



Veterinary Assistant In-Person Interview/Observation Guide

NOTE: Use this guide for the In-person interview/Observation. Feel free to skip questions as needed.

Overview: A brief history of the hospital and the open position, interview questions, and ask candidates if they have any questions. Discuss the next steps as needed.

General Questions

1. What are the 3 most important things you seek in your next career opportunity?
2. What made you decide to pursue a career in veterinary medicine?
3. What experience do you have working with animals?
4. Can you tell me about a time when you went above and beyond for an animal in your care?
5. How do you handle difficult or aggressive animals?
6. Have you ever assisted in a surgery before? If so, what was your role, and what did you learn?
7. How do you prioritize and manage tasks when multiple things happen simultaneously in the clinic?
8. What is your experience with animal restraint techniques?
9. What do you think are the most important qualities for a veterinary assistant to possess?
10. Can you describe your experience with administering medication to animals?
11. What do you do to ensure the clinic is always clean and organized?
12. How do you communicate with clients when assisting in appointments or procedures?
13. Have you ever dealt with an emergency at the clinic? If so, can you describe what happened and how you responded?
14. What do you think sets you apart from other veterinary assistants?
15. Can you describe a time when you had to work with a difficult coworker or client and how you handled the situation?
16. How do you stay current on the latest veterinary medicine and technology developments?