








# April Culture Champion Huddle

Let's set the foundation for fostering engagement and team culture!

# Culture Champion Initiatives

-  Open Communication – Quarterly pulse surveys.
-  Recognition & Appreciation – Compliments boards, potlucks, and handwritten notes.
-  Professional Development – Access to CE, training, and team learning.
-  Team Collaboration – Community involvement and team-building events.
-  Well-Being Focus – Encouraging health and wellness initiatives.

# Employee Engagement Budget

- Work with hospital leaders on purchases/expenses
  - Use WellHaven VISA
  - Hospital Leaders will include "Culture Champion/Engagement" in the Business Purpose Field when approving credit card transactions
- \$25 per employee per the two quarters (Q2 & Q4 events)
  - Events/Spending need to happen within Q2 & Q4
  - No combining/rollover
- No company purchased alcohol



# Receptionist Week – April 20 – 26th

- Monday – Start with a Shout-Out!”
- Tuesday – “Breathe in, Stress Out!”
- Wednesday – “Lunch & Learn”
- Thursday – “Strike a Paw-s!”
- Friday (Tomorrow) – “Fancy Friday!”
- Share Pictures of your Hospital Celebrating!



# Vet Assistant Week – May 19 – 25th

- WellHaven Sponsored – No Cost
- **Monday** – Team Potluck
  - VAs vote for a theme: Taco, Pasta, Desserts Only, etc.
- **Tuesday** – Virtual BINGO (Prizes for winners)
- **Wednesday** – Free CE Opportunity
- **Thursday** – Virtual Jeopardy (Prizes for winners)
- **Friday** – History of Veterinary Assistants & Slideshow of pictures from the week's celebration



# WellHaven Engagement Activities 2025 – Q2

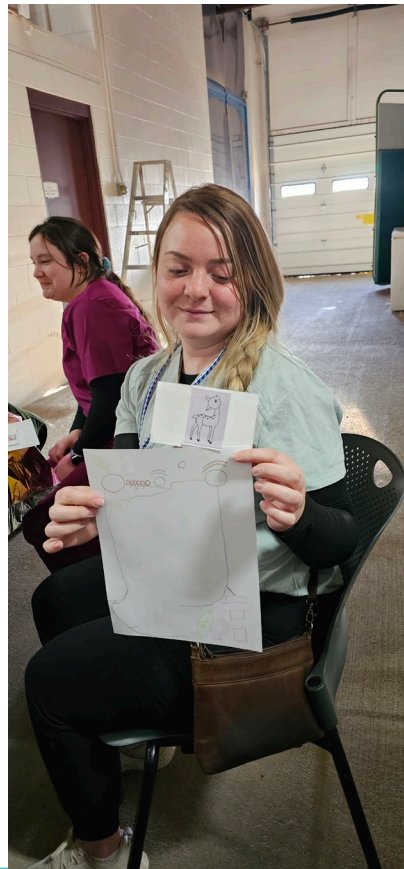


Vancouver Veterinary Hospital – Bowling Team Event



# WellHaven Engagement Activities 2025 – Q2

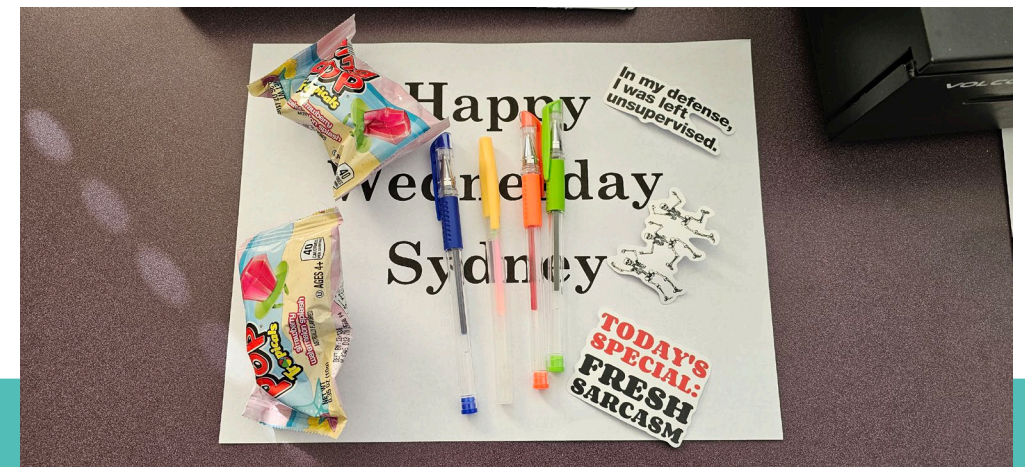
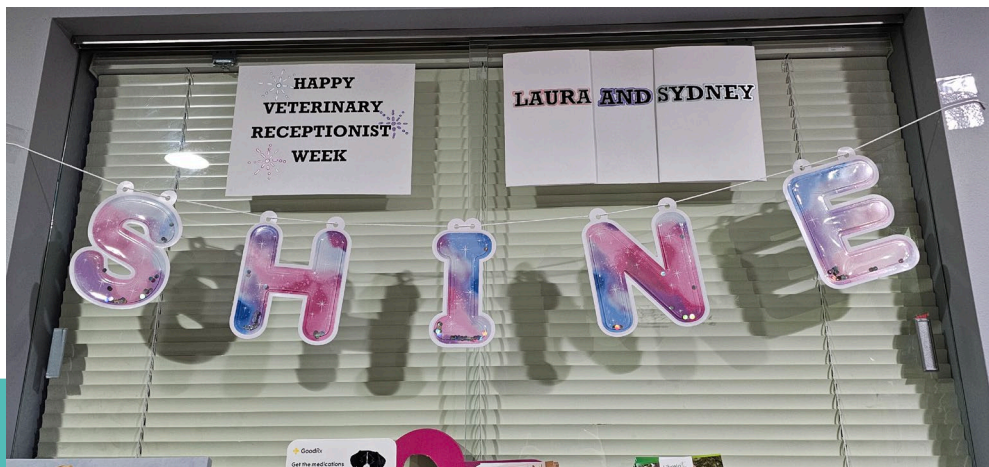
- Shared Ideas from Stacie Declue from Valley Vet Hospital in Montana
  - Artist in the Dark





# WellHaven Engagement Activities 2025 – Q2

- Shared Pictures from Stacie Declue from Valley Vet Hospital in Montana
  - Receptionist Week





# WellHaven Engagement Activities 2025 – Q2

- ATTN: Washington Hospitals – Meet & Greet
  - Jessica Knapp from Spring Glen in Renton, WA - sent out email communication
  - June 8th – Location TBD
  - Want to participate?

# Pulse Survey

- Pulse Survey for Q2 – Will include link in meeting summary!
- What is the “vibe” at your hospital?
- Purpose of Survey

# Thank you for being a Culture Champion!

Next Meeting: Thursday, May 29<sup>th</sup> at 10:30 am PST | 11:30 am MST | 12:30 pm CST

Reminder: Practice Managers, these are optional for you to attend. Your Culture Champion should be attending. If you have not submitted who your CC is, please email [HR@WellHaven.com](mailto:HR@WellHaven.com) with your nominee!

We will add them to the next meeting and email chain!