

Leadership Development Program - Candidate Selection Checklist

| Candidate Name: Role/Department: | | | |
|---|-----|----|-------|
| Criteria | Yes | No | Notes |
| Consistently strong performance in current role | | | |
| Demonstrates potential for growth and leadership | | | |
| Ready to take on additional leadership responsibilities | | | |
| Motivated to develop leadership skills | | | |
| Aligns with organizational values and culture | | | |
| Shows learning agility and openness to feedback | | | |
| Overall Recommendation: | | | |
| ☐ Highly recommended | | | |
| Recommended | | | |
| ☐ Consider for future programs | | | |
| Additional Comments: | | | |
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