








May Culture Champion Huddle

Let's set the foundation for fostering engagement and team culture!

Culture Champion Initiatives

-  Open Communication – Quarterly pulse surveys.
-  Recognition & Appreciation – Compliments boards, potlucks, and handwritten notes.
-  Professional Development – Access to CE, training, and team learning.
-  Team Collaboration – Community involvement and team-building events.
-  Well-Being Focus – Encouraging health and wellness initiatives.

Employee Engagement Budget

- Work with hospital leaders on purchases/expenses
 - Use WellHaven VISA
 - Hospital Leaders will include “Culture Champion/Engagement” in the Business Purpose Field when approving credit card transactions
- \$25 per employee per the two quarters (Q2 & Q4 events)
 - Events/Spending need to happen within Q2 & Q4
 - No combining/rollover
- No company purchased alcohol



CE Opportunities

- Compliance Checkup: A DEA Health Assessment for Your Veterinary Practice – ALL TEAM MEMBERS ARE INVITED!
 - July 30th at 2:00 pm CST
 - https://us02web.zoom.us/webinar/register/7717477388543/WN_0siROZc7TTa8mlq9MSSNWw
- Year-End Compliance – Physical Counts, Paperwork, and Preparation for the New Year – ALL TEAM MEMBERS ARE INVITED!
 - October 16th at 2:00 pm CST
 - https://us02web.zoom.us/webinar/register/6717477397632/WN_LHpb3kRZTRaLR9xbeQqhtQ

Vet Assistant Week – Now in July

- **Originally:** In May
- **New Timing:** July
- **Why the change?**
 - To avoid overlap with holiday schedules and ensure Vet Assistants get the full recognition they deserve.
- 🎉 **Already Celebrated?**
 - That's fantastic! Please continue to share: Photos & Highlights
 - Send to: hr@wellhaven.com, Bailey, or Rachel
- **What's next?**
 - More details coming soon for our July celebration activities!



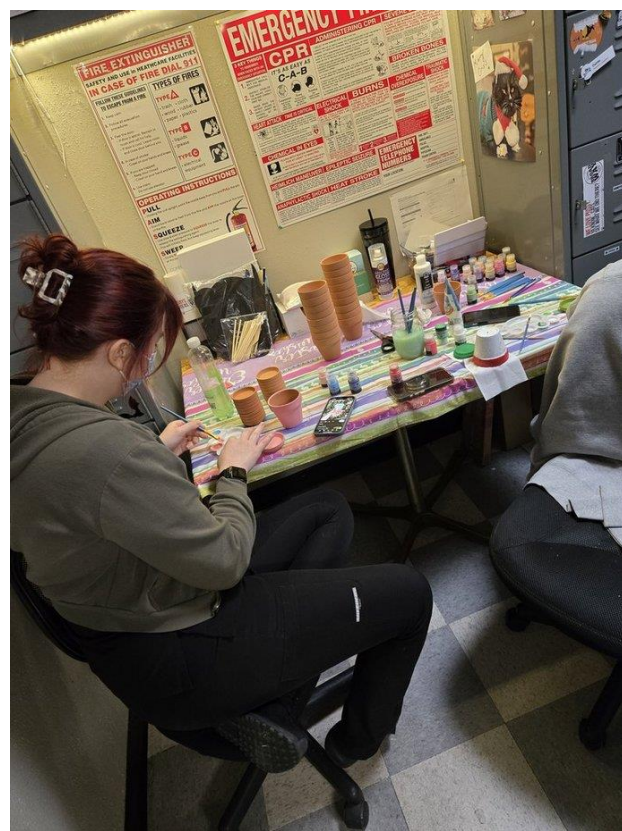
WellHaven Engagement Activities 2025 – Q2



Med Ops Visit during Receptionist Week

WellHaven Engagement Activities 2025 – Q2

- Shared Ideas from Abby Thomas from Broadway Veterinary Hospital



WellHaven Engagement Activities 2025 – Q2

- Shared Pictures from Abigail Thomas from Broadway Veterinary Hospital



Pulse Survey

- Pulse Survey for Q2 – Will include link in meeting summary!
- What is the “vibe” at your hospital?
- Purpose of Survey

Thank you for being a Culture Champion!

Next Meeting: Thursday, June 26th at 10:30 am PST | 11:30 am MST | 12:30 pm CST

Reminder: Practice Managers, these are optional for you to attend. Your Culture Champion should be attending. If you have not submitted who your CC is, please email HR@WellHaven.com with your nominee!

We will add them to the next meeting and email chain!