

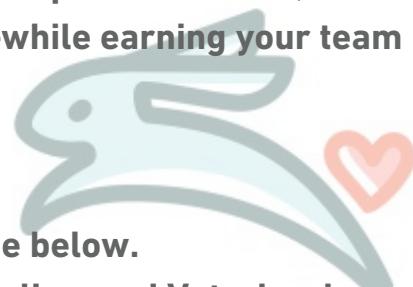
# Relief to W2 Conversion Team Bonus

## Join us in building a thriving community at Wellhaven

Your team's support of relief Veterinarians matters. When a strong relief Veterinarian is identified, you can help convert them from a 1099 role to a permanent W2 WellHaven Veterinarian. This program reduces reliance on premium labor, improves continuity of care, and strengthens team culture—while earning your team \$1,000 toward a celebration for a successful conversion.

### How to Qualify:

- Submit your referral via email or by scanning the QR code below.
- The candidate must meet our minimum qualifications for licensed Veterinarians.
- The practice and the candidate must have engaged in conversations about joining your practice or WellHaven on a permanent basis.
- Team Celebration structure:
  - \$1,000 upon the Veterinarian starting permanent will be allocated to your hospital to be used towards a celebration for your entire team!
  - Funds must be used all at one time, and funds may not be used to purchase alcohol.
  - Funds should be used within the 1<sup>st</sup> 30 days of the new Veterinarians start date.



### How to Participate:

- Complete the Veterinary Referral Form.
- Our Talent Team will evaluate the referral. If the candidate is selected for an interview, you'll be updated on their progress.
- Once the candidate is hired and completes their first day, your team funds will be available for use.

WellHaven Veterinarian Referral Form



Scan the QR to submit a referral

Contact [careers@wellhaven.com](mailto:careers@wellhaven.com) for more information

