

Enhanced Internal Relief Day

The Enhanced Internal Relief Day Program allows salaried W2 doctors to pick up extra shifts and earn both their production pay and a guaranteed daily IRD rate without impacting their quarterly production payout. Doctors can work at their home hospital or another WellHaven location, with full-day shifts earning \$1,000 and partial-day shifts earning \$500. Participation is voluntary,

What's New:

- Keep your production payout! IRD pay no longer reduces your quarterly production earnings.
- Earn more: Get production earnings + IRD daily rate for extra shifts.
- Flexibility: Pick up shifts at your home hospital or another WellHaven location.

IRD Pay Structure:

- Full Day (8+ hours): \$1,000
- Partial Day (4–7 hours): \$500

FAQ:

- Who is eligible to participate? → All salaried W2 doctors, including Principal and Associate levels.
- Is participation mandatory? → No, all IRD shifts are voluntary.
- Where can I work? → You can take IRD shifts at your home hospital or at another WellHaven location.
- How can I find available shifts? → Reach out to your hospital leadership.
- Will I still earn production for IRD shifts? → Absolutely! Production will be included in your quarterly payout and will not be affected by IRD compensation.

How Production & IRD Pay Works

Production	\$4000
Full Day IRD	\$1000
Production Earned (20% x \$4000)	\$800
Total Compensation	\$1800

Production Rate of 20%

You earn pure production PLUS the guaranteed IRD daily rate!

Reach out to your hospital leadership and let them know you're interested!

