



SCRUBS BENEFIT:

Allotment Amount:

- Para Full-Time Allotment - \$120
- Para Part-Time Allotment - \$60
- Doctor Full Time Allotment - \$170
- Doctor Part Time Allotment - \$110

New Hires: The allotted amount will be added to the paycheck following 60 days of employment.

Annual allotment: The amount will be included in the January 25th paycheck for that year's scrub purchases.

Usage: The scrub allotment is a taxable benefit and is included in the employee's paychecks to make scrub purchases for the calendar year. Please adhere to your hospital's uniform guidelines when purchasing your scrubs.

Eligibility: Employees must meet the full-time or part-time status criteria as of the annual allotment distribution date. This benefit cannot be rolled over to the following year, and employees leaving the organization before the annual distribution date are not eligible for the annual allotment.

Effective: This policy will take effect on January 1st, 2025, and will be applied to all eligible employees.

If you have any questions regarding this policy, please contact your Medical Operations Manager or HR@wellhaven.com for further assistance.