



# July Culture Champion Huddle






**Building Connection, Celebrating Teams, Driving Engagement**

# LinkedIn

- Drop your LinkedIn URL in the chat
- Sharing each of our hospitals' Q2 Engagement Pictures
- Tag the Culture Champion in Social Media Posts to give you a Shout Out & Thank you!



# Culture Champion Initiatives

-  Open Communication – Quarterly pulse surveys.
-  Recognition & Appreciation – Compliments boards, potlucks, and handwritten notes.
-  Professional Development – Access to CE, training, and team learning.
-  Team Collaboration – Community involvement and team-building events.
-  Well-Being Focus – Encouraging health and wellness initiatives.

# Employee Engagement & eNPS Survey

- Due tomorrow (Friday)
- All WellHaven Team Members
  - Tell your teams – share the word!
- Sent via Paycom
- Information will remain confidential
- Helps shape the future of our culture, support & overall workplace experience
- Giving away 10 - \$50 Amazon Gift Cards!
  - Thank You Drawing for those who complete



# Pulse Survey

- Pulse Survey for Q3 – Please complete!
- TOPIC: Q2's Employee Engagement Activity
- Sent via Paycom
- Information will remain confidential



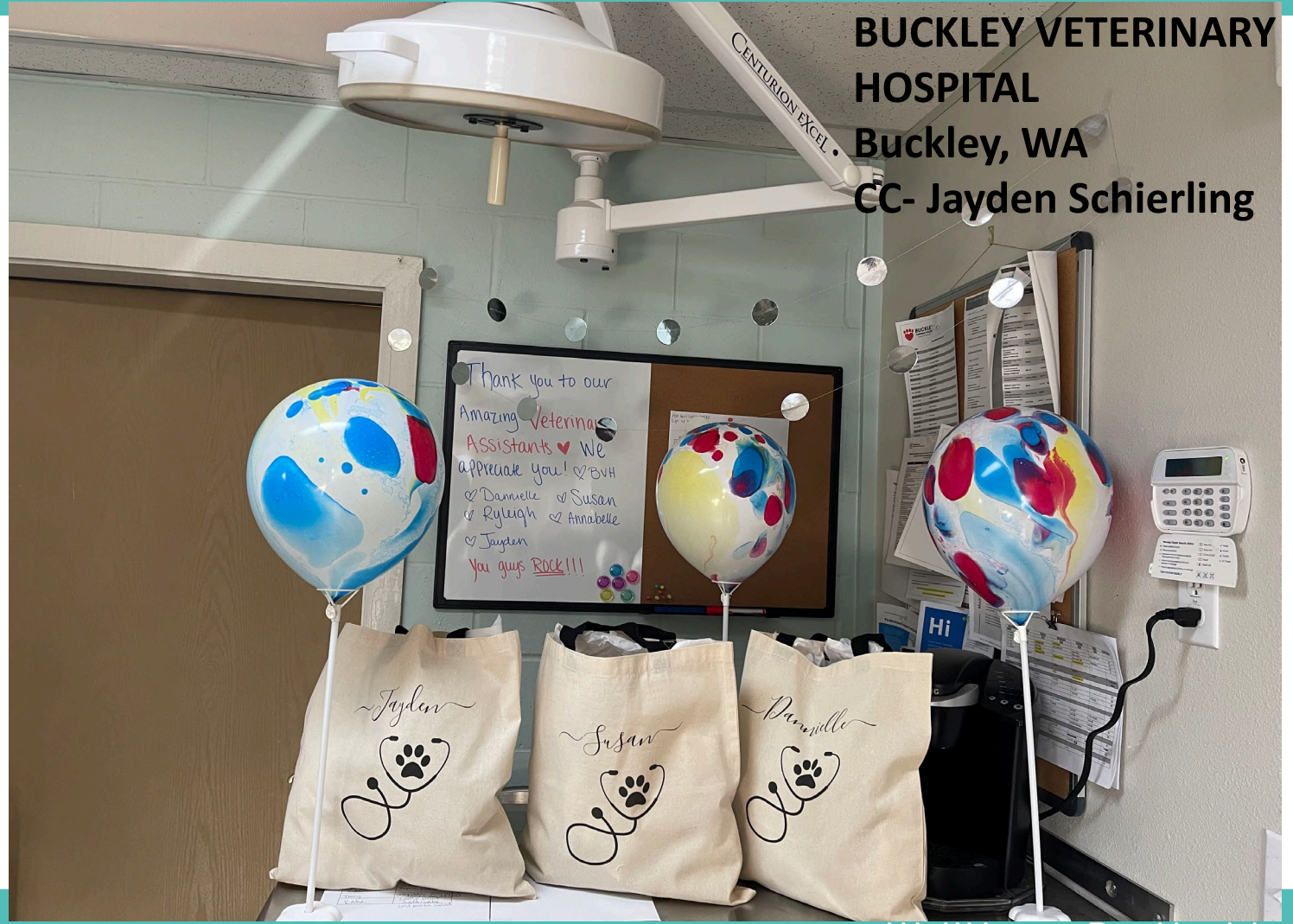


# Vet Assistant Week – SPOTLIGHT



**NORMANDY ANIMAL HOSPITAL**  
Burien, WA

CC – Candace Krull

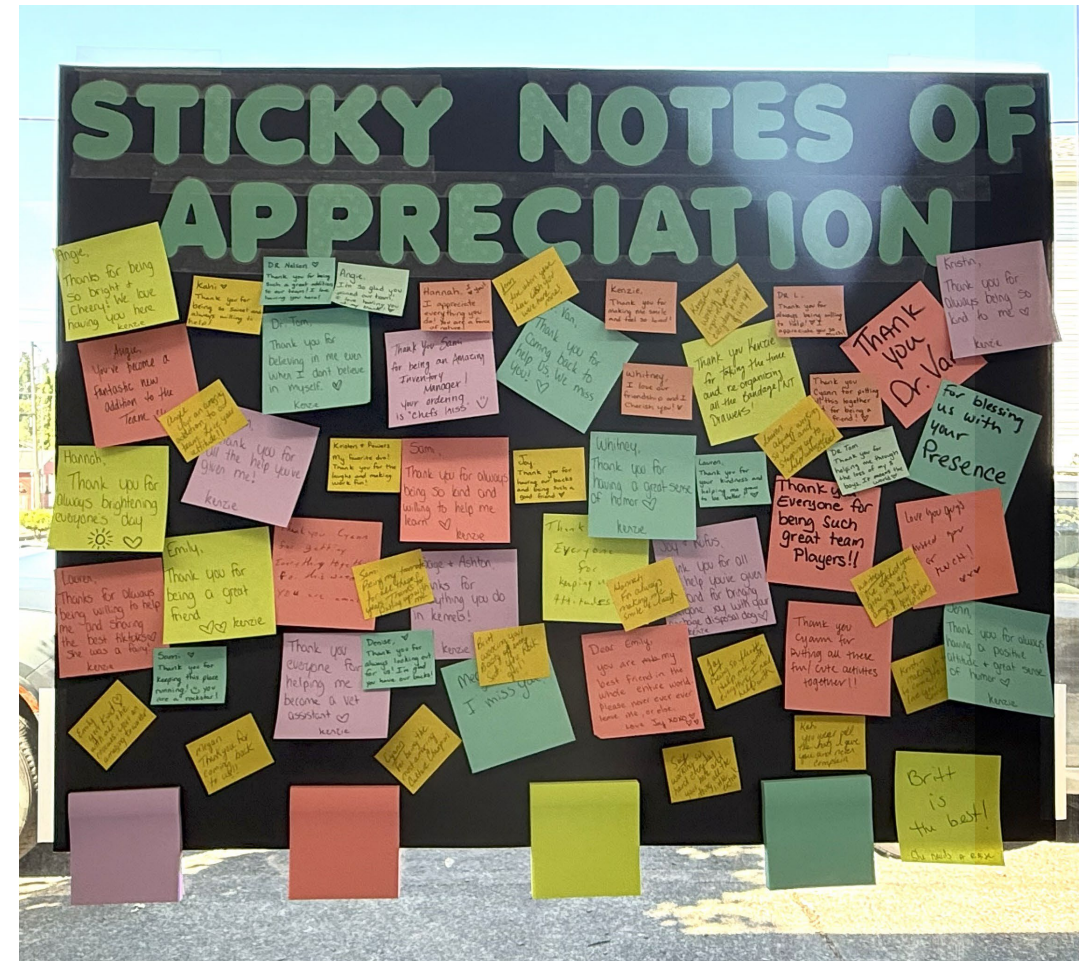
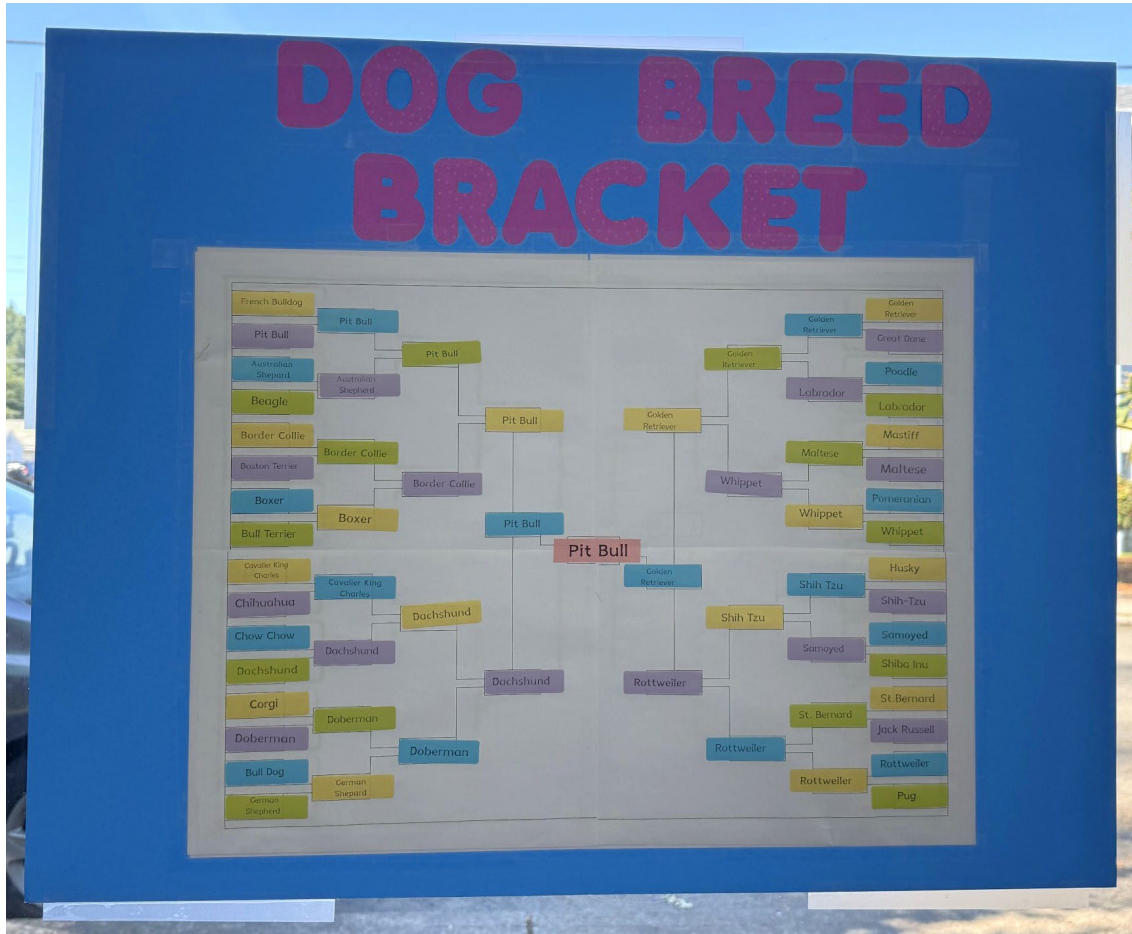


**BUCKLEY VETERINARY HOSPITAL**  
Buckley, WA  
CC- Jayden Schierling

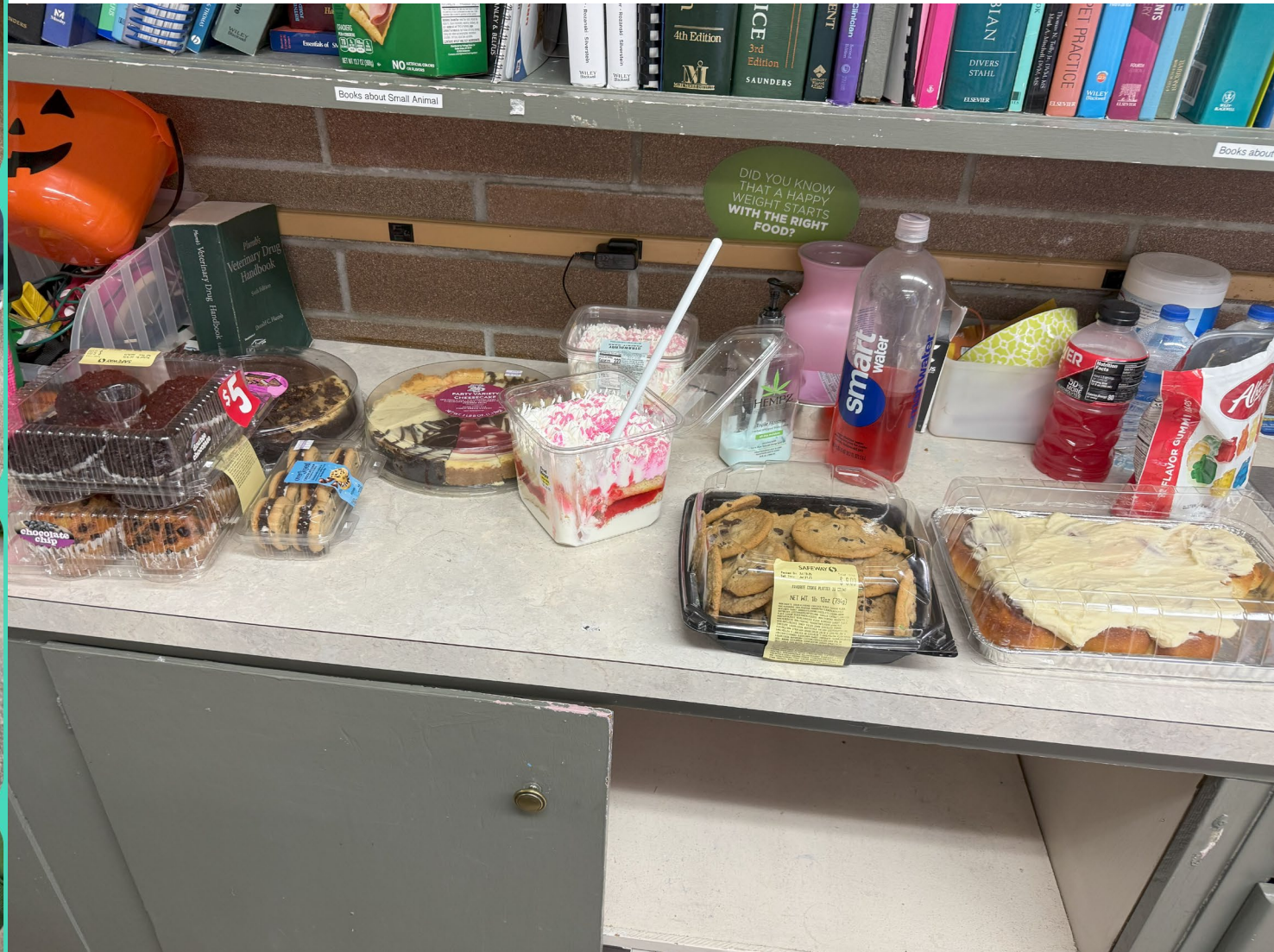
WellHaven Pet Health



# Vet Assistant Week – SPOTLIGHT







ANIMAL HEALTH SERVICES – Kelso, WA

WellHaven Pet Health



# CE Opportunities

- WellHaven & Hill's Pet Nutrition Sponsored CE Dinner Event (In Minnetonka, MN)
  - Tuesday, August 12<sup>th</sup>
  - Flyer & Registration – Email & Knowledge Base
  - \*\*Med Ops is working on events in additional markets – Coming Soon!
- Year-End Compliance – Physical Counts, Paperwork, and Preparation for the New Year – ALL TEAM MEMBERS ARE INVITED!
  - October 16<sup>th</sup> at 2:00 pm CST
  - [https://us02web.zoom.us/webinar/register/6717477397632/WN\\_LHpb3kRZTRaLR9xbeQqhtQ](https://us02web.zoom.us/webinar/register/6717477397632/WN_LHpb3kRZTRaLR9xbeQqhtQ)

# Vet Tech Week – October 12th – 18th

- Agenda... Coming Soon!
- Tech Week T-Shirt Design Challenge - POLL
  - Looking for unique, eye-catching, and creative t-shirt designs
  - Capturing the heart of WellHaven ❤️
  - Open to all WH Team Members
  - Limited to one entry per person
  - Submission deadline August 22<sup>nd</sup>
  - Prizes for 1st and 2nd place





# WoofTrax Challenge – Wellness Opportunity

## What is WoofTrax?

- Free App you download on your phone. It tracks your daily dog walk (or employee wellness walk). While walking, you support your favorite/local animal charities.
- Download the WoofTrax App
  - <https://wooftrax.com/>
  - Google Play & Apple App Store
- Create your own challenge at your hospital!
  - Encourage participation
- Set hospital mileage goals and keep a thermometer tracker in breakroom!





## Celebrating Connection Across Teams

Spotlight on Ark  
Pet Animal Hospital  
in Minnesota

This is the Heart of WellHaven




## Q2 – Employee Engagement Event SPOTLIGHT

Ark Pet Hospital in New Brighton MN, adopted a park to take care of for 1 year! They all got together after work one Saturday and picked up trash. Their next park pickup will include an Ark staff potluck. They also have made it a point to celebrate birthdays every month!

CC – Kimberly Miller & Melissa Sergenian



# You Rock our Socks Off!

- Gift – WellHaven Branded Socks
- If you did not receive, please message in the chat
  - We will get a pair out to you!
- Next time you wear your socks, please snag a sock selfie  
  - Send to [HR@WellHaven.com](mailto:HR@WellHaven.com)
- Goal: Social Media Collage of our AMAZING Culture Champions

# Questions?



Remember to share your fun events and activities you are implementing in your hospitals!  
Send pictures to [HR@WellHaven.com](mailto:HR@WellHaven.com)



# Thank you for being a Culture Champion!

Next Meeting: Thursday, August 28<sup>th</sup> at 10:30 am PST | 11:30 am MST | 12:30 pm CST

Reminder: Practice Managers, these are optional for you to attend. Your Culture Champion should be attending. If you have not submitted who your CC is, please email [HR@WellHaven.com](mailto:HR@WellHaven.com) with your nominee!

We will add them to the next meeting and email chain!