

Welcome!

January 2026
Culture Champion Huddle



New Culture Champions!

We're excited to welcome our newest Culture Champions. Thank you for stepping into this important role.

- Linda Mitchell
- Lexi Blaski
- Delaney Edison
- Lisa Hall Flynn



What is the Culture Champion Program?

Culture is built in everyday moments.

- Connection
- Appreciation
- Belonging.

You help bring that to life.



Culture Champion Initiatives

- Open Communication
- Recognition & Appreciation
- Professional Development
- Team Collaboration
- Well-Being Focus

Your Feedback in Action



EASIER ACCESS TO
RESOURCES



CLEARER BUDGET
GUIDANCE



SIMPLE TOOLS THAT FIT
BUSY HOSPITAL
SCHEDULES



Monthly Newsletter

- Your monthly at-a-glance resource.
- Print, post, and share with your team.

WELLHAVEN PET HEALTH | JAN 2026

CULTURE CHAMPION MONTHLY



Share your Wins!

Share a moment that reflects your team's culture, big or small. Examples include positive client feedback, safety wins, team shout-outs, and outings or events. Submissions may be featured in the newsletter, updates and social media.

Scan to share your culture win



Personal Development

Royal Canin
1/6/26 thru 1/20/26 CE

Culture Champion Initiatives

We support hospital culture through:

- Open communication
- Recognition & appreciation
- Team collaboration
- Well-being & Professional Development

What's New!

- New mobile-friendly Culture Win form (scan QR code to submit)
- Monthly newsletter released first week of the month
- 5-10 minute monthly recorded video posted every third



Culture Spotlight

The Gentle Doctor team recently put their Culture Champion funds to great use by hosting a holiday murder mystery night, bringing the

Submit a Culture Win

Celebrate the moments that matter.

Share stories that inspire other hospitals.



Refreshed Knowledge Base

- Monthly newsletter
- Videos
- Budget guidance and FAQs
- CE and wellness resources
- The Culture Win submission form and QR code live here

Culture Champion

Last Modified on 01/29/2026 6:21 am PST

Culture Champion Program

Celebrating connection, appreciation, and community across our hospitals.

[Submit a Culture Win](#)

[Watch the Monthly Update](#)

[View the Newsletter](#)

[Wellness & Education \(CE\)](#)

What is the Culture Champion Program?

Culture Champions help support connection, appreciation, and engagement within their hospital through small, meaningful moments that fit into everyday clinic life.

Culture Champion Initiatives

Open Communication

Creating safe, consistent channels for two-way feedback, including pulse surveys, listening sessions, team huddles, and sharing updates across hospitals.

Recognition & Appreciation

Celebrating wins big and small through shout-outs, Culture Wins, compliment boards, peer recognition, handwritten notes, and team celebrations.

Professional Development

Supporting growth through access to CE, training resources, mentorship, career path conversations, and shared learning opportunities.

Culture Champion Budget

\$25 per Team Member
Available Twice a Year

Q2: April – June
Q4: October – December

Purpose

- Appreciation & recognition
 - Team connection
 - Enhancing existing traditions

More Details

Guidelines, FAQs, and
planning tools on the
Knowledge Base

CE Opportunity

Free RACE-Approved CE Webinar

Unraveling the Mystery of Vomiting in Cats

Led by Dr. Nicole Martell-Moran, DVM,
ABVP (Feline Practice)

 Wed, Feb 11

 7:00 PM ET | 4:00 PM PT

 Zoom

- Practical, step-by-step approach to chronic vomiting in cats
- Open to all Vets & Techs
- 1 hour of RACE-approved CE (live attendance required)



Culture in Action

The Gentle Doctor

Hosted a Holiday with a
murder mystery night at the
clinic.



Thank You!



- Thank you for being Culture Champions.
- Questions? Email HR@WellHaven.com