



OVERCOMERS COUNSELING INC. Summary Annual Report for 2024 Plan Year

A summary of your Guideline 401(k) plan for the plan year ending December 31, 2024 is provided below. This summary is intended to help participants and beneficiaries understand the financial activities of their retirement savings plan.

Want more information?

The full Form 5500 Annual Report has been filed with the Internal Revenue Services, as required under the Employee Retirement Income Security Act of 1974 (ERISA). Note that this plan did not require an annual examination and report by an independent qualified public accountant for the plan year.

As a plan participant, you have the right to receive a copy of the Form 5500 Annual Report or any additional information regarding the report, upon request. In the spirit of financial transparency and understanding, Guideline has provided a copy of the Form 5500 Annual Report in your Resource Library.

To obtain an additional copy of the Form 5500 Annual Report from the Department of Labor, write or go to:

Public Disclosure Room, N-5638
Pension and Welfare Benefits Administration,
U.S. Department of Labor
200 Constitution Avenue
N.W., Washington, D.C., 20210

If you have any questions about this Summary Annual Report or the Form 5500 Annual Report, contact Guideline, your Plan Administrator, at support@guideline.com.

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1412 Chapin Avenue, Burlingame, CA 94010

OVERCOMERS COUNSELING INC. 401(K) PLAN

EMPLOYER IDENTIFICATION NUMBER
84-2223798

PLAN NUMBER
001

PLAN YEAR
Jan 1, 2024 - Dec 31, 2024

Basic Plan Financials

NET PLAN ASSETS - BEGINNING OF YEAR

\$467,155

EMPLOYEE CONTRIBUTIONS

\$170,613

EMPLOYER CONTRIBUTIONS

\$92,489

OTHER CONTRIBUTIONS (including rollovers)

\$0

BENEFITS PAID

(\$83,363)

CORRECTIVE DISTRIBUTIONS

\$0

OTHER EXPENSES

(\$2,224)

OTHER INCOME (loss)

\$70,767

PLAN TRANSFERS

\$0

NET PLAN ASSETS - END OF YEAR

\$715,437

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