✅
7	StaffEducationOrganizationEmploymentAssociationReference	This is optional, do not report	O	N/A	N/A	✅
8	orderOfAssignment	This is optional, do not report	O	N/A	N/A	✅
9	credentialReference	This is optional, do not report	O	N/A	N/A	✅
10	fullTimeEquivalency	This is optional, do not report	O	N/A	N/A	✅

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11	orderOfAssignment	This is optional, do not report	O	N/A	N/A	✅

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Appendix

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