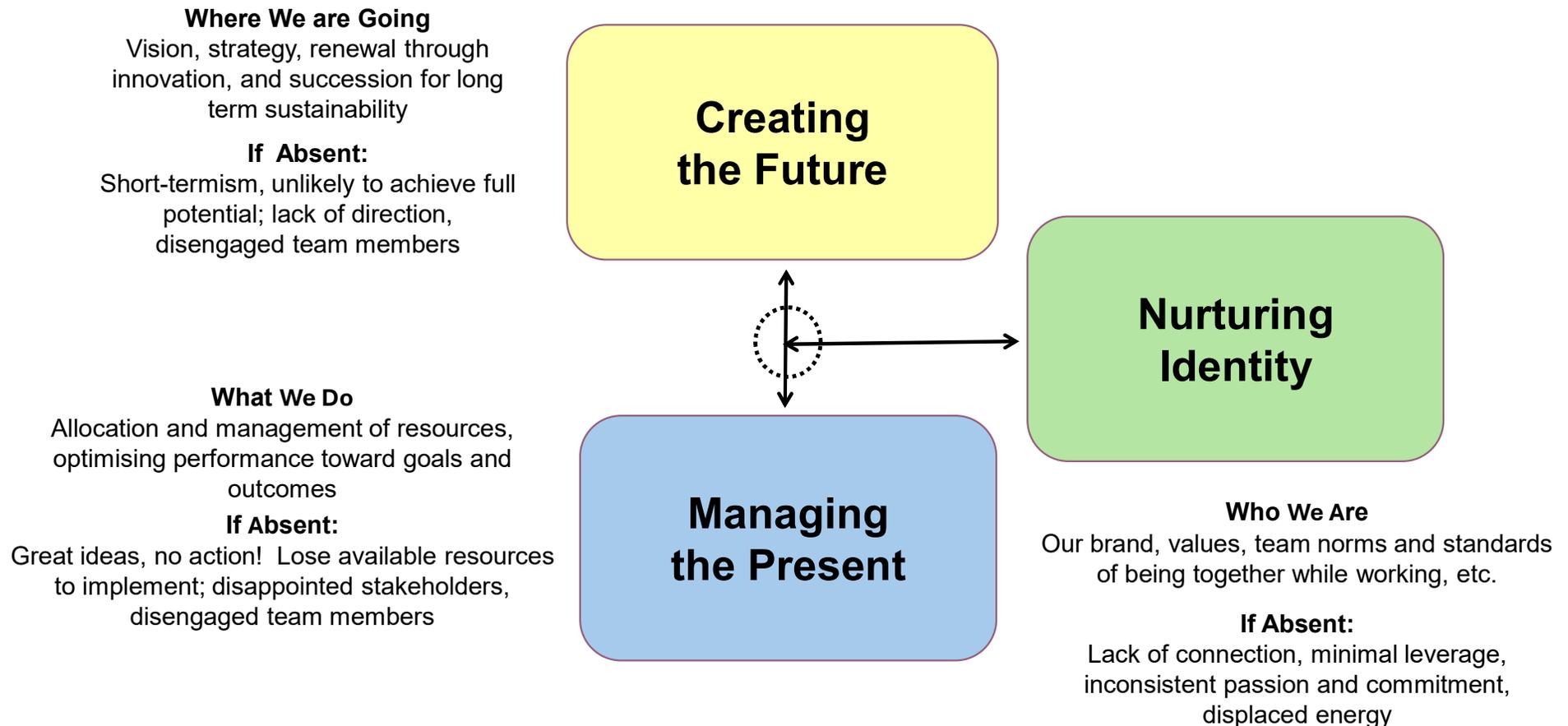


Functions of Leadership Business Visions Group



Functions of Leadership: Reflection Questions

Creating the Future:

1. How clear is our leadership team's vision for the future?
2. How do you develop strategy and discipline?
3. How do we foster innovation and change and why is that important?

Managing the Present:

1. What are 3 critical objectives our leadership team must deliver on?
2. What short term milestones do we have in place for the next 12 months?
3. How do we focus on results and maintain consistent standards of excellence?

Nurturing Identity:

1. How clear is the purpose (why **we** exist) of our leadership team?
2. How do we build trust and a common bond across our leadership team?
3. How clear are our leadership team's values and how do we incorporate them?