

# CULTURE CHAMPION MONTHLY

Next meeting: March 26 – 1:00 PM CT | 12:00 PM MT | 11:00 AM PT



## Share Your Wins

A Culture Win can be anything:

- A volunteer event
- Great client feedback
- Birthday or work milestones
- Team Recognition
- New Team Member



Scan to share your Culture Win!



## Appreciation in Action

Appreciation looks different in every hospital and clinic:

- It might be covering a shift
- 5-minute appreciation huddle
- Recognition sticky note wall
- Tell a short story of influence
- Read "Lucky to Have You" notes aloud and post in breakroom



*March Theme:  
Appreciation & Impact*

## International Women's Day – March 8th

This month, we celebrate the women in our hospitals & clinics, on our teams, and in our lives who have influenced our careers and shaped who we are.

Take a moment to recognize the women who impact your hospital every day — your leaders, doctors, teammates, and mentors.

## "Lucky To Have You"



This March, we're leaning into a simple sentiment "Lucky to Have You."

You'll find printable shamrock notes on the Knowledge Base — a small, fun way to make appreciation visible.

Try this simple connection starter with your team: "I'm lucky to work with \_\_\_\_\_ because \_\_\_\_\_."

## Hospital Spotlights

### Milwaukie Animal Clinic – Portland, OR



Milwaukie created a Valentine's Team Appreciation Board filled with handwritten notes of encouragement and positivity.

Thank you to Rose and Kiana for bringing creativity and connection into your hospital.

### WHPH Hazel Dell – Vancouver, WA



Hazel Dell created Valentine's treat bags for their team — a simple gesture that made a meaningful impact.

Thank you to Terri for spreading kindness and creating a moment of connection.