



While We Wait...

Drop Your Answer in the Chat

What's your team's energy
today?

1. 🐢 Slow & steady
2. 🐕 Happy chaos
3. 🚀 Full speed
4. ☕ Needs coffee
5. ❓ Other, (explain)

Welcome!

February 2026

Culture Champion Huddle





Culture Champion Focus Areas

- Open Communication
- Recognition & Appreciation
- Professional Development
- Team Collaboration
- Well-Being Focus

March Theme – Appreciation & Impact

*Wellbeing isn't always yoga or a wellness app.
Sometimes it's being seen.
Sometimes it's hearing, "You matter here."*



International Women's Day – March 8th

- Quick share in a huddle: A woman who influenced your career
- Wall of strength with short stories
- Highlight a female Vet or industry leader

St. Patrick's Day – March 17th

- Share a quick note of appreciation to a teammate
- Slip it to their workstation, locker, or workspace,
- Small moment to say, "I'm glad you're here!"

Culture Win Spotlight

Milwaukie Animal Clinic in Portland,
Oregon

Valentine's Team Appreciation Board

Thank you to Rose,
Culture Champion, and
Kiana, Vet Assistant,
for bringing creativity
and positivity into your
hospital.



Culture Win Spotlight

Ark Animal Clinic in Bend, Oregon

Recognized as a Top 3 Veterinarian in Bend for 2025

- ✓ Based on verified Google review data
- ✓ Driven by authentic client feedback
- ✓ Earned through service excellence

Thank you to the Ark team for representing WellHaven so well in your community.

Congratulations!

**Ark Animal Clinic
is a Top 3 business in
Bend**



Google All-Time Reviews • July 2025

**Earned. Respected.
Recognized.**

Culture Win Spotlight

WellHaven Pet Health – Hazel Dell in
Vancouver, WA

Valentine's Treat Bags for the Team

Thank you, Terri, for spreading kindness and appreciation and creating a moment of connection for your team.



Culture Win Spotlight

**WellHaven Campus Team at
WVC – Las Vegas**



**Campus Team Dinner
During Conference**

- ✓ Investing in professional development
- ✓ Strengthening team relationships
- ✓ Representing WellHaven proudly



**Thank you to the Campus
team for representing
WellHaven so well.**



Submit a Culture Win

- Celebrate the moments that matter.
- Share stories that inspire other hospitals.



Monthly Newsletter

- Your monthly at-a-glance resource.
- Print, post, and share with your team.

WELLHAVEN PET HEALTH | FEBRUARY 2026

CULTURE CHAMPION MONTHLY



Share Your Wins

Share a moment that reflects your teams culture - big or small.

- Client Feedback
- Team shout-outs/accomplishments
- Celebrations

Scan to share your culture win!



Wellness Corner

5 - Minute Reset Challenge

Vet - Friendly Valentines

Printable pet-themed valentines are now available!

- Great for lockers, breakrooms, or front desks
- Download on Knowledgebase
- Also attached to this newsletter



Personal Development

Free RACE-approved CE Webinar
Topic: Unraveling the Mystery of

Hospital Spotlight

WellHaven Pet Health –
Maple Grove, MN

★ 5-Star Client Review

"Very friendly staff and incredibly understanding. The team



Engagement Budget

Funds are available:

Q2 → April • May • June

Q4 → October • November • December

Culture Champion Look Ahead



Recognition Weeks & Planning Dates

Culture Champions – here are a few exciting moments to keep on your radar this year! These WellHaven sponsored and national recognition weeks are wonderful opportunities to celebrate your teams, plan engagement activities, and make the most of your Culture Champion budgets.

Important Dates

-  **April**
Veterinary Receptionist Week
April 20 – April 24
-  **July**
Veterinary Assistant Week
July 20 – July 24
-  **October**
Veterinary Technician Week
October 19 – October 23
-  **November**
Practice Manager Appreciation Week
November 16 – November 20

Culture Champion Planning Tip

Engagement Funds Available:
Q2 → April • May • June
Q4 → October • November • December

Culture Win!

Share your photos and Culture Champion wins! Scan the QR code to submit pictures of recognition events, team engagement, and appreciation moments.

Scan Me!



Keep Watching!

Additional CE opportunities, wellness ideas, and engagement dates will continue to be shared in upcoming Culture Newsletters and on the Knowledge Base.



Celebrating the Teams Behind the Care.

Thank
You!



- Thank you for being Culture Champions.
- Questions? Email HR@WellHaven.com