



## OPEN SPACE PEER COMMUNITIES: Topics by Table

- 1. Navigating the Situation in Minnesota**  
*Grappling at the intersection of Jewish values, JCC leadership, and business decisions*  
Stephanie Chauss, Minnesota JCC, Minneapolis
- 2. Being a JCC of Excellence Through High-Quality Customer Service**  
Paul Frishman, Galbut Family JCC, Miami Beach, Florida
- 3. Succession Planning at Your JCC / JCC Camp**  
Rabbi Bill Kaplan, Shalom Institute, California
- 4. Using and Leveraging AI Tools in Daily Operations to Increase Impact**  
Eric Lightman, JCC of the Lehigh Valley, Allentown, Pennsylvania  
& Jordan Shenker, Peninsula JCC, Foster City, California
- 5. Building a Healthy and Engaged Staff Culture**  
Matt Perez, Shalom Austin, Texas
- 6. How to Re-Build a JCC —Leadership, trust, repair, and hard decisions**  
Marni Mandell, Shalom Orlando, Florida
- 7. Fundraising in a Rapidly Changing Philanthropic Landscape**  
Arnie Preminger, Sunrise Association, Oceanside, New York
- 8. Compensation “Blueprints” and Increasing Transparency**  
Annie Keith, Sandra and Leon Levine JCC Charlotte, North Carolina
- 9. Innovative Programs and Initiatives that Add Membership Value and Drive Revenue**  
Mark Gesner, Tampa JCCs and Federation, Florida
- 10. Where Is Israel in My World? & (Z3), Zionism 3.0**  
*Israel and the Diaspora today*  
Zack Bodner, Oshman Family JCC, Palo Alto, California &  
Jeff Bicher, Sylvan Adams YM-YWHA, Montréal, Québec
- 11. Managing Building Operations, Member Expectations, and Effective Communication**  
Tara Kaufman, Sylvan-Adams YM-YWHA, Montréal, Québec

**12. CRMs & Software Solutions for Different Programming Platforms, want to learn**

Jim Sluyter, JCC of Greater Kansas, City, Kansas

**13. Should the Federation and JCC Merge? I Have Questions!**

Carisa Heiss, Barshop JCC of San Antonio, Texas

**14. Navigating Leadership Transitions**

Barrie McAlister, I.J. & Jeanné Wagner JCC, Salt Lake City, Utah

**15. Capital Projects and Campaigns**

Mike Goldstein, JCC of Central NJ, Scotch Plains, New Jersey