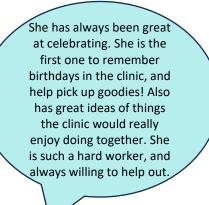


2025 Culture Champion Kickoff!

Let's set the foundation for fostering engagement and team culture!

You were selected as your Hospital's Culture Champion!

- Be a positive influence and advocate for engagement.
- Partner with leadership to plan and execute engagement initiatives.
- Foster open communication and team recognition.
- Support team collaboration and well-being efforts.



Brings a positive attitude everyday and has the ability to make everyone on the team smile! They both bring an extra oomph to the clinic & are my go-to's for little projects/help already!

This person loves highlighting all of our team members unique skills and making them feel appreciated

Engaged team members = Higher retention!

- Research shows highly engaged employees are 87% less likely to leave.
- A positive workplace culture boosts morale, teamwork, and job satisfaction.
- Our goal: Strengthen team connections, well-being, and professional development.



Same boat, different engagement. Some drive it, some jump off it.

Culture Champion Initiatives

- Open Communication Quarterly pulse surveys.
- 🟆 Recognition & Appreciation Compliments boards, potlucks, and handwritten notes.
- OProfessional Development Access to CE, training, and team learning.
- Team Collaboration Community involvement and team-building events.
- Well-Being Focus Encouraging health and wellness initiatives.

Employee Engagement Budget

- Work with hospital leaders on purchases/expenses
 - Use WellHaven VISA
- \$25 per employee per event (Q2 & Q4 events)
 - Events need to happen within Q2 & Q4
- No company purchased alcohol
- Examples: Zoo Picnics, Year-End Meals (Holiday), Team Bonding Activities



Celebrate!

- Veterinary Receptionist Week: April 20 26
- Veterinary Assistant Week: May 19 25
- Veterinary Technician Week: October 12-18
- Plan recognition events with leadership.
- Show appreciation through small gifts, meals, or shout-outs.
- Engage the team in celebrating their contributions.



We're here to support you!

- Collaborate with leadership for a successful program.
- Share best practices and ideas across hospitals.
 - Future Culture Champion Calls
 - Last Monday of every month Calendar invites to follow
- Leverage WellHaven resources to enhance engagement.
- Reach out anytime for guidance and support!



Next Steps!

- Begin planning engagement activities for Q2 (April June)
- Stay connected and share success stories
 - Take pictures
 - Share ideas
 - Send to HR@WellHaven.com

Thank you for being a Culture Champion!

Let's make 2025 a great year for engagement and team culture!

