



September Culture Champion Huddle






Building Connection, Celebrating Teams, Driving Engagement

As you join – Please put your Name & Hospital Location in the chat
Today's Icebreaker: This or That? Fall Edition

Welcome NEW Culture Champions!

- Hiat Esmond – Lake Tapps Veterinary Hospital - WA
- Reminder: Practice Managers, these are optional for you to attend. Your Culture Champion should be attending. If you have not submitted who your CC is, please email HR@WellHaven.com with your nominee!

Culture Champion Initiatives

-  Open Communication – Quarterly pulse surveys.
-  Recognition & Appreciation – Compliments boards, potlucks, and handwritten notes.
-  Professional Development – Access to CE, training, and team learning.
-  Team Collaboration – Community involvement and team-building events.
-  Well-Being Focus – Encouraging health and wellness initiatives.

CE Opportunities

- AAHA – Senior Pet Care in the Golden Years: Mind & Movement in Aging Pets
 - September 23 at 11 am PST
 - Register on AAHA website
- Recipe for Flourishing Culture - Webinar
 - Tuesday, November 4 at 5 pm PST
 - 1 hour CE
 - RSVP by Nov 1 – QR Code to Register on flyer(Knowledge Base)
 - Webinar will break down the definition of culture into its supportive and successful elements to help you build and grow a strong practice.

Vet Tech Week – October 12th – 18th

- Agenda
 - Monday
 - **Coffee on Covetrus**
 - Coffee Mugs – More info to come
 - Cobranded
 - Coffee \$50 Container (Traveler, Coffee To-Go, Catered Containers, Bulk Carriers) – More info to come



Vet Tech Week – October 12th – 18th

- Agenda
 - Tuesday
 - **Olympics Day**
 - Plan a Tech/Team Olympics Day by designing games/challenges to test team members' skills
 - Examples:
 - Pin the label on the tube
 - Melt down different candy bars in stool sample containers – guess the candy bars
 - Timed E-Collar Assembly
 - We will be drawing 3 technicians for a stethoscope giveaway!




Vet Tech Week – October 12th – 18th

- Agenda
 - Wednesday
 - **Wellness Wednesday**
 - Guided deep breathing techniques
 - Feel-good stretches for all levels, no equipment required
 - Mindful eating conversations
 - Flyer to be hung in hospitals (Team Member Area Only) with QR code to register


MOTIVATED!
WITH MEG

Vet Tech Week 2025
WELLNESS WEDNESDAY
Day: Wednesday 10/15
Time: 11 am PST | 12 pm MST | 1 pm CST



A 45 minute self-care session where we'll practice deep breathing techniques and stretches to reduce stress, and a conversation around mindful eating techniques.

hound
find work you love



WellHaven
Pet Health

Vet Tech Week – October 12th – 18th

- Agenda
 - Thursday
 - **Lunch on Us!**
 - Sponsored by Hills Pet Nutrition
 - \$250 towards catered lunch
 - More information on how to make these purchases will be included on the formal agenda sent on Friday.



Vet Tech Week – October 12th – 18th

- Agenda
 - Friday
 - **WellHaven Spirit Day**
 - Wear your WellHaven Gear
 - Sport your new WellHaven 2025 Tech Week Shirt or any other branded apparel



Vet Tech Week – October 12th – 18th

- Tech Week Spotlight
 - Social Media Spotlight
 - Send a quick – Why our team is the best (2-3 sentences) and a photo of your technician(s). We will format and post!
 - Send to HR@wellhaven.com
 - Send throughout Tech Week – We will post every shout-out that is sent! 😊

Q2 – Employee Engagement Event SPOTLIGHT

Blue Cross Veterinary Hospital –
Phoenix, AZ



Q2 – Employee Engagement Event SPOTLIGHT

Used Dechra CE Funds, they won + Q2 Engagement Event Funds for mountain top dinner at Mt Bachelor. Most of their team hadn't been on top of a mountain before!

Ark Animal Clinic- Bend, OR



Questions?



Remember to share your fun events and activities you are implementing in your hospitals!
Send pictures to HR@WellHaven.com

Thank you for being a Culture Champion!

Next Meeting: Thursday, October 30th at 10:30 am PST | 11:30 am MST | 12:30 pm CST