

*Win a 5-day trip for 2 to*

# EUROPE

*Paris, Barcelona, or Rome*

## **THE GREAT ONBOARD SELL-OFF**

**SELL \$1,000 IN ONE MONTH *to* ENTER**

**3 WILL WIN!**

1 in Oct

1 in Nov

1 in Dec

**And accomplish average  
onboard sales per flight**

\$30 to \$39.99	=	1 ENTRY
\$40 to \$49.99	=	2 ENTRIES
\$50 to \$59.99	=	3 ENTRIES
\$60 to \$69.99	=	4 ENTRIES
\$70 and above	=	5 ENTRIES

**THE MORE YOU SELL, THE MORE CHANCES TO WIN!**

*Terms and conditions apply.*

**Competition Starts on 10/2/25**

**To view the full Contest  
Terms & Conditions,  
scroll down**

# “The Great Onboard Sell-Off 2025” – Contest Full Terms & Conditions

1. “The Great Onboard Sell-Off 2025” is designed as a limited-time crew incentive program to increase our Onboard Retail Sales and promote an increase in onboard sales revenue.
2. The Contest is being sponsored by Retail inMotion.
3. The Contest will run for a 3-month period of October, November, and December 2025. Retail inMotion reserves the right to change the dates of the Contest.
4. Onboard sales that occur between 10/2/2025 and 12/31/2025 count towards a Crew Member’s qualified total monthly settled sales in the Contest during each month of the Contest. Transactions must be synchronized and settled before the 1<sup>st</sup> of the following month to count towards each Crew Member’s qualified total monthly settled sales.
5. To qualify, individual total monthly settled sales must be greater or equal to \$1,000 USD / month. Unsettled, disputed, or refunded transactions do not qualify towards qualified total monthly settled sales.
6. On completion of each month, all qualifying Crew Members will be entered into a drawing.
7. One winner will be drawn at random for every month of the Contest. It is not possible for a previous winner to win more than once; therefore, Crew Members are ineligible to receive multiple prizes throughout this Contest.
8. The number of entries into the drawing pool for each month’s Contest will be determined as follows:

Average sales per segment from \$30.00 to \$39.99: **1 entry into drawing**  
Average sales per segment from \$40.00 to \$49.99: **2 entries into drawing**  
Average sales per segment from \$50.00 to \$59.99: **3 entries into drawing**  
Average sales per segment from \$60.00 to \$69.99: **4 entries into drawing**  
Average sales per segment from \$70.00 and above: **5 entries into drawing**

9. The winning Crew Member will be drawn at random by Retail inMotion on or before the 10<sup>th</sup> of the following month.
10. The Contest Winner will win a 5-Day Vacation to Europe for 2 (winner plus guest of the winner’s choosing). Prize includes 2 roundtrip economy class flights from US to Europe, 5 Nights’ Accommodation (Room Only, includes mandatory lodging taxes and fees) in or near the city center, as well as \$500 Spending Money (in the form of a Visa/MasterCard/prepaid gift card).
11. Locations to choose from will be Barcelona, Paris, or Rome. Departing from a US gateway city near or easily accessible by the Winner. Retail inMotion will choose the airline used to transport the winning Crew Member; said airline may be either based in the United States or abroad.
12. All ground transportation to/from airport and hotel will be the responsibility of the winner.
13. All bookings must be made 60 days prior to travel, and within 6 months of Contest completion.
14. Reservations will be made directly for the Winner from the Travel Organizer or Agency selected by Retail inMotion.
15. The winning Crew Member will be solely responsible for ensuring they have all necessary travel documentation, travel insurance, and visa entry requirements for travel to Europe. Retail inMotion will not cover, nor shall it be liable for, the costs of obtaining documentation, visas, or travel insurance; nor will it be liable for any other costs incurred by the winning Crew Member.



16. Once the package is booked, Retail inMotion will not accept any further changes or requests. Any subsequent changes or requests must be made through the Travel Organizer. Should there be any additional costs these will be incurred by the winning Crew Member.
17. If for any reason the trip cannot be accommodated due to unforeseen circumstances, the Travel Organizer may offer an alternative date and /or destination at its sole discretion.
18. Should the Winner or Companion be unable to travel for any reason they will have sole responsibility for any loss of all or any part of the trip. They should contact the Travel Organizer or their Insurance Company in this respect.
19. The winner may elect to receive the cash equivalent. The cash equivalent to the trip will be \$4,000.
20. Travel Dates are at Retail inMotion's discretion and will be subject to Fare Class and hotel rate availability. Where possible, Retail inMotion will try to offer the winning Crew Member a choice of two different dates of travel.
21. Crew member must be a Frontier employee in good standing (as defined in the Frontier Airlines Employee Handbook, Section 6, Page 59) at time of redemption.
22. It is the sole obligation of the winning Crew Member to address any tax or tax reporting consequences that may apply as a result of participation in this Contest. Neither Retail inMotion nor Frontier Airlines can or will provide tax advice. For more information, consult a tax professional.
23. By entering or participating in the Contest in any way, and/or by accepting any prize, each participant and winner (collectively, "Entrants") voluntarily and knowingly assumes all risks related to participation in the Contest and the use or misuse of any prize, and irrevocably releases, waives, and agrees to hold harmless Frontier Airlines, Inc. and Retail inMotion (together with each of their respective parents, affiliates, subsidiaries, successors and assigns, and the directors, officers, employees, and agents (each of the foregoing a "Released Party and collectively the "Released Parties") from and against any and all claims, demands, causes of action, liabilities, losses, damages, costs, or expenses of any kind (including attorneys' fees), whether known or unknown, suspected or unsuspected, arising out of or in any way related to participation in the Contest or the prize. Entrants further covenant not to sue and agree not to initiate, support, or participate in any lawsuit, claim, arbitration, administrative action, or other proceeding against any Released Parties arising from or relating to the Contest or the prize. Entrants also agree to defend, indemnify, and hold harmless each of the Released Parties from and against any third-party claims, demands, liabilities, damages, losses, and expenses (including reasonable attorneys' fees) arising from Entrant's participation in the Contest, acceptance or use/misuse of the prize, or any breach of the Official Rules by Entrant or the maximum extent permitted by law, this release applies to all claims of every kind, including personal injury, death, and property damage. Nothing herein limits claims that cannot lawfully be waived (e.g., in cases of a Released Party's wilful misconduct or gross negligence or where prohibited by law).
24. Retail inMotion is not responsible and cannot be held liable for any technical error(s) or other occurrences that may prevent the Contest from running as planned.
25. The Contest and the foregoing rules, and any other document or instrument delivered pursuant hereto, and all claims or causes of action (whether in contract or tort) that may be based upon, arise out of or relate to this Contest, the Contest rules, or both will be governed by and construed in accordance with the laws of the State of Texas, without regard to principles of conflicts of law. The state of residence of the entrant/winner may apply.