

Frontier Airlines Flight Attendant Bid Package

SJU BASE

March 2 - March 31, 2026

Recurring Monthly Bid Dates and Times - Mountain time	
Bids Open - Pref Bid and RSV Pref Bid	6th@ 12:00
Pref Bids Close	12th@ 12:00
Pref Bids Posted	15th @ 12:00
Reserve Bids Close	16 th @ 12:00
Reserve Bids Posted	18th @ 12:00
FULL TIME CREWMEMBER BID WINDOW	60:00 - 120:00
FULL TIME COMPANYTHRESHOLD	Per Article 5.G.3.b., max will be 89 or 95(4 times per year).

Pref Bid News: Please be aware that your global preferences (Schedule Build Options, or SBO) are considered throughout the bid sheet(s). When bidding individual preferences, it is important to bid in a manner consistent with global preferences as this will help to expedite processing and system run time. Please keep this in mind when asking for days off and bidding specific type of trips. Pay close **attention to the published bid window and threshold ranges** for your category, and plan accordingly when bidding for monthly schedules.

	Projected Bidders	Projected Line Holders	Projected Reserves
ATL	443	381	62
CHI	183	160	23
CLE	127	113	14
CVG	91	73	18
DEN	761	592	169
DFW	283	219	64
LAS	348	296	52
MCO	460	395	65
MIA	127	112	15
PHX	143	110	33
SJU	282	217	65
TPA	216	168	48
TTN	231	177	54

BIDDING and AWARD QUESTIONS

If you have any bid questions **before or after** the posting of bid results, the AFA scheduling committee is available for email inquiries. **Please include your Full Name, employee number, and Base in your email. Submit written inquiries to:**

MIA/FLL – schedulingmia@afafrontier.org
TTN/PHL - schedulingttn@afafrontier.org
ORD/MDW – schedulingchi@afafrontier.org
MCO– schedulingmco@afafrontier.org
TPA – schedulingtpa@afafrontier.org
DEN – schedulingden@afafrontier.org
DFW – schedulingdfw@afafrontier.org
LAS – schedulinglas@afafrontier.org
PHX – schedulingphx@afafrontier.org
ATL – schedulingatl@afafrontier.org
CLE – schedulingcle@afafrontier.org
CVG - schedulingcvg@afafrontier.org
SJU - schedulinglju@afafrontier.org

Crew Room Bidding Assistance:

ATL:

schedulingatl@afafrontier.org

Virtual Bid help will be available.

Please email to set up an appointment.

CLE:

schedulingcle@afafrontier.org

Virtual Bid help will be available.

Please email to set up an appointment.

CVG:

schedulingcvg@afafrontier.org

Virtual Bid Help will be available.

Please email to set up an appointment

DEN:

schedulingden@afafrontier.org

Live Bid Help in the Crew Room February 10th from 1100-1500

Virtual assistance available by clicking the link: <https://forms.gle/haYzdUAFK8Xh6rGz9>

DFW:

schedulingdfw@afafrontier.org

Live Bid Help in the Crew Room February 8th from 1100-1500

Virtual assistance available by clicking the link: <https://forms.gle/haYzdUAFK8Xh6rGz9>

LAS:

schedulinglas@afafrontier.org

Please email for assistance or to set up a virtual appointment.

MCO:

schedulingmco@afafrontier.org

Please email questions or to set up a virtual appointment.

MIA/FLL:

schedulingmia@afafrontier.org

<https://calendly.com/afacouncil84/bid-help>

Please use the link above to schedule an appointment.

ORD/MDW:

schedulingchi@afafrontier.org

Please email questions or to set up a virtual appointment.

PHX:

schedulingphx@afafrontier.org

Live Bid Help in the Crew Room February 11th from 1000-1500

Please email for assistance or to set up a virtual appointment.

SJU:

schedulingsju@afafrontier.org

<https://calendly.com/afacouncil84/bid-help>

Please use the link above or email to set up an appointment.

TPA:

schedulingtpa@afafrontier.org

Please email questions or to set up a virtual appointment.

TTN/PHL:

schedulingttn@afafrontier.org

Virtual Bid Help February 9th from 12:00 to 15:00 EST

Virtual Bid Help February 10th from 11:00 to 14:00 EST

Reserve a time slot for virtual bidding help using the following link

(<https://form.jotform.com/240971386807163>)

Please email if you have questions or to set up an appointment.

Pairing Stats:**Note:** Pairing distributions are no longer in percentages. Now using actual pairing totals.

Base and Position	Avg block/duty	1 day	2 day	3 day	4 day	5 day	Block hours
DEN-320	5:16	312	280	120	228	0	11105 (x4)
DEN-321	5:27	227	132	54	34	0	3529
MCO-320	6:21	503	327	50	55	0	7663(x4)
MCO-321	6:20	223	50	26	32	0	2756
MIA-320	5:58	144	61	6	9	0	1521(x4)
MIA-321	6:03	57	30	3	3	0	635
FLL-320	5:48	2	20	7	8	0	504 (x4)
FLL-321	6:02	0	3	11	12	0	404
LAS-320	6:04	324	68	48	97	0	5594(x4)
LAS-321	5:42	221	36	14	38	0	2551
ORD-320	8:16	64	78	30	3	0	2076(x4)
ORD-321	6:48	120	93	20	6	0	2092
MDW-320	7:59	17	26	4	1	0	638(x4)
MDW-321	0	0	0	0	0	0	0
TPA-320	6:12	168	95	19	47	0	3210(x4)
TPA-321	6:20	50	43	5	4	0	835
TTN-320	6:13	1	2	13	6	0	316 (x4)
TTN-321	0	0	0	0	0	0	0
PHL-320	6:05	214	113	13	2	0	2446(x4)
PHL-321	6:18	233	186	5	1	0	3042
ATL-320	5:53	245	126	111	126	0	6639 (x4)
ATL-321	5:42	278	111	108	72	0	5096
PHX - 320	6:18	257	65	7	5	0	2275 (x4)
PHX - 321	4:14	0	0	2	1	0	38
DFW - 320	6:12	152	109	41	67	0	4025 (x4)
DFW - 321	6:24	150	84	30	17	0	2416
CLE - 320	6:06	191	62	8	12	0	2090(x4)
CLE - 321	6:39	49	32	17	9	0	1050
CVG - 320	6:13	117	57	7	8	0	1409 (x4)
CVG - 321	5:39	36	22	0	0	0	333
SJU - 320	6:15	80	61	21	148	0	4614 (x4)
SJU - 321	6:46	39	9	2	2	0	405

Note: 320's are w/4 positions and 321's are w/1 position. Co-Domiciles are highlighted

Bid Periods for 2026 are as follows:**JAN-** Jan 1 – Jan 30**MAY-** May 1 – May 31**SEP-** Aug 31 – Sep 30**FEB-** Jan 31 – Mar 1**JUN-** Jun 1 – Jun 30**OCT-** Oct 1 – Oct 31**MAR-** Mar 2 – Mar 31**JUL-** Jul 1 – Jul 30**NOV-** Nov 1 – Dec 1**APR-** Apr 1 – Apr 30**AUG-** Jul 31 – Aug 30**DEC-** Dec 2 – Dec 31

Base Swaps – Article 13.D

There are four (4) Base Swaps per year.

Base Swap bid will open at 1200 MST on the 21st of JAN & close at 1200 MST on the 27th of JAN-effective **MARCH** bid period.

Base Swap bid will open at 1200 MST on the 21st of APR & close at 1200 MST on the 27th of APR-effective **JUNE** bid period.

Base Swap bid will open at 1200 MST on the 21st of JUL & close at 1200 MST on the 27th of JUL-effective **SEPTEMBER** bid period.

Base Swap bid will open at 1200 MST on the 21st of OCT & close at 1200 MST on the 27th of OCT-effective **DECEMBER** bid period.

See Article 13.D. for process details.

Requesting Vacation “No Bid” Status

Vacation “No Bid” requests for those with **at least 19 days of vacation** **AND** **a minimum 95 hours of vacation credit** should be submitted via e-mail to FACrewPlanning@flyfrontier.com **BEFORE** the bids close on the 12th.

March Reserves

The Flight Attendant Reserve schedules will be constructed with a minimum of eleven (11) Days Off. Please keep this in mind when entering your bid for Reserve PrefBid in FLICA.

2026 Holidays

2026 Company Holidays: New Year’s Day, Memorial Day, Independence Day, Labor Day, Thanksgiving, Friday following Thanksgiving, and Christmas Day.

2026 Company added Holidays (per Article 3.G.1) : February 14, May 10, October 31, December 24, and December 31.

Mar26_FA_Pairings_320 MAR 2 - MAR 31, 2026 - SJU

DAY	DH	FLTN	DPS-ARS	DEPL	ARRL	BLKT	GRNT	EQP	TBLK	TCRD	TPAY	DUTY	LAYO							
S4112									BASE REPT: 0904L					Mo	Tu	We	Th	Fr	Sa	Su
Base : SJU (FA01F801FC01FD01)									--	--	--	--	13	--	--					
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FR	2249	SJU-MCO	1004	1329	325	221	320													
FR	2713	MCO-DTW	1550	1849	259		320		624	0	624	1015	1051							
D-END: 1919L REPT: 0610L																				
TBD																				
SA	147	DTW-CUN	0700	1012	412	110	320													
SA	206	CUN-CLE	1122	1609	347		320		759	0	759	1029	1201							
D-END: 1639L REPT: 0440L																				
TBD																				
SU	2252	CLE-MCO	0530	0817	247	55	320													
SU	1591	MCO-MSN	0912	1129	317	45	320													
SU	1592	MSN-MCO	1214	1614	300		320		904	0	904	1204	1141							
D-END: 1644L REPT: 0425L																				
TBD																				
MO	1563	MCO-ATL	0515	0704	149	100	320													
MO	4556	ATL-MCO	0804	0947	143	123	320													
MO	1824	MCO-SJU	1110	1409	259		320		631	0	631	1014								
D-END: 1439L																				
TOTALS BLK 2958 DHD 0 TRIP RIG: 0 CDT 2958									T.A.F.B.					7735	LDGS: 10					
S4113									BASE REPT: 0904L					Mo	Tu	We	Th	Fr	Sa	Su
Base : SJU (FA01F801FC01FD01)									--	--	--	--	--	--						
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WE	2249	SJU-MCO	1004	1329	325	236	320													
WE	1457	MCO-MDW	1605	1813	308		320		633	0	633	1039	1157							
D-END: 1843L REPT: 0640L																				
TBD																				
TH	1414	MDW-EWR	0730	1030	200	100	320													
TH	1413	EWR-MDW	1130	1302	232		320		432	0	432	652	1543							
D-END: 1332L REPT: 0515L																				
TBD																				
FR	2292	MDW-ATL	0605	0931	226	115	320													
FR	25	ATL-PUJ	1046	1417	331	115	320													
FR	24	PUJ-ATL	1532	1945	413		320		1010	0	1010	1400	1325							
D-END: 2015L REPT: 0940L																				
TBD																				
SA	2082	ATL-SJU	1030	1412	342		321		342	0	342	502								
D-END: 1442L																				
TOTALS BLK 2457 DHD 0 TRIP RIG: 0 CDT 2457									T.A.F.B.					7738	LDGS: 8					
S4114									BASE REPT: 0904L					Mo	Tu	We	Th	Fr	Sa	Su
Base : SJU (FA01F801FC01FD01)									--	--	--	--	--	--						
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FR	2249	SJU-MCO	1004	1329	325	221	320													
FR	2713	MCO-DTW	1550	1849	259		320		624	0	624	1015	1121							
D-END: 1919L REPT: 0640L																				
TBD																				
SA	147	DTW-CUN	0730	1042	412	110	320													
SA	206	CUN-CLE	1152	1639	347		320		759	0	759	1029	1131							
D-END: 1709L REPT: 0440L																				
TBD																				
SU	2252	CLE-MCO	0530	0817	247	113	320													
SU	1307	MCO-GRR	0930	1229	259	55	320													
SU	1308	GRR-MCO	1324	1619	255		320		841	0	841	1209	1221							
D-END: 1649L REPT: 0510L																				
TBD																				
MO	2250	MCO-SJU	0600	0854	254		320		254	0	254	414								
D-END: 0924L																				
TOTALS BLK 2558 DHD 0 TRIP RIG: 0 CDT 2558									T.A.F.B.					7220	LDGS: 8					
S4115									BASE REPT: 0904L					Mo	Tu	We	Th	Fr	Sa	Su
Base : SJU (FA01F801FC01FD01)									--	--	--	--	--	--						
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MO	2249	SJU-MCO	1004	1329	325	150	320													
MO	3915	MCO-CLE	1519	1808	249		320		614	0	614	934	1202							
D-END: 1838L REPT: 0640L																				
TBD																				
TU	2697	CLE-PHX	0730	0923	453	110	321													
TU	2698	PHX-CLE	1033	1728	355		321		848	0	848	1118	1402							
D-END: 1758L REPT: 0800L																				
TBD																				
WE	3736	CLE-FLL	0850	1155	305	153	320													
WE	1687	FLL-IND	1348	1645	257	45	320													
WE	1540	IND-MCO	1730	1954	224		320		826	0	826	1224	1046							
D-END: 2024L REPT: 0710L																				
TBD																				
TH	2250	MCO-SJU	0800	1054	254		321		254	0	254	414								
D-END: 1124L																				
TOTALS BLK 2622 DHD 0 TRIP RIG: 0 CDT 2622									T.A.F.B.					7420	LDGS: 8					

DAY	DH	FLTN	DPS-ARS	DEPL	ARRL	BLKT	GRNT	EQP	TBLK	TCRD	TPAY	DUTY	LAYO							
S4116									BASE REPT: 0904L					Mo	Tu	We	Th	Fr	Sa	Su
Base : SJU (FA01FB01FC01FD01)									--	--	--	--	--	--	--	--				
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WE		2249	SJU-MCO	1004	1329	325	236	320												
WE	DH	1457	MCO-MDW	1605	1813	308		320	325	308	633	1039	1157							
D-END: 1843L				REPT: 0640L																
TBD				720-374-4540																
TH		1414	MDW-EWR	0730	1030	200	100	320												
TH		1413	EWR-MDW	1130	1302	232		320	432	0	432	652	1543							
D-END: 1332L				REPT: 0515L																
TBD				720-374-4540																
FR		2292	MDW-ATL	0605	0931	226	115	320												
FR		25	ATL-PUJ	1046	1417	331	115	320												
FR		24	PUJ-ATL	1532	1945	413		320	1010	0	1010	1400	1330							
D-END: 2015L				REPT: 0945L																
TBD				720-374-4540																
SA		2082	ATL-SJU	1035	1417	342		321	342	0	342	502								
D-END: 1447L																				
TOTALS BLK 2149 DHD				308	TRIP	RIG:	0	CDT 2457	T.A.F.B.	7743	LDGS:	7								
S4117									BASE REPT: 0944L					Mo	Tu	We	Th	Fr	Sa	Su
Base : SJU (FA01FB01FC01FD01)									--	--	--	--	--	--	--	--				
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FR		2249	SJU-MCO	1044	1409	325	153	321												
FR		4145	MCO-LAX	1602	1901	559		321	924	0	924	1247	1259							
D-END: 1931L				REPT: 0830L																
TBD				720-374-4540																
SA		4499	LAX-PDX	0920	1152	232	55	320												
SA		3160	PDX-PHX	1247	1531	244	150	320												
SA		4112	PHX-CVG	1721	2359	338		320	854	0	854	1259	1201							
D-END: 0029L				REPT: 1230L																
TBD				720-374-4540																
SU		1750	CVG-MCO	1320	1542	222	125	321												
SU		2713	MCO-DTW	1707	2006	259	45	320												
SU		2714	DTW-MCO	2051	2339	248		320	809	0	809	1139	1109							
D-END: 0009L				REPT: 1118L																
TBD				720-374-4540																
MO		2506	MCO-PHL	1208	1448	240	129	320												
MO	DH	1726	PHL-SJU	1617	2002	345		321	240	345	625	914								
D-END: 2032L																				
TOTALS BLK 2907 DHD				345	TRIP	RIG:	0	CDT 3252	T.A.F.B.	8248	LDGS:	9								
S4118									BASE REPT: 0955L					Mo	Tu	We	Th	Fr	Sa	Su
Base : SJU (FA01FB01FC01FD01)									--	--	--	--	--	--	--	--				
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MO		1165	SJU-PHL	1055	1507	412	221	321												
MO		2609	PHL-FLL	1728	2031	303		321	715	0	715	1106	2210							
D-END: 2101L				REPT: 1911L																
TBD				720-374-4540																
TU		4456</																		

DAY	DH	FLTN	DPS-ARS	DEPL	ARRL	BLKT	GRNT	EQP	TBLK	TCRD	TPAY	DUTY	LAYO							
S4120									BASE REPT: 0955L					Mo	Tu	We	Th	Fr	Sa	Su
Base : SJU (FA01FB01FC01FD01)									--	--	--	--	--	--	15					
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SU		1165	SJU-PHL	1055	1507	412		321	412	0	412	542	1238							
D-END: 1537L REPT: 0415L																				
TBD																				
									720-374-4540											
MO		2551	PHL-ATL	0505	0740	235	110	321												
MO		3210	ATL-PHL	0850	1059	209	107	321												
MO		2507	PHL-MCO	1206	1451	245		321	729	0	729	1106	1349							
D-END: 1521L REPT: 0510L																				
TBD																				
									720-374-4540											
TU		1611	MCO-CMH	0600	0837	230	45	320												
TU		1656	CMH-FLL	0915	1157	242		320	512	0	512	717	1643							
D-END: 1227L REPT: 0510L																				
TBD																				
									720-374-4540											
WE		2173	FLL-ATL	0600	0820	220	215	321												
WE		2082	ATL-SJU	1035	1417	342		321	602	0	602	937								
D-END: 1447L																				
TOTALS BLK 2255 DHD 0 TRIP RIG: 0 CDT 2255									T.A.F.B.					7652	LDGS: 8					
S4121									BASE REPT: 0955L					Mo	Tu	We	Th	Fr	Sa	Su
Base : SJU (FA01FB01FC01FD01)									--	--	--	--	--	--	--					
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TU		1165	SJU-PHL	1055	1507	412		321	412	0	412	542	1518							
D-END: 1537L REPT: 0655L																				
TBD																				
									720-374-4540											
WE		1577	PHL-RSW	0745	1052	307	55	321												
WE		3893	RSW-DTW	1147	1504	317		321	624	0	624	839	1336							
D-END: 1534L REPT: 0510L																				
TBD																				
									720-374-4540											
TH		4671	DTW-PHX	0600	0739	439	55	320												
TH		1719	PHX-SNA	0834	1001	127	45	320												
TH		1366	SNA-SLC	1046	1341	155		320	801	0	801	1101	1634							
D-END: 1411L REPT: 0645L																				
TBD																				
									720-374-4540											
FR		3862	SLC-DEN	0735	0925	150	203	321												
FR		3138	DEN-MIA	1128	1720	352	100	320												
FR		2384	MIA-SJU	1820	2103	243		320	825	0	825	1248								
D-END: 2133L																				
TOTALS BLK 2702 DHD 0 TRIP RIG: 0 CDT 2702									T.A.F.B.					8338	LDGS: 9					
S4122									BASE REPT: 0955L					Mo	Tu	We	Th	Fr	Sa	Su
Base : SJU (FA01FB01FC01FD01)									--	--	--	--	--	--	--					
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TH		1165	SJU-PHL	1055	1507	412		321	412	0	412	542	1238							
D-END: 1537L REPT: 0415L																				
TBD																				
									720-374-4540											
FR		2551	PHL-ATL	0505	0740	235	110	321												
FR		3210	ATL-PHL	0850	1059	209	105	321												

DAY	DH	FLTN	DPS-ARS	DEPL	ARRL	BLKT	GRNT	EQP	TBLK	TCRD	TPAY	DUTY	LAYO			
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S4E19									BASE REPT: 1007L							
Base : SJU (FE01)										Mo	Tu	We	Th	Fr	Sa	Su
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SU	DH	2249	SJU-MCO	1107	1427	320	135	320								
SU		4145	MCO-LAX	1602	1901	559		321	559	320	919	1224	2340			
D-END: 1931L				REPT: 1911L												
TBD						720-374-4540										
MO		2857	LAX-SFO	2001	2138	137	100	321								
MO		1448	SFO-ATL	2238	0623	445		321	622	0	622	842	1339			
D-END: 0653L				REPT: 2032L												
TBD						720-374-4540										
TU		2300	ATL-SJU	2122	0057	335		321	335	0	335	455				
D-END: 0127L																
TOTALS BLK 1556 DHD 320 TRIP RIG: 0 CDT 1916 T.A.F.B. 6320 LDGS: 4																
=====																
S4E20									BASE REPT: 1534L							
Base : SJU (FE01)										Mo	Tu	We	Th	Fr	Sa	Su
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SU		4725	SJU-MCO	1634	2003	329	120	321								
SU		2791	MCO-ORD	2123	2338	315		321	644	0	644	934	1520			
D-END: 0008L				REPT: 1528L												
TBD						720-374-4540										
MO		3044	ORD-MCO	1618	2023	305	113	321								
MO		2508	MCO-PHL	2136	0014	238		321	543	0	543	816	1112			
D-END: 0044L				REPT: 1156L												
TBD						720-374-4540										
TU		4173	PHL-MCO	1246	1531	245	105	321								
TU		3856	MCO-PHL	1636	1916	240	128	321								
TU		4462	PHL-SJU	2044	0029	345		321	910	0	910	1303				
D-END: 0059L																
TOTALS BLK 2137 DHD 0 TRIP RIG: 0 CDT 2137 T.A.F.B. 5725 LDGS: 7																